



STATE OF MICHIGAN  
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
 LANSING

GRETCHEN WHITMER  
 GOVERNOR

ORLENE HAWKS  
 DIRECTOR

May 10, 2021

Kathryn Pearson  
 Peace Lutheran School  
 3161 Lawndale  
 Saginaw, MI 48603

RE: License #: DC730257928  
 2021D0656006  
 RE: SI LOG #: **Peace Lutheran Child Care**  
**3161 Lawndale**  
**Saginaw, MI 48603**

Dear Ms. Pearson:

This letter is to advise you that the 05/07/2021 corrective action plan you submitted, regarding each rule violation cited in the recently completed Special Investigation Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8125(1) Staff; volunteer; requirements	There was a preponderance of evidence that Ms. Pearson failed to ensure that all staff provide appropriate care and supervision when Ms. Thomas was falling asleep with children in her arms and Ms. Oliver was putting her hand on Child A's mouth and blowing in her face to stop her from crying.	<p>Infant lead will take training on infant care and development.</p> <p>Infant lead will take training "Setting the Stage for positive Behavior in Infants and Infant Milestones"</p> <p>Gates in classroom will be replaced plan in progress</p> <p>Ms. Pearson will have weekly meetings with infant lead to discuss care in classroom</p>	<p>4/10/21-ongoing</p> <p>4/10 &amp; 4/24/21</p> <p>Summer 2021</p> <p>4/01/21-ongoing</p>

R400.8140 (1) Discipline	Ms. Pearson did not ensure that positive methods of discipline were used when Ms. Oliver put her hand over Child A's mouth and blew in her face to stop her from crying, Ms. Oliver blew in children's faces regularly for discipline.	Staff was training on discipline policy and conflict mgmt.  Developmentally appropriate discipline will be discussed at staff meetings.	4/7/21  Ongoing
R400.8140 (2)(a) Discipline	Ms. Pearson did not ensure that child care staff were not using prohibited discipline in the infant room. Ms. Oliver used corporal punishment by placing her hand over Child A's mouth to stop her from crying. Ms. Oliver and other child care staff confined children under three years of age to bouncers and cribs for time out as a means of discipline.	No time outs will be used for children under three years old  Staff was trained on appropriate redirection for age groups	3/29/21-ongoing  4/07/21-ongoing
MCL722.120(1)(c) Investigation; inspection; and examination of conditions...	Ms. Pearson was not truthful when I asked her if a staff or parent brought concerns to her regarding Ms. Oliver.	Director will have a supervisor when speaking with licensing consultant, provide truthful and accurate information, and will have regular supervision meetings with direct supervisor.  Ms. Pearson is participating in stress reduction plan.	3/30/21-ongoing  4/08/21-ongoing
R400.8113(3)(b) Program director qualifications; responsibilities.	Ms. Pearson has failed to address parent concerns regarding staff issues with the staff.	Ms. Pearson will investigate and document concerns brought forward by staff, parents, and licensing consultant. Ms. Pearson will discuss concerns with direct supervisor.  Ms. Pearson will have staff meeting to address how to report a staff concern.	4/01/21-ongoing  4/28/21-ongoing

		Ms. Pearson will have monthly documentation checks with direct supervisor.	Ongoing
		An annual anonymous survey for parents will be conducted	ongoing
R400.8122 (5)(d) Lead caregiver; qualifications; responsibilities.	Ms. Oliver's CDA is not valid as it expired 03/26/21.	Infant lead sent in paperwork to renew CDA	3/31/21
R400.8122 (11) Sleeping; resting; and supervision.	Ms. Pearson did not ensure that infants and toddlers who fall asleep in a space not approved for sleeping were moved. Child care staff in the infant room were allowing children to sleep in unapproved sleeping equipment. Ms. Schneider, Ms. Clark, Ms. Miles, and Ms. Gates confirmed that they would leave children sleep in swings if they fell asleep.	All children will be moved to a crib immediately after falling asleep.  Ms. Pearson and her supervisor will spot check daily.  All infant staff will complete safe sleep training.	4/01/21-ongoing  4/01/21-ongoing  4/26/21-5/31/21

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (231) 922-5309.

Sincerely,

A handwritten signature in cursive script that reads "Stacy Tomczak".

Stacy M. Tomczak, Licensing Consultant  
Bureau of Community and Health Systems  
1509 Washington, Ste A  
Midland, MI 48640  
989-798-4738