



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

February 18, 2022

Deborah Barnes
SJCB Enterprises, Inc.
211 Monroe
Saline, MI 48176

RE: License #: DC810256780

RE: SI LOG #: **First Foundations Early Learning Center
211 Monroe
Saline, MI 48176**

Dear Ms. Barnes:

This letter is to advise you that the 02/17/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8122(5)(g) Lead caregiver; qualifications; responsibilities	One lead child care staff member has completed 44 hours of infant toddler training but has not completed the required 90 clock hours to be qualified as lead caregiver.	Child care staff member will complete the additional required clock hours through MIRegistry and Quorum.	3 months by 5/17/2022.

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script that reads "Dalerie Hughes". The ink is dark and the signature is fluid.

Dalerie Hughes, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(517) 284-9730