



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF  
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL  
LANSING

Michelle Richard  
ACTING DIRECTOR

**Report Type** : Interim  
**Inspection Type:** Interim

**Date of Inspection:** 4/5/2024  
**Date of Report:** 4/15/2024

<b>Licensee Name(s)</b>	<b>License Number</b>
Freeland Community School District	DC730308179
<b>Capacity</b>	<b>Facility Name</b>
100	Freeland Elementary School
<b>Program Type</b>	<b>Licensee Designee(s)</b>
Center	Matthew Alan Cairy Marcus Alexander Hillbord
<b>Central Administrator(s)</b>	<b>Program Director(s) Name</b>
	Carson Matthew Fahrenbruch <b>Qualifications:</b>  <b>Date PD Approved:</b>
<b>Facility Address</b>	<b>Mailing Address</b>
710 Powley Dr., Freeland, MI, 48623	710 Powley Dr., Freeland, MI, 48623
<b>Facility Phone Number</b>	<b>Facility Email Address</b>
9896955527	superintendent@freelandschools.net

### Findings of the Inspection

A copy of this Interim inspection report and any associated corrective action plans is available on the Child Care Licensing Bureau [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when interim inspection reports are completed can be found under [Overview of Licensing Reports](#).

The purpose of the Interim inspection was to determine compliance with applicable licensing statutes and administrative rules for child care Center.

During the Interim inspection, licensing consultant DeAndre Lawson found 2 violations. The violations are listed and explained below. An acceptable written corrective action plan was received on 4/12/2024.

During the Interim inspection, licensing consultant DeAndre Lawson found 2 violations. The violations are listed and explained below. Due to the violations, the licensee/licensee designee must send the bureau a [corrective action plan](#) by 5/6/2024. The corrective action plan may be submitted in the [Child Care Hub Information Record Portal \(CCHIRP\)](#). The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

If you have any questions regarding the report, please contact licensing consultant, DeAndre Lawson, at (989) 898-8977. In the event that DeAndre Lawson is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

<b>Inspection Details</b>		
<i>Number of Rules/Statutes Reviewed</i>	<i>Number of Rules/Statute Violations</i>	<i>Number of Rules/Statutes where Technical Assistance was Provided</i>
104	2	15
<i>Number of Children's Records Reviewed : Number of Children Enrolled</i>	<i>Number of Child Care Staff Member Records Reviewed : Number of Staff Employed</i>	<i>Number of Volunteer Records Reviewed : Number of Volunteers</i>
10 :	5 :	0 :
<i>Number of Children Observed : Number of Children Present During Inspection</i>	<i>Number of Child Care Staff Members Observed : Number of Child Care Staff Members Present During Inspection</i>	<i>Number of Volunteers Observed a: Number of Volunteers Present During Inspection</i>
8 : 8	3 : 4	0 : 0
<i>Licensee Interviewed</i>	<i>Program Director Interviewed</i>	<i>Child Care Staff Members Interviewed</i>
No		Yes

<b>Documentation of Required Inspections</b>		
<i>Type of Inspection</i>	<i>Date of Inspection</i>	<i>Findings</i>

<i>Rule Number</i>	<i>Rule</i>	<i>Analysis</i>	<i>Conclusion</i>
722.115n(3)	<p>Application for or renewal of license to operate child care center, group child care home, or family child care home; household member or child care staff member; criminal history check; requirements; duties of department.</p> <p>Each individual listed in subsection (1) shall give written consent at the time of the license application and before a group child care home or family child care home allows an individual to be a member of the household, or before becoming a child care staff member to allow the department of state police to conduct the criminal history check required under subsection (1). The department shall require the individual to submit his or her fingerprints to the department of state police and the Federal Bureau of Investigation for the criminal history check as required in subsection (1).</p>	<p>Mr. Hillbord failed to get written consent from child care staff member Antonio P before he become a child care staff member to allow the department of state police to conduct the criminal history check required under subsection (1). The department shall require the individual to submit his or her fingerprints to the department of state police and the Federal Bureau of Investigation for the criminal history check as required in subsection (1).</p>	Violation Established
R 400.8125(3)	<p>Staff; volunteer; requirements.</p> <p>All supervised volunteers shall receive a public sex offender registry (PSOR) clearance before having any</p>	<p>Mr. Hillbord did not receive a public sex offender registry (PSOR) clearance before Talia B had any contact with a child in care. A copy of this clearance must be kept on file at the center.</p>	Violation Established


contact with a child in care. A copy of this clearance must be kept on file at the center.		
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**Technical Assistance**

<i>Rule Number</i>	<i>Rule</i>
R 400.8161(1)	Written procedures for the care of children and staff for each of the following emergencies must be developed and implemented:
R 400.8161(1)(a)	Fire.
R 400.8161(1)(b)	Tornado.
R 400.8161(1)(c)	Other natural or man-made disasters.
R 400.8161(1)(d)	Serious accident, illness, or injury.
R 400.8161(1)(e)	Crisis management including, but not limited to, intruders, active shooters, bomb threats, and other man-made events.
R 400.8161(2)	The written procedures must include all of the following:
R 400.8161(2)(a)	A plan for evacuation.
R 400.8161(2)(b)	A plan for safely moving children to a relocation site.

R 400.8161(2)(c)	A plan for shelter-in-place.
R 400.8161(2)(d)	A plan for lockdown.
R 400.8161(2)(e)	A plan for contacting parents and reuniting families.
R 400.8161(2)(f)	A plan for how each child with special needs will be accommodated during each type of emergency.
R 400.8161(2)(g)	A plan for how infants and toddlers will be accommodated during each type of emergency.
R 400.8161(2)(h)	A plan for how children with chronic medical conditions will be accommodated during each type of emergency.

<b>Bureau Recommendation</b>
I recommend no change in the status of the license.

<b>Approved By:</b> 			
DeAndre Lawson			
<b>Licensing Consultant</b>		<b>Date 04/15/2024</b>	