



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

March 22, 2023

Brenda Meadows
Ant Bee Christian Development Academy, LLC
8951 Creekway Dr.
Ypsilanti, MI 48197

RE: License #: DC810378459
Ant Bee Christian Development Academy
1715 East Forest Ave
Ypsilanti, MI 48198

Dear Mrs. Meadows:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on March 15, 2023, I found six violations listed below and explained in the attached report: listed below and explained in the attached report:

R400.8112 (1) Comprehensive background check; fingerprinting.
R400.8112 (2) Comprehensive background check; fingerprinting.
R400.8125 (5) Staff; volunteer; requirements.
R400.8128 Staff; volunteer; tuberculosis.
R400.8131 (6) Professional development requirements.
R400.8131 (12) Professional development requirements.

Due to the violations, you must send us a corrective action plan by April 11, 2023. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.

- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, a regular license will be issued. You will receive it in the mail.

During calendar year: 2022	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Kathryn Curreathers, Licensing Consultant
 Bureau of Community and Health Systems
 611 W. Ottawa Street
 P.O. Box 30664
 Lansing, MI 48909
 (248) 860-3127

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #: DC810378459

Licensee Name: Ant Bee Christian Development Academy, LLC

Licensee Address: 8951 Creekway Dr.
Ypsilanti, MI 48197

Licensee Telephone #:

Licensee/Designee: Brenda Meadows, Designee

Name of Facility: Ant Bee Christian Development Academy

Facility Address: 1715 East Forest Ave
Ypsilanti, MI 48198

Facility Telephone #: (734) 972-2764

Original Issuance Date: 09/10/2015

Capacity: 50

Age Range: Ages 4 years 0 months Thru 12 years

Program Components: SCHOOL AGE
BEFORE/AFTER SCHOOL

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 03/15/2023
 Date of Environmental Health Inspection: N/A
 Date of Fire Safety Inspection: N/A
 Date of Lead Hazard Risk Assessment, if applicable: N/A
 Date of Documentation of Playground Compliance, if applicable: N/A

		No. of Records Reviewed
No. of children enrolled in care		20
No. of staff employed		4
No. of volunteers		0
No. of children present at time of inspection		4
No. of staff present at time of inspection		2
No. of volunteers present at time of inspection		0
No. of children interviewed/observed		4
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>
	Program Director	<input checked="" type="checkbox"/>
	Caregiving staff	<input checked="" type="checkbox"/>

Approved Child Use Space: Room 3, Gym, Media/Room, Library
 Approved Program Director: Brenda Meadows and Brigitte Batie
 Approved Central Administrator: None
 Approved Variances: None
 Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8112 Comprehensive background check; fingerprinting.

(1) Pursuant to section 5n of the act, MCL 722.115n, before an individual has unsupervised contact with children, the

department shall determine the individual's eligibility to be any of the following:

- (a) A licensee.**
- (b) A licensee designee.**
- (c) A child care staff member.**
- (d) A child care aide.**
- (e) An unsupervised volunteer.**

Comprehensive background checks were not completed for child care staff member Mishelle Rocha before unsupervised contact with children.

R 400.8112 Comprehensive background check; fingerprinting.

(2) An applicant or licensee shall do all of the following:

- (b) Maintain a copy of the completed and signed form or forms for each individual entered into the child care background check system under the license.**

Consent disclosure forms for program directors and child care staff members were not kept on file at the center.

**REPEAT VIOLATION ESTABLISHED
LSR Dated 07/06/2022.
Corrective Action Plan Dated 09/01/2022.**

R 400.8125 Staff; volunteer; requirements.

(5) A written statement must be signed and dated by staff and volunteers at the time of hiring or before volunteering indicating all of the following information:

- (a) The individual is aware that abuse and neglect of children is against the law.
- (b) The individual has been informed of the center's policies on child abuse and neglect.
- (c) The individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.

A written signed statement by program directors and child care staff members regarding child abuse and neglect was not kept on file at the center.

R 400.8128 Staff; volunteer; tuberculosis.

A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has

contact with children at least 4 hours perweek for more than 2 consecutive weeks is free from communicable tuberculosis (TB). Verification of TB status is required within 1 year before employment or volunteering.

TB test results for program directors and child care staff members were not kept on file at the center.

REPEAT VIOLATION ESTABLISHED
LSR Dated 07/06/2022.
Corrective Action Plan Dated 09/01/2022.

R 400.8131 Professional development requirements.

(12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 month of the notice.

Neither of the two program directors or the child care staff member have completed the required health and safety refresher training in 2022.

REPEAT VIOLATION ESTABLISHED
LSR Dated 07/06/2022.
Corrective Action Plan Dated 09/01/2022.

R 400.8131 Professional development requirements.

(6) All child care staff members who work directly with children shall complete 16 clock hours of professional development annually on topics relevant to job responsibilities that include, but are not limited to, any of the following subjects:

- (a) Child development and learning.
- (b) Health, safety, and nutrition.
- (c) Family and community collaboration.
- (d) Program management.
- (e) Teaching and learning.
- (f) Observation, documentation, and assessment.
- (g) Interactions and guidance.
- (h) Child care center administrative rules.

Program directors Brenda Meadows and Brigette Batie have only completed 13 clock hours of professional development in 2022. Child care staff member Robin Jordan completed 5 clock hours of training in 2022.

REPEAT VIOLATION ESTABLISHED
LSR Dated 07/06/2022.
Corrective Action Plan Dated 09/01/2022.

IV. RECOMMENDATION

Upon receipt of acceptable corrective action plan, I recommend issuance of regular to this child care center.



03/22/2023

Kathryn Curreathers
Licensing Consultant

Date