



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
ACTING DIRECTOR

Report Type : Interim
Inspection Type: Interim

Date of Inspection: 4/16/2024
Date of Report: 4/18/2024

Licensee Name(s)	License Number
Hollingsworth, Michaelle A	DC730259422
Capacity	Facility Name
44	Busy Bees Day Care Center
Program Type	Licensee Designee(s)
Center	
Central Administrator(s)	Program Director(s) Name
	Michaelle A Hollingsworth Qualifications: Date PD Approved: Amanda Jo Hill Qualifications: Date PD Approved:
Facility Address	Mailing Address
3821 State St, Bridgeport, MI, 48722	P.O. Box 103, Bridgeport, MI, 48722
Facility Phone Number	Facility Email Address
9897773460	mpahssen@yahoo.com

Findings of the Inspection

A copy of this Interim inspection report and any associated corrective action plans is available on the Child Care Licensing Bureau [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when interim inspection reports are completed can be found under [Overview of Licensing Reports](#).

The purpose of the Interim inspection was to determine compliance with applicable licensing statutes and administrative rules for child care Center.

During the Interim inspection, licensing consultant DeAndre Lawson found 8 violations. The violations are listed and explained below. An acceptable written corrective action plan was received on 4/18/2024.

If you have any questions regarding the report, please contact licensing consultant, DeAndre Lawson, at (989) 898-8977. In the event that DeAndre Lawson is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Inspection Details		
<i>Number of Rules/Statutes Reviewed</i>	<i>Number of Rules/Statute Violations</i>	<i>Number of Rules/Statutes where Technical Assistance was Provided</i>
159	9	0
<i>Number of Children's Records Reviewed : Number of Children Enrolled</i>	<i>Number of Child Care Staff Member Records Reviewed : Number of Staff Employed</i>	<i>Number of Volunteer Records Reviewed : Number of Volunteers</i>
10 : 43	5 : 11	0 : 0
<i>Number of Children Observed : Number of Children Present During Inspection</i>	<i>Number of Child Care Staff Members Observed : Number of Child Care Staff Members Present During Inspection</i>	<i>Number of Volunteers Observed a: Number of Volunteers Present During Inspection</i>
25 : 25	8 : 8	0 : 0
<i>Licensee Interviewed</i>	<i>Program Director Interviewed</i>	<i>Child Care Staff Members Interviewed</i>
Yes	Yes	Yes

Documentation of Required Inspections		
<i>Type of Inspection</i>	<i>Date of Inspection</i>	<i>Findings</i>


<i>Rule Number</i>	<i>Rule</i>	<i>Analysis</i>	<i>Conclusion</i>
R 400.8125(5)(c)	Staff; volunteer; requirements. The individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.	Licensee failed to ensure Cora Greer knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.	Violation Established
722.115n(3)	Application for or renewal of license to operate child care center, group child care home, or family child care home; household member or	Licensee failed to ensure Cora Greer and Abbey Reimer gave written consent at the time of the license application or before becoming a child care staff member to allow the	Violation Established

	<p>child care staff member; criminal history check; requirements; duties of department.</p> <p>Each individual listed in subsection (1) shall give written consent at the time of the license application and before a group child care home or family child care home allows an individual to be a member of the household, or before becoming a child care staff member to allow the department of state police to conduct the criminal history check required under subsection (1). The department shall require the individual to submit his or her fingerprints to the department of state police and the Federal Bureau of Investigation for the criminal history check as required in subsection (1).</p>	<p>department of state police to conduct the criminal history check required under subsection (1). The department shall require the individual to submit his or her fingerprints to the department of state police and the Federal Bureau of Investigation for the criminal history check as required in subsection (1).</p>	
R 400.8125(5)(a)	<p>Staff; volunteer; requirements.</p> <p>The individual is aware that abuse and neglect of children is against the law.</p>	<p>Licensee failed to ensure Cora Greer is aware that abuse and neglect of children is against the law.</p>	Violation Established
R 400.8125(5)(b)	<p>Staff; volunteer; requirements.</p> <p>The individual has been informed of the center's policies on child abuse and neglect.</p>	<p>Licensee failed to ensure Cora Greer was informed of the center's policies on child abuse and neglect.</p>	Violation Established

R 400.8161(2)(e)	Emergency procedures. A plan for contacting parents and reuniting families.	Licensee failed to ensure there was a plan for contacting parents and reuniting families.	Violation Established
R 400.8161(2)(f)	Emergency procedures. A plan for how each child with special needs will be accommodated during each type of emergency.	Licensee failed to ensure a plan for how each child with special needs will be accommodated during each type of emergency.	Violation Established
R 400.8161(2)(g)	Emergency procedures. A plan for how infants and toddlers will be accommodated during each type of emergency.	A licensee failed to ensure there was a plan for how infants and toddlers will be accommodated during each type of emergency.	Violation Established
R 400.8161(2)(h)	Emergency procedures. A plan for how children with chronic medical conditions will be accommodated during each type of emergency.	Licensee failed to ensure there was a plan for how children with chronic medical conditions will be accommodated during each type of emergency.	Violation Established

Technical Assistance	
Rule Number	Rule

Bureau Recommendation
I recommend no change in the status of the license.

Approved By: 			
DeAndre Lawson			
Licensing Consultant	Date 04/18/2024		