



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF  
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL  
LANSING

Michelle Richard  
ACTING DIRECTOR

**Report Type** : Renewal  
**Inspection Type:** Renewal

**Date of Inspection:** 3/20/2024,  
**Date of Report:** 4/17/2024

Licensee Name(s)	License Number
Innocademy	DC700341434
Capacity	Facility Name
32	Innocademy
Program Type	Licensee Designee(s)
Center	Aimee Streur
Central Administrator(s)	Program Director(s) Name
	Aimee Streur <b>Qualifications:</b> R 400.8113(7)(a) (9). <b>Date PD Approved:</b> 1/16/2019
Facility Address	Mailing Address
8485 Homestead, Zeeland, MI, 49464	8485 Homestead, Holland, MI, 49464
Facility Phone Number	Facility Email Address
6164222143	aimee.streur@innocademy.com

### Findings of the Inspection

A copy of this renewal inspection report and any associated corrective action plans is available on the Child Care Licensing Bureau [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

The renewal inspection involved a review of all applicable child care center [administrative rules](#) and [statutes](#). Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

During the renewal inspection, licensing consultant Lisa Bush found 11 violations. The violations are listed and explained below. Due to the violations, the licensee/licensee designee must send the

bureau a [corrective action plan](#) by 5/7/2024. The corrective action plan may be submitted in the [Child Care Hub Information Record Portal \(CCHIRP\)](#). The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

If you have any questions regarding the report, please contact licensing consultant, Lisa Bush, at (616) 558-0326. In the event that Lisa Bush is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

<b>Inspection Details</b>		
<i>Number of Rules/Statutes Reviewed</i>	<i>Number of Rules/Statute Violations</i>	<i>Number of Rules/Statutes where Technical Assistance was Provided</i>
543	11	0
<i>Number of Children's Records Reviewed : Number of Children Enrolled</i>	<i>Number of Child Care Staff Member Records Reviewed : Number of Staff Employed</i>	<i>Number of Volunteer Records Reviewed : Number of Volunteers</i>
10 : 44	4 : 4	0 : 1
<i>Number of Children Observed : Number of Children Present During Inspection</i>	<i>Number of Child Care Staff Members Observed : Number of Child Care Staff Members Present During Inspection</i>	<i>Number of Volunteers Observed a: Number of Volunteers Present During Inspection</i>
15 : 15	2 : 3	0 : 0
<i>Licensee Interviewed</i>	<i>Program Director Interviewed</i>	<i>Child Care Staff Members Interviewed</i>
Yes	Yes	Yes

Due to the health and safety professional development training violation(s), all of the facility's child care staff members must complete the required training by 4/27/2024. This must be included in the facility's corrective action plan.

<b>Documentation of Required Inspections</b>		
<i>Type of Inspection</i>	<i>Date of Inspection</i>	<i>Findings</i>
Center's School-Building fire inspection	3/25/2024	
Boiler Inspection	3/17/2023	Passed Inspection

<i>Rule Number</i>	<i>Rule</i>	<i>Analysis</i>	<i>Conclusion</i>
R 400.8131(5)(e)	Professional development requirements. Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.	Child Care Staff Member 1 (CCSM 1) and Child Care Staff Member 2 (CCSM 2) did not complete training in handling and storage of hazardous materials and appropriate disposal of bio-contaminants.	Violation Established
R 400.8131(5)(f)	Professional development requirements. Precautions in transporting children, if applicable.	CCSM 1 and CCSM 2 did not complete training in precautions in transporting children.	Violation Established
R 400.8131(5)(g)	Professional development requirements. Child development.	CCSM 1 and CCSM 2 did not complete training in child development.	Violation Established
R 400.8131(12)	Professional development requirements. When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 months of the notice.	Child Care Staff Member 3 (CCSM 3) did not complete the 2021 and 2022 and Child Care Staff Member 4 (CCSM 4) did not complete the 2023 of the Health and Safety refresher trainings on MiRegistry within 6 months of the notice.	Violation Established
R 400.8131(3)	Professional development requirements. Before caring for children, all child care staff members and unsupervised	CCSM 1 and CCSM 2 did not complete training on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition	Violation Established


	volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.	and reporting of child abuse and neglect prior to caring for children.	
R 400.8131(4)	Professional development requirements. Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.	CCSM 1 and CCSM 2 did not complete prevention and control of infectious disease training, including immunizations prior to unsupervised contact with children.	Repeat Violation Established  Reference: : 2/7/2016 :Violation Established;
R 400.8131(5)	Professional development requirements. Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:	CCSM 1 and CCSM 2 did not complete the original health and safety training within 90 days of hire or before unsupervised contact with child care children.	Violation Established
R 400.8131(5)(a)	Professional development requirements. Administration of medication.	CCSM 1 and CCSM 2 did not complete training in Administration of medication prior to caring for children.	Violation Established

R 400.8131(5)(b)	Professional development requirements. Prevention of and response to emergencies due to food and allergic reactions.	CCSM 1 and CCSM 2 did not complete training in prevention of and response to emergencies due to food and allergic reactions prior to caring for children.	Violation Established
R 400.8131(5)(c)	Professional development requirements. Building and physical premises safety.	CCSM 1 and CCSM 2 did not complete training in building and physical premises safety prior to caring for children.	Violation Established
R 400.8131(5)(d)	Professional development requirements. Emergency preparedness and response planning.	CCSM 1 and CCSM 2 did not complete training in emergency preparedness and response planning prior to unsupervised contact with children.	Violation Established

Technical Assistance	
Rule Number	Rule

Hours of Operation						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
08:00 AM To 3:30 PM	08:00 AM To 3:30 PM	08:00 AM To 3:30 PM	08:00 AM To 3:30 PM			

Bureau Recommendation
Upon receipt of an acceptable corrective action plan, I recommend the issuance of a regular license.

Approved By:			
 Lisa Bush			
<b>Licensing Consultant</b>	<b>4/17/2024</b>		
	<b>Date</b>		