



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
ACTING DIRECTOR

04/15/2024

Freeland Elementary School
710 Powley Dr. Freeland, MI, 48623

License Number: DC730308179

Dear Marcus Hillbord,

This letter is to advise you that the 4/12/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8125(3)	Mr. Hillbord did not receive a public sex offender registry (PSOR) clearance before Talia B had any contact with a child in care. A copy of this clearance must be kept on file at the center.	NAA public sex offender registry (PSOR) clearance will be collected and placed in an on-site file for Talia Brown. In order to maintain compliance, Mr. Hillborg and Carson Fahrenbruch will ensure Talia's file is kept on-site and up-to-date.	4/19/24
722.115n(3)	Mr. Hillbord failed to get written consent from child care staff member Antonio P before he become a child care staff member to allow the department of state police to conduct the criminal history check required under subsection (1). The department shall	Mr. Hillborg will work with Talia Brown and Carson Fahrenbruch to ensure they follow the emergency licensing required for Antonio P. In order to maintain compliance, Mr. Hillborg, Carson, and Talia will review the necessary	4/19/24

	<p>require the individual to submit his or her fingerprints to the department of state police and the Federal Bureau of Investigation for the criminal history check as required in subsection (1).</p>	<p>requirements for staff before they are allowed to begin work.</p>	
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact DeAndre Lawson at (989) 898-8977 or lawsond@michigan.gov. In the event that DeAndre Lawson is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



DeAndre Lawson, Licensing Consultant