



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

May 14, 2021

Shelbie Avery  
Sturgis Church Of The Nazarene  
70031 South Lakeview  
Sturgis, MI 49091

RE: License #: DC750021411  
**Sturgis Christian Child Care**  
**70031 South Lakeview**  
**Sturgis, MI 49091**

Dear Ms. Avery:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 12/18/2020, I found 11 violation(s) listed below and explained in the attached report:

- R 400.8110(3)(c) Applicant; licensee; licensee designee; requirements.
- R 400.8125(4) Staff; volunteer; requirements.
- R 400.8131(2) Professional development requirements.
- R 400.8131(8) Professional development requirements.
- R 400.8143(7)(b) Children's records.
- R 400.8152(3) Medication; administrative procedures.
- R 400.8152(5) Medication; administrative procedures.
- R 400.8380(3) Maintenance of premises.
- R 400.8380(4) Maintenance of premises.

R 400.8380(5) Maintenance of premises.

R 400.8550(4) Electrical service.

You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

<b>During calendar year 2019:</b>	<b>Total</b>
Number of serious injuries that occurred in facility.	<b>0</b>
Number of deaths that occurred in the facility.	<b>0</b>
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	<b>0</b>

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (616) 356-0183.

**Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.**

Sincerely,



Carrie Harris, Licensing Consultant  
Bureau of Community and Health Systems  
Unit 13, 7th Floor  
350 Ottawa, N.W.  
Grand Rapids, MI 49503  
(269) 615-5617

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF COMMUNITY AND HEALTH SYSTEMS  
RENEWAL INSPECTION REPORT**

**I. IDENTIFYING INFORMATION**

<b>License #:</b>	DC750021411
<b>Licensee Name:</b>	Sturgis Church Of The Nazarene
<b>Licensee Address:</b>	70031 South Lakeview Sturgis, MI 49091
<b>Licensee Telephone #:</b>	(269) 651-1724
<b>Licensee/Designee:</b>	Shelbie Avery, Designee
<b>Name of Facility:</b>	Sturgis Christian Child Care
<b>Facility Address:</b>	70031 South Lakeview Sturgis, MI 49091
<b>Facility Telephone #:</b>	(269) 651-1724
<b>Original Issuance Date:</b>	02/07/1994
<b>Capacity:</b>	60
<b>Age Range:</b>	Ages Birth Thru 12 years
<b>Program Components:</b>	PRESCHOOL SCHOOL AGE INFANT/TODDLER BEFORE/AFTER SCHOOL

## II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 12/18/2020  
 Date of Environmental Health Inspection: 06/20/2013  
 Date of Fire Safety Inspection: 06/15/2018  
 Date of Lead Hazard Risk Assessment, if applicable: Built in 1995  
 Date of Documentation of Playground Compliance, if applicable: NA

	No. of Records Reviewed	
No. of children enrolled in care	10	10
No. of staff employed	5	5
No. of volunteers	0	0
No. of children present at time of inspection	9	
No. of staff present at time of inspection	5	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	9	
Persons Interviewed:		
Licensee/Licensee Designee	<input checked="" type="checkbox"/>	
Program Director	<input checked="" type="checkbox"/>	
Caregiving staff	<input checked="" type="checkbox"/>	

Approved Child Use Space: The Teddy Bear Room (Infants), Bear Cub Room (Toddlers), Pooh Bear Room (Preschool), and Polar Bear Room (School-age) are approved for child care use.

Approved Program Director: Shelbie Avery is serving as the program director but the Department is prohibited from reviewing program director qualifications by court ruling.

Approved Central Administrator: Shelbie Avery is the central administrator for the program but the Department is prohibited from reviewing credentials for a central administrator by court ruling.

Approved Variances: The center has a variance to R 400.8113(6), Program director qualifications; responsibilities. A 1992 court ruling prohibits the Department from reviewing the credentials for the program director "by reason of the First Amendment of the United States Constitution."

The center has a variance to R 400.8113(13), Program director qualifications; responsibilities. A 1992 court ruling prohibits the Department from reviewing the credentials for the program director to determine if the individual has 2.0 semester hours or 3.0 CEU's in child care administration.

The center has a variance to R 400.8122(6), Lead caregiver qualifications; responsibilities. The court ruling that prohibits the Department from reviewing the program director qualifications extends to the qualifications for lead caregivers so their credentials are not reviewed.

The center has a variance to R 400.8122(9), Lead caregiver qualifications; responsibilities. The court ruling prohibits the Department from reviewing the credentials of lead caregivers for infants and toddlers to determine if they have 3.0 semester hours or 4.5 CEU's in infant/toddler development.

Key Indicator Inspection: No.

### III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

**R 400.8110                      Applicant; licensee; licensee designee; requirements.**

(3) All of the following must be in a place, accessible, and visible to parents:

(c) A notice stating that the center requires a comprehensive background check on its employees and unsupervised volunteers.

A notice was not posted stating that the center requires a comprehensive background check on its employees and unsupervised volunteers.

**R 400.8125                      Staff; volunteer; requirements.**

(4) A licensee shall have a written policy regarding screening and supervision of staff and volunteers, including volunteers who are parents of a child in care. The policy must include a statement that any individual registered on the public sex offender registry (PSOR) is prohibited from having contact with any child in care.

The written policy for volunteers did not include a statement that any individual registered on the public sex offender registry is prohibited from having contact with children in care.

**R 400.8131 Professional development requirements.**

(2) Child care staff members shall have training that includes information about prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers.

Two caregivers who work with infants and toddlers did not have documentation of safe sleep training.

**R 400.8131 Professional development requirements.**

(8) An on-going professional development plan must be developed and implemented to include all the training and professional development required by these rules.

The professional development plan did not include MiRegistry requirements and did not have accurate information for CPR and first aid training.

**R 400.8143 Children's records.**

(7) Physical evaluations must be updated as follows:  
(b) Every 2 years for preschoolers.

Two preschool physicals were not updated every two years.

**R 400.8152 Medication; administrative procedures.**

(3) All medication must be in its original container, stored according to instructions, and clearly labeled for a named child, including all nonprescription topical medications described in subrule (8) of this rule.

Four bottles of sunscreen in the toddler classroom and a tub of medications in the infant room were not clearly labeled with the first and last name of the child it belonged to.

**R 400.8152 Medication; administrative procedures.**

(5) A child care staff member shall keep all medication out of the reach of children and shall return it to the child's parent or

destroy it when the parent determines it is no longer needed or it has expired.

Topical medications such as sunscreen were stored in cubbies and within reach of children in the toddler classroom.

**R 400.8380                    Maintenance of premises.**

(3) Roofs, exterior walls, doors, skylights, and windows must be weathertight and watertight and kept in sound condition and good repair.

The exterior walls and windows in the school-age room, toddler room, and infant room were not maintained in a weather tight conditions and were not in good repair. The window sills had significant damage to the drywall and it was disintegrating. Cool air could be felt through the base of some windows. Plaster had stains and mold from water damage.

**R 400.8380                    Maintenance of premises.**

(4) Floors, interior walls, and ceilings must be kept in sound condition, good repair, and maintained in a clean condition.

The walls and ceilings and floor in the school-age room, toddler room, and infant room were not in good repair and maintained in a clean condition. There were pieces of ceiling plaster that were missing and some discolored areas with peeling and chipping paint.

**R 400.8380                    Maintenance of premises.**

(5) There must be no flaking or deteriorating paint on interior and exterior surfaces or on equipment accessible to children.

There was flaking and deteriorating paint and plaster around arounds, ceilings, and walls in the school-age room, toddler room, and infant room.

**R 400.8550                    Electrical service.**

(4) Extension cords, listed by a nationally recognized testing laboratory, and used in accordance with all manufacturer's recommendations, may be used on a temporary basis, and for short periods of time.

An extension cord in the toddler room was used for a microwave which is not used on only a temporary basis.

A corrective action plan was requested and approved on 12/18/2020. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

#### IV. RECOMMENDATION

I recommend issuance of a regular license to this child care center.

*Carrie Harris*

May 14, 2021

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Carrie Harris  
Licensing Consultant

Date