



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

September 10, 2022

Bethany Daenzer
St Michael's Lutheran School
9444 W. Saginaw Rd.
Reese, MI 48757

RE: License #: DC790019629
2022D0520025
RE: SI LOG #: **St Michael's ECC**
9444 West Saginaw Rd
Reese, MI 48757

Dear Ms. Daenzer:

This letter is to advise you that the 09/02/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Special Investigation Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8125 Staff; volunteer; requirements.	CCSM 1 does not provide appropriate care and supervision to child care children. CCSM 2 and CCSM 3 identified that CCSM 1 slapped Child A's hand for taking a cracker. CCSM 2, CCSM 3, CCSM 4, and CCSM 6 identified that CCSM 1 is rough with child care children, including aggressively throwing foam balls at them	Compliance of Rule 400.8125(1) is being achieved and maintained by all staff within St. Michael's ECC. The staff are being given additional training on the center's disciplinary policies and procedures and behavior plans. All staff must adhere to the center's policies and procedures on Positive Discipline. The lead teacher in each room is directly responsible for monitoring compliance of this	09/06/2022

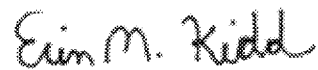
	and sitting them down on their buttock in an aggressive manner.	rule, by all staff in their classroom. The director and assistant director are responsible for monitoring compliance for the center as a whole.	
R 400.8125 Staff; volunteer; requirements.	CCSM 2 and CCSM 3 failed to immediately report concerns regarding CCSM 1 using physical discipline on Child A. The incident occurred on August 22, 2022, and CCSM 2 and CCSM 3 did not report the concerns until August 23, 2022.	Compliance of Rule 400.8125(1) is being achieved and maintained by all staff within St. Michael's ECC. On September 6, 2022 there is a representative coming from Tuscola County DHHS to train all staff on Mandatory Reporting and the direct responsibility to report any and all suspected cases of abuset/neglect. Any and all suspected cases of abuse and or/neglect will be reported immediately to DHHS. All staff are responsible for maintaining and monitoring the reporting requirements.	09/06/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (810) 787-7031.

Sincerely,

A handwritten signature in cursive script that reads "Erin M. Kidd".

Erin Kidd, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa St.
P.O. Box 30664
Lansing MI, 48909-8164
(810) 931-1786