



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF  
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL  
LANSING

DR BEVERLY WALKER  
GRIFFEA  
DIRECTOR

**Report Type** : Renewal  
**Inspection Type:** Renewal

**Date of Inspection:** 6/6/2024,  
**Date of Report:** 8/1/2024

Licensee Name(s)	License Number
Faynor Enterprises	DC780309058
Capacity	Facility Name
87	Bright Beginnings Learning Center #3
Program Type	Licensee Designee(s)
Center	Taundra D Mitchell-Faynor Tammy M Zilla
Central Administrator(s)	Program Director(s) Name
	Tammy M Zilla <b>Qualifications:</b> R 400.8113(7)(e) (9). <b>Date PD Approved:</b> 6/7/2022
Facility Address	Mailing Address
2312 W. Lansing Rd., Morrice, MI, 48857	2312 W. Lansing Road, Morrice, MI, 48857
Facility Phone Number	Facility Email Address
5176254371	directorbbbc@yahoo.com

### Findings of the Inspection

A copy of this renewal inspection report and any associated corrective action plans is available on the Child Care Licensing Bureau [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

The renewal inspection involved a review of all applicable child care center [administrative rules](#) and [statutes](#). Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

During the renewal inspection, licensing consultant Angela Histed found 3 violations. The violations are listed and explained below. Due to the violations, the licensee/licensee designee must send the bureau a [corrective action plan](#) by 8/21/2024. The corrective action plan may be submitted in the [Child Care Hub Information Record Portal \(CCHIRP\)](#). The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

If you have any questions regarding the report, please contact licensing consultant, Angela Histed, at (248) 917-1607. In the event that Angela Histed is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

<b>Inspection Details</b>		
<i>Number of Rules/Statutes Reviewed</i>	<i>Number of Rules/Statute Violations</i>	<i>Number of Rules/Statutes where Technical Assistance was Provided</i>
771	3	0
<i>Number of Children's Records Reviewed : Number of Children Enrolled</i>	<i>Number of Child Care Staff Member Records Reviewed : Number of Staff Employed</i>	<i>Number of Volunteer Records Reviewed : Number of Volunteers</i>
10 : 91	17 : 17	0 : 0
<i>Number of Children Observed : Number of Children Present During Inspection</i>	<i>Number of Child Care Staff Members Observed : Number of Child Care Staff Members Present During Inspection</i>	<i>Number of Volunteers Observed a: Number of Volunteers Present During Inspection</i>
39 : 39	11 : 11	0 : 0
<i>Licensee Interviewed</i>	<i>Program Director Interviewed</i>	<i>Child Care Staff Members Interviewed</i>
Yes	Yes	Yes

Due to the health and safety professional development training violation(s), all of the facility's child care staff members must complete the required training by 6/20/2024. This must be included in the facility's corrective action plan.

<b>Documentation of Required Inspections</b>			
<i>Type of Inspection</i>		<i>Date of Inspection</i>	<i>Findings</i>
<i>Rule Number</i>	<i>Rule</i>	<i>Analysis</i>	<i>Conclusion</i>
R 400.8131(6)	Professional development requirements. All child care staff members who work directly with children shall complete 16 clock hours of professional development annually on topics relevant to job responsibilities that include, but are not limited to, any of the following subjects:	Six staff members did not have 16 hours of professional development training in 2023.	Violation Established
R 400.8131(5)	Professional development requirements. Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:	Multiple staff members did not have the Health and Safety training completed within 90 days of employment.	Repeat Violation Established  Reference: : 6/15/2022 :Violation Established; Inspection Interim: 11/9/2023 :Violation Established;
R 400.8143(2)	Children's records. Child information cards must be reviewed and updated by parents at least	Child Information cards are not updated annually.	Violation Established

	annually and when the center becomes aware of changes.		
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Technical Assistance
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Rule Number	Rule
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Hours of Operation
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Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
04:30 AM To 7:00 PM	04:30 AM To 7:00 PM	04:30 AM To 7:00 PM	04:30 AM To 7:00 PM	04:30 AM To 7:00 PM		

Bureau Recommendation
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Upon receipt of an acceptable Corrective Action Plan, I recommend no change in the status of the license.

<b>Approved By:</b>
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Angela Histed

Angela Histed	08/01/2024		
<b>Licensing Consultant</b>	<b>Date</b>		

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