



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

March 15, 2023

Michaëlle Hollingsworth
P.O. Box 103
Bridgeport, MI 48722

RE: License #: DC730259422
Busy Bees Day Care Center
3821 State St
Bridgeport, MI 48722

Dear Michaëlle Hollingsworth:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 03/14/2023, I found five violations listed below and explained in the attached report:

- | | |
|-------------------|---|
| R 400.8112 | Comprehensive background check; fingerprinting. |
| R 400.8131 | Professional development requirements. |
| R 400.8131 | Professional development requirements. |
| R 400.8143 | Children's records. |
| <i>R 400.8385</i> | <i>Poisonous or toxic materials.</i> |

Due to the violations, you must send us a corrective action plan by 04/04/2023. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.

- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.
-

Upon receipt of an acceptable corrective action plan, a regular license will be issued. You will receive it in the mail.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



DeAndre Lawson, Licensing Consultant
 Bureau of Community and Health Systems
 Ste 3
 931 S Otsego Ave
 Gaylord, MI 49735

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC730259422
Licensee Name:	Michaelle Hollingsworth
Licensee Address:	5140 Youngstown Pl Saginaw, MI 48601
Licensee Telephone #:	(989) 777-3460
Licensee/Designee:	N/A
Name of Facility:	Busy Bees Day Care Center
Facility Address:	3821 State St Bridgeport, MI 48722
Facility Telephone #:	(989) 777-3460
Original Issuance Date:	11/14/2003
Capacity:	44
Age Range:	Ages Birth Thru 12 years
Program Components:	PRESCHOOL SCHOOL AGE INFANT/TODDLER

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 03/14/2023
 Date of Environmental Health Inspection: N/A
 Date of Fire Safety Inspection: 03/13/2023
 Date of Lead Hazard Risk Assessment, if applicable: 02/03/2018
 Date of Documentation of Playground Compliance, if applicable: N/A

		No. of Records Reviewed	
No. of children enrolled in care	31	10	
No. of staff employed	12	5	
No. of volunteers	0	0	
No. of children present at time of inspection	29		
No. of staff present at time of inspection	9		
No. of volunteers present at time of inspection	0		
No. of children interviewed/observed	29		
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>	
	Program Director	<input checked="" type="checkbox"/>	
	Caregiving staff	<input checked="" type="checkbox"/>	

Approved Child Use Space: The nursery room, toddler, and Preschool/School Age rooms are approved for child use.
 Approved Program Director: Michaëlle Hollingsworth and Amanda Hill are approved program directors.
 Approved Central Administrator: None.
 Approved Variances: None.
 Key Indicator Inspection: No.

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the on-site inspection, I observed rest time. I observed free play activities. I observed outdoor play. I observed lunch. Caregiver interactions with the children were positive and nurturing.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8112 Comprehensive background check; fingerprinting.

- (2) An applicant or licensee shall do all of the following:
 - (f) Immediately disconnect each individual from the system once he or she is no longer a licensee, licensee designee, child care staff member, child care aide, or an unsupervised volunteer under the license.

Ms. Hollingsworth failed to immediately disconnect Cora Greerer, Wesley Banning and Alena Ramos from the system once he or she were no longer a licensee, licensee designee, child care staff member, child care aide, or an unsupervised volunteer under the license.

R 400.8131 Professional development requirements.

- (2) Child care staff members shall have training that includes information about prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers.

Ms. Hollingsworth failed to ensure child care staff members Stefanie Antku, Tracy Cann and Lisa Hall had training that includes information about prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers.

R 400.8131 Professional development requirements.

- (6) All child care staff members who work directly with children shall complete 16 clock hours of professional development annually on topics relevant to job responsibilities that include, but are not limited to, any of the following subjects:
 - (a) Child development and learning.
 - (b) Health, safety, and nutrition.
 - (c) Family and community collaboration.
 - (d) Program management.
 - (e) Teaching and learning.
 - (f) Observation, documentation, and assessment.
 - (g) Interactions and guidance.
 - (h) Child care center administrative rules.

Ms. Hollingsworth failed to ensure child care staff members Stefanie Antku, Tracy Cann, Amanda Hill, Samantha Smith and Lisa Hall completed 16 clock hours of professional development annually on topics relevant to job responsibilities.

R 400.8143 Children's records.

(2) Child information cards must be reviewed and updated by parents at least annually and when the center becomes aware of changes.

Ms. Hollingsworth failed to ensure child information cards were reviewed and updated by parents at least annually. I reviewed the files for 10 children. Out of the 10 child information cards reviewed, three were not updated annually and six were not completely filled out.

R 400.8385 Poisonous or toxic materials.

Containers of poisonous or toxic materials must be clearly labeled for easy identification of contents and stored out of reach of children.

Ms. Hollingsworth failed to ensure containers of poisonous or toxic materials were stored out of reach of children. I observed three containers of disinfecting wipes, a can of disinfectant spray and a bottle of bleach under the unlocked sink cabinet in the toddler room which was accessible to children. I observed two bottles of bleach, dish washing liquid and a bottle of Raid under the unlocked sink in the Preschool room which was accessible to children.

I provided consultation and technical assistance on:

- R 400.8113(3)(c) we discussed the need for staff to have annual evaluations.
- R 400.8131(1) we discussed the requirement for staff orientation when hired.

IV. RECOMMENDATION

Upon receipt of an acceptable corrective action plan, I recommend the issuance of a regular license.



03/15/2023

DeAndre Lawson
Licensing Consultant

Date