



STATE OF MICHIGAN
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
 LANSING

GRETCHEN WHITMER
 GOVERNOR

ORLENE HAWKS
 DIRECTOR

June 16, 2022

Tandra Mitchell-Faynor
 Faynor Enterprises
 2312 W. Lansing Road
 Morrice, MI 48857

RE: License #: DC780309058
Bright Beginnings Learning Center #3
2312 W. Lansing Rd.
Morrice, MI 48857

Dear Ms. Mitchell-Faynor:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 5/31/2022, I found 2 violations. The violation is listed below and explained in the attached report:

- R 400.8131 Professional development requirements.**
- R 400.8131 Professional development requirements.**

You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

| During calendar year 2021: | Total |
|---|--------------|
| Number of serious injuries that occurred in facility. | 0 |
| Number of deaths that occurred in the facility. | 0 |
| Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility. | 0 |

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at 517-284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in black ink that reads "Angela Histed". The signature is written in a cursive style with a large initial 'A'.

Angela Histed, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(248) 917-1607

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

LicenseLicense #: DC780309058

Licensee Name: Faynor Enterprises

Licensee Address: 3983 S. Meridian Rd.
Laingsburg, MI 48848

Licensee Telephone #:

Licensee/Designee: Tandra Mitchell-Faynor, Designee

Name of Facility: Bright Beginnings Learning Center #3

Facility Address: 2312 W. Lansing Rd.
Morrice, MI 48857

Facility Telephone #: (517) 625-4371

Original Issuance Date: 08/20/2010

Capacity: 87

Age Range: Ages Birth Thru 12 years

Program Components: GSRP
PRESCHOOL
SCHOOL AGE
INFANT/TODDLER
BEFORE/AFTER SCHOOL

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 05/31/2022
 Date of Environmental Health Inspection: 06/03/2022
 Date of Fire Safety Inspection: 05/26/2022
 Date of Lead Hazard Risk Assessment, if applicable: N/A
 Date of Documentation of Playground Compliance, if applicable: N/A

| | | No. of Records Reviewed |
|---|----------------------------|-------------------------------------|
| No. of children enrolled in care | 72 | 10 |
| No. of staff employed | 16 | 16 |
| No. of volunteers | 0 | 0 |
| No. of children present at time of inspection | 33 | |
| No. of staff present at time of inspection | 7 | |
| No. of volunteers present at time of inspection | 0 | |
| No. of children interviewed/observed | 33 | |
| Persons Interviewed: | Licensee/Licensee Designee | <input type="checkbox"/> |
| | Program Director | <input checked="" type="checkbox"/> |
| | Caregiving staff | <input checked="" type="checkbox"/> |

Approved Child Use Space: The center uses the entire main floor of the building which includes 5 classrooms
 Approved Program Director: Tammy Zilla and Taundra Mitchell-Faynor
 Approved Central Administrator: None
 Approved Variances: None
 Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8131 Professional development requirements.

(12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 month of the notice.

I reviewed all 15 staff members files; 12 staff have not completed the full health and safety trainings.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (a) Administration of medication.**
- (b) Prevention of and response to emergencies due to food and allergic reactions.**
- (c) Building and physical premises safety.**
- (d) Emergency preparedness and response planning.**
- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.**
- (f) Precautions in transporting children, if applicable.**
- (g) Child development.**

I reviewed all 15 staff members files; 8 staff members did not complete the refresher trainings for 2020 or 2021.

Technical assistance was provided to the center regarding labeling milk each time it is opened and making sure all children information cards are completely filled out.

A corrective action plan was requested and approved on 06/08/2022. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

IV. RECOMMENDATION

I recommend issuance of a regular license to this child care center.



06/16/2022

Angela Histed
Licensing Consultant

Date