



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
ACTING DIRECTOR

04/18/2024

Michaelle Hollingsworth
Busy Bees Day Care Center
3821 State St, Bridgeport, MI, , 48722

License Number: DC730259422

Dear Michaelle Hollingsworth,

This letter is to advise you that the 4/18/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8125(5)(c)	Licensee failed to ensure Cora Greer knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.	Cora was given the form, she read it and stated that she understood the information. The form was filled out and filed as of today. Director and assistant director will ensure that all staff have appropriate paperwork filed before start date.	04/16/2024
722.115n(3)	Licensee failed to ensure Cora Greer and Abbey Reimer gave written consent at the time of the license application or before becoming a child care staff member to allow the department of state police to conduct the criminal history check	Consent forms were printed and given to both staff members to fill out and file. Director and assistant director will ensure that all necessary forms are completed and filed before start date.	04/16/2024

	required under subsection (1). The department shall require the individual to submit his or her fingerprints to the department of state police and the Federal Bureau of Investigation for the criminal history check as required in subsection (1).		
R 400.8125(5)(a)	Licensee failed to ensure Cora Greer is aware that abuse and neglect of children is against the law.	Cora was given the abuse and neglect form. She was informed of it's content and the form was read and filed by Cora Greer. Director and assistant director will ensure that all necessary forms are completed and filed before start date.	04/16/2024
R 400.8125(5)(b)	Licensee failed to ensure Cora Greer was informed of the center's policies on child abuse and neglect.	Cora was given the center's policy on child abuse and neglect. Cora read the form and was informed about the policy. Cora read and filed the form. Director and assistant director will ensure that all necessary forms are completed and filed before start date.	04/16/2024
R 400.8161(2)(e)	Licensee failed to ensure there was a plan for contacting parents and reuniting families.	The emergency plan states that children will be taken to a safe location where parents will be called and notified where to pick them up. I will add that the parents will be notified through Brightwheel as well.	04/16/2024

R 400.8161(2)(f)	Licensee failed to ensure a plan for how each child with special needs will be accommodated during each type of emergency.	Busy Bees will incorporate in the plan a detailed description of how children with disabilities will be accommodated during an emergency.	04/17/2024
R 400.8161(2)(g)	A licensee failed to ensure there was a plan for how infants and toddlers will be accommodated during each type of emergency.	The emergency procedure plan will state that all infants will be removed from the emergency via cribs and that those that can walk will be accompanied by a staff member to the location described.	04/17/2024
R 400.8161(2)(h)	Licensee failed to ensure there was a plan for how children with chronic medical conditions will be accommodated during each type of emergency.	Busy Bees will include wording to incorporate how children with chronic medical conditions will be accommodated during an emergency.	This will be completed by 04/22/2024

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact DeAndre Lawson at (989) 898-8977 or lawsond@michigan.gov. In the event that DeAndre Lawson is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



DeAndre Lawson, Licensing Consultant