



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
DIRECTOR

Report Type : Renewal
Inspection Type: Renewal

Date of Inspection: 10/5/2023,
Date of Report: 2/8/2024

Licensee Name(s)	License Number
Immaculate Conception School	DC740018680
Capacity	Facility Name
46	Immaculate Conception School
Program Type	Licensee Designee(s)
Center	Lawrence Michael Ricard
Central Administrator(s)	Program Director(s) Name
	Lawrence Michael Ricard Qualifications: R 400.8113(8)(a) (9). Date PD Approved: 11/29/2021 Amy Burrus Qualifications: R 400.8113(7)(a) (9). Date PD Approved: 8/2/2023
Facility Address	Mailing Address
7043 Church Road, Fairhaven, MI, 48023	7043 Church Rd, Fair Haven, MI, 48023
Facility Phone Number	Facility Email Address
5867250078	ricard@icatholic.org

Findings of the Inspection

A copy of this renewal inspection report and any associated corrective action plans is available on the Child Care Licensing Bureau [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

The renewal inspection involved a review of all applicable child care center [administrative rules](#) and [statutes](#). Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records

and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

If you have any questions regarding the report, please contact licensing consultant, Christine Noel, at 586-256-1968. In the event that Christine Noel is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Inspection Details		
<i>Number of Rules/Statutes Reviewed</i>	<i>Number of Rules/Statute Violations</i>	<i>Number of Rules/Statutes where Technical Assistance was Provided</i>
599	8	0
<i>Number of Children's Records Reviewed : Number of Children Enrolled</i>	<i>Number of Child Care Staff Member Records Reviewed : Number of Staff Employed</i>	<i>Number of Volunteer Records Reviewed : Number of Volunteers</i>
10 : 67	2 : 4	0 : 0
<i>Number of Children Observed : Number of Children Present During Inspection</i>	<i>Number of Child Care Staff Members Observed : Number of Child Care Staff Members Present During Inspection</i>	<i>Number of Volunteers Observed a: Number of Volunteers Present During Inspection</i>
14 : 15	2 : 2	0 : 0
<i>Licensee Interviewed</i>	<i>Program Director Interviewed</i>	<i>Child Care Staff Members Interviewed</i>
Yes	Yes	Yes

Documentation of Required Inspections		
<i>Type of Inspection</i>	<i>Date of Inspection</i>	<i>Findings</i>

<i>Rule Number</i>	<i>Rule</i>	<i>Analysis</i>	<i>Conclusion</i>
R 400.8112(1)(c)	Comprehensive background check; fingerprinting. A child care staff member.	Three child care staff members, who were present during the onsite inspection, had not completed the fingerprint process to determine eligibility.	Violation Established
R 400.8131(1)	Professional development requirements. The center shall provide an orientation about the center's policies and practices and these administrative rules for all personnel hired	Three child care staff members who were present during the on-site inspection had not received an orientation on the center's policies and procedures, we as well as licensing requirements.	Violation Established

	after the effective date of these rules and before unsupervised contact with children.		
R 400.8131(12)	Professional development requirements. When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 months of the notice.	One child care staff member had not completed the health and safety refresher trainings for 2021 or 2022.	Violation Established
R 400.8131(3)	Professional development requirements. Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.	Three child care staff members had not received the above training prior to caring for children.	Violation Established
R 400.8131(4)	Professional development requirements. Before unsupervised contact with children, all child care staff	Three child care staff members had not received the above training prior to caring for children.	Repeat Violation Established Reference: : 7/9/2015 :Violation Established;

	members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.		
R 400.8143(1)	Children's records. At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and signed by the child's parent. The center shall keep it on file and accessible in the center.	Child information cards were reviewed that were incomplete with missing information and without parental signature and date.	Repeat Violation Established Reference: : 11/27/2021 :Violation Established;
R 400.8128	Staff; volunteer; tuberculosis. Staff; volunteer; tuberculosis.	Two child care staff members were without a TB test on file to verify there were negative for communicable tuberculosis.	Repeat Violation Established Reference: : 11/12/2019 :Violation Established;
R 400.8125(5)	Staff; volunteer; requirements. A written statement must be signed and dated by staff and volunteers at the time of hiring or before volunteering indicating all of the following information:	Two child care staff members did not have a signed and dated abuse neglect statement located in their file.	Violation Established

Technical Assistance	
Rule Number	Rule

Hours of Operation						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
08:30 AM To 6:00 PM	08:30 AM To 6:00 PM	08:30 AM To 6:00 PM	08:30 AM To 6:00 PM	08:30 AM To 6:00 PM		

--	--	--	--	--	--	--

Bureau Recommendation

I recommend renewal of the child care license.
--

Approved By:

--

<p><i>Christine Noel</i></p> <p>Christine Noel</p> <p>Licensing Consultant</p>	<p>02/08/2024</p> <p>Date</p>		
---	--------------------------------------	--	--

--

--	--	--	--