



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

March 6, 2023

Bethany Krueger
St Michael's Lutheran School
9444 W. Saginaw Rd.
Reese, MI 48757

RE: License #: DC790019629
Investigation #: 2023D0125007
St Michael's ECC

Dear Ms. Krueger:

I conducted a special investigation because the child care licensing division received information regarding your facility that related to licensing rules or law. The information was related to the following:

R 400.8140(1) Discipline.

The details of the information are in the attached report. To investigate:

- I interviewed the program director/licensee designee, child care staff members, and the parent.
- I completed on-site inspections on the following dates: 01/13/2023.

As a result of this investigation, I recommend no change to the current license status. I did not find any violations. The special investigation report is attached.

During this special investigation:	Yes	No
A rule or law violation was found and a serious injury or death occurred.	☐	☒
A rule or law violation was found and abuse and/or neglect of a child occurred.	☐	☒

This report and any related corrective action plans must be filed in your licensing notebook. This report and any related corrective action plans will be online for parents to review under the [Statewide Search for Licensed Child Care Centers and Homes](#).

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in black ink, appearing to read "Juli Gohl". The signature is fluid and cursive, with the first name "Juli" and last name "Gohl" clearly distinguishable.

Juli Gohl, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(810) 423-2832

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
SPECIAL INVESTIGATION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC790019629
Investigation #:	2023D0125007
Complaint Receipt Date:	01/11/2023
Investigation Initiation Date:	01/13/2023
Report Due Date:	03/12/2023
Licensee Name:	St Michael's Lutheran School
Licensee Address:	9444 W. Saginaw Rd. Reese, MI 48757
Licensee Telephone #:	(989) 868-3830
Administrator:	Bethany Krueger
Licensee Designee:	Bethany Krueger
Name of Facility:	St Michael's ECC
Facility Address:	9444 West Saginaw Rd Reese, MI 48757
Facility Telephone #:	(989) 868-3830
Original Issuance Date:	11/01/1990
License Status:	1ST PROVISIONAL
Effective Date:	12/14/2022
Expiration Date:	06/13/2023
Capacity:	114
Program Type:	CHILD CARE CENTER

II. ALLEGATION(S)

	Violation Established?
Child care staff member Whitney Roe pinched Child A's (male, 3 years) bottom, because he was not cleaning up. Ms. Roe has a temper with children in care.	No

III. METHODOLOGY

01/11/2023	Special Investigation Intake 2023D0125007
01/13/2023	Special Investigation Initiated - On Site 11:25 am - 1:20 pm Interviewed program director/licensee designee Bethany Krueger, assistant program director Lori Powell, child care staff members Whitney Roe, Cathy Weiss, and Julianne Wood.
01/16/2023	Contact - Document Received Email from Ms. Krueger
02/09/2023	Contact - Telephone call made To the center, interviewed CCSM Sue Main
02/09/2023	Contact - Telephone call made Voicemail message for Child A's Mother
02/09/2023	Exit Conference with Ms. Krueger

ALLEGATION: Child care staff member Whitney Roe pinched Child A's (male, 3 years) bottom, because he was not cleaning up. Ms. Roe has a temper with children in care.

INVESTIGATION: On 01/13/2023, I completed an unannounced onsite inspection at the center from 11:25 am – 1:20 pm and interviewed program director/licensee designee Bethany Krueger, assistant program director Lori Powell; child care staff members (CCSM's) Whitney Roe, Cathy Weiss, and Julianne Wood. Ms. Krueger never has observed Ms. Roe use inappropriate discipline toward children or get angry and yell at the children. Ms. Roe has never been disciplined for such. Nothing pertaining to the allegations was brought to her attention.

Ms. Roe confirmed that she works in the room with Child A and denies that she ever used any inappropriate discipline toward him or any other child. She added that she

never has yelled at any of the children. Rather, she may raise her voice when the room gets loud, just to get a child's attention. All of the CCSM's that work in the room do so. No one approached her regarding the allegations.

Ms. Weiss confirmed that she works in the room with Child A and never has observed Ms. Roe use inappropriate discipline toward children or get angry and yell at the children. She added that all of the CCSM's that work in the room may raise their voice toward a child, if the room is loud and it is imperative to get a child's attention, such as they are running in the room and may get hurt. She was not approached about the allegations. If she was made aware, she would report to Ms. Krueger and Ms. Powell.

Ms. Wood stated that she last worked in a room with Ms. Roe in approximately November 2022. She never observed Ms. Roe use inappropriate discipline toward children or get angry and yell at the children. She was not notified of the allegations.

Ms. Powell explained that she thought that Ms. Roe and Ms. Wood only worked together one day and that was in October 2022. She never observed Ms. Roe use inappropriate discipline with any of the children or yell at them because she was angry. She was not made aware of the allegations.

On 02/09/2023 I called the center and interviewed CCSM Sue Main who confirmed that she works regularly with Ms. Roe. She never observed Ms. Roe use inappropriate discipline with any child. She has never heard her yell at the children when she is angry. Instead, she has witness her raise her voice only when it is loud in the room, and it is necessary to get a child's attention. She added that all of the CCSM's in the room do so. She was not made aware of the allegations and if she were, she'd report such to Ms. Krueger and Ms. Powell.

On 02/09/2023 I left a voicemail message for Child A's Mother. To date, I have not heard back.

APPLICABLE RULE	
R 400.8140	Discipline.
	(1) Positive methods of discipline that encourage self-control, self-direction, self-esteem, and cooperation must be used.
ANALYSIS:	Child care staff member Whitney Roe uses positive methods of discipline with the children in care.
CONCLUSION:	VIOLATION NOT ESTABLISHED

IV. RECOMMENDATION

I recommend no change to the status of the license.



03/06/2023

Juli Gohl
Licensing Consultant

Date

Approved By:



03/06/2023

Crecendra Boone
Area Manager

Date