



STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

GRETCHEN WHITMER  
GOVERNOR

Marlon I. Brown, DPA  
ACTING DIRECTOR

11/12/2023

Robert Cawson  
Bertha Neal Elementary  
930 W. Main Street  
Durand, MI 48429

License Number: DC780270907

Dear Mr. Cawson,

This letter is to advise you that the 11/09/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

<b>Violation cited</b>	<b>Noncompliance observed</b>	<b>Plan to correct</b>	<b>Date to be completed</b>
R 400.8131(3)	Two of the five CCSMs were not trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before caring for children.  CCSM A.O. was hired on 10/09/2023 and CCSM R.S. was hired on 10/18/2023. They have not completed the training.	The staff members will complete the training on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.  The program director will send reminders to staff to complete the training.	11/19/2023
R 400.8131(4)	Two of the five CCSMs were not trained on	The staff members will complete the training on	11/19/2023

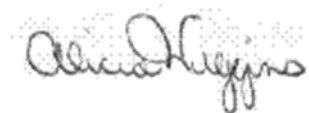
	<p>prevention and control of infectious disease training, including immunizations, before unsupervised contact with children.</p> <p>CCSM A.O. was hired on 10/09/2023 and CCSM R.S. was hired on 10/18/2023. They have not completed the training.</p>	<p>prevention and control of infectious disease, including immunizations. The program director will send staff members reminders to complete the required training.</p>	
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Alicia Wiggins at (248) 369-7892 or [wigginsa@michigan.gov](mailto:wigginsa@michigan.gov). In the event that Alicia Wiggins is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at (517) 284-9730.

Sincerely,



Alicia Wiggins, Licensing Consultant