



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

May 11, 2021

Melissa Findlay
Tuscola County ISD
1385 Cleaver Rd
Caro, MI 48723

RE: License #: DC790017931
Rainbow Child Care Center
1401 Cleaver Road
Caro, MI 48723

Dear Ms. Findlay:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 5/4/2021, I found 2 *violations*. The violations are listed below and explained in the attached report:

R 400.8131(12) Professional development requirements.
R 400.8131(6) Professional development requirements.

Due to the violations, you must send us a corrective action plan by 6/1/2021. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.

- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, a regular license will be issued. You will receive it in the mail.

During calendar year 2020:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at 810-787-7031.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Juli Gohl, Licensing Consultant
 Bureau of Community and Health Systems
 4809 Clio Road
 Flint, MI 48504
 (810) 423-2832

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC790017931
Licensee Name:	Tuscola County ISD
Licensee Address:	1385 Cleaver Rd Caro, MI 48723
Licensee Telephone #:	(989) 673-5300
Licensee/Designee:	Melissa Findlay, Designee
Name of Facility:	Rainbow Child Care Center
Facility Address:	1401 Cleaver Road Caro, MI 48723
Facility Telephone #:	(989) 673-5300
Original Issuance Date:	03/16/1990
Capacity:	21
Age Range:	Ages 3 years 0 months Thru 6 years
Program Components:	PRESCHOOL

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 05/04/2021
 Date of Environmental Health Inspection: N/A
 Date of Fire Safety Inspection: 03/26/2021
 Date of Lead Hazard Risk Assessment, if applicable:
 Date of Documentation of Playground Compliance, if applicable:

		No. of Records Reviewed	
No. of children enrolled in care	15	10	
No. of staff employed	3	3	
No. of volunteers	0	0	
No. of children present at time of inspection	12		
No. of staff present at time of inspection	2		
No. of volunteers present at time of inspection	0		
No. of children interviewed/observed	12		
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>	
	Program Director	<input type="checkbox"/>	
	Caregiving staff	<input type="checkbox"/>	

Approved Child Use Space: Preschool room
 Approved Program Director: Melissa Findlay
 Approved Central Administrator: None
 Approved Variances: None
 Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8131 Professional development requirements.

(12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 month of the notice.

At the time of the onsite inspection, child care staff member Keri Severt who was hired on 09/01/2018, did not complete the MiRegistry 2020 refresher course.

R 400.8131 Professional development requirements.

(6) All child care staff members who work directly with children shall complete 16 clock hours of professional development annually on topics relevant to job responsibilities that include, but are not limited to, any of the following subjects:

- (a) Child development and learning.**
- (b) Health, safety, and nutrition.**
- (c) Family and community collaboration.**
- (d) Program management.**
- (e) Teaching and learning.**
- (f) Observation, documentation, and assessment.**
- (g) Interactions and guidance.**
- (h) Child care center administrative rules.**

At the time of the inspection, Ms. Severt did not complete any of the 16 clock hours of professional development in calendar years 2019 or 2020; Ms. Findlay completed 15 ½ hours in 2019 and 9 hours 45 minutes in 2020; child care staff member Kristen Devine completed 13 ½ hours in 2020.

IV. RECOMMENDATION

Upon receipt of an acceptable corrective action, I recommend issuance of a regular license to this child care center.



05/11/2021

Juli Gohl
Licensing Consultant

Date