



STATE OF MICHIGAN  
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
 LANSING

GRETCHEN WHITMER  
 GOVERNOR

ORLENE HAWKS  
 DIRECTOR

September 14, 2022

Brenda Meadows  
 Ant Bee Christian Development Academy, LLC  
 8951 Creekway Dr.  
 Ypsilanti, MI 48197

RE: License #: DC810378459

RE: SI LOG #: **Ant Bee Christian Development Academy  
 1715 East Forest Ave  
 Ypsilanti, MI 48198**

Dear Mrs. Meadows:

This letter is to advise you that the 09/01/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8110 (3) (c) Applicant; licensee; licensee designee; requirements.	A notice stating that a comprehensive background check is completed on employees and unsupervised volunteers was not posted at the center.	A notice stating that the center requires a comprehensive background check on it's employees and unsupervised volunteers will be posted in the center.	30 Days
R400.8110 (6)	Licensee designee Brenda Meadows does not keep records detailing daily arrival and departure times for each child care staff member, child care aide, or volunteer.	The licensee designee will maintain daily records detailing child care staff member's arrival and departure times.	09/01/2022

R400.8110 (14)	A notice that prohibits on the center's property smoking and vaping was not posted at the center.	The licensee designee will post a no smoking and vaping sign at the center.	30 Days
R400.8112 (2) (b)	Licensee designee/program director, Brenda Meadows did not maintain copies of completed and signed forms for any of the three child care staff members listed on the staffing plan form.	The licensee designee will maintain a copy of signed forms for each individual entered into the child care background check system under the license.	30 Days
R400.8113 (2) (a)	Licensee designee/program director Brenda Meadows was not present in the center full time for the before and after school program which operates less than 6 continuous hours. Ms. Meadows worked 2 hours in the before school program while another child care staff member worked 2 hours in the after-school program daily.	The program director Brenda Meadows will be onsite for the entire time that the program is in operation.	09/01/2022
R400.8128	There were no TB test results on file at the center for any of the three child care staff members.	The licensee designee will keep on file at the center TB test results for all child care staff members that are no more than a year old.	30 Days
R400.8131 (6)	Program director Brenda Meadows and the two child care staff members employed by the center did not complete 16 clock hours of professional development in 2020 or 2021.	The licensee designee will ensure that all child care staff members complete 16 clock hours of professional development annually.	09/01/2022
R400.8131 (12)	Program director Brenda Meadows and the two child care staff members employed by the center did	The licensee designee will ensure that all child care staff members complete all required health and safety trainings on	30 Days

	not complete health and safety trainings in 2020 or 2021.	MiRegistry within 6 months of notice.	
R400.8143 (1)	Licensee designee/program director Brenda Meadows did keep a child information card for any of the 24 enrolled children on file at the center.	The center will obtain a child information card for enrolled children and keep the records on file at the center.	09/01/2022
R400.8143 (8)	Licensee designee/program director Brenda Meadows did not keep a statement confirming any of the 24 enrolled school-age children's good health and immunizations status on file at the center.	The center will obtain a statement of good health for all school-age children and will keep the records on file at the center.	09/01/2022
R400.8143 (11)	During the onsite inspection on April 21, 2022, the child care staff member supervising the children outside did not have an attendance record detailing arrival and departure times.	The center will maintain accurate records of children's daily attendance that includes each child's first and last name and each child's arrival and departure time.	09/01/2022
R400.8161 (3)	Emergency plans to address the following types of emergencies were not posted in a place visible to staff and parents: • Fire • Tornado • Other natural or man-made disasters. • Serious accident, illness, or injury.	Written plans for fire, tornado, other natural or man-made disasters, serious accident, illness or injury will be posted in the center.	30 Days
R400.8161 (7)	A written log indicating the date and time of fire and tornado drills was not on file at the center.	Logs indicating the date and time of fire and tornado drills will be kept on file at the center.	09/01/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script, appearing to read "Kathryn Curreathers".

Kathryn Curreathers, Licensing Consultant  
Bureau of Community and Health Systems  
611 W. Ottawa Street  
P.O. Box 30664  
Lansing, MI 48909  
(248) 860-3127