



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

January 20, 2023

Denise Williams
KinderCare Education LLC
1580 Commerce Park Dr
Chelsea, MI 48118

RE: License #: DC810406235

RE: SI LOG #: **KinderCare Learning Center
1580 Commerce Park Dr
Chelsea, MI 48118**

Dear Mrs. Williams:

This letter is to advise you that the 01/11/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8122(5) Lead caregiver; qualifications; responsibilities	Two designated lead child care staff members did not meet the educational qualifications.	Licensee designee will submit a specialized variance request, as child care staff members have the hours of experience and will enroll in school to meet education requirements.	01/23/2023
R400.8122(7) Lead caregiver; qualifications; responsibilities	Three infant toddler lead child care staff members did not have the 3 semesters, 4.5 CEU's or 45 hours of MIRegistry approved infant toddler development and care practices.	Licensee designee will submit a specialized variance request to allow child care staff members to complete the requirements.	01/23/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script that reads "Dalerie Hughes".

Dalerie Hughes, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(517) 284-9730