



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

June 8, 2021

Renee Linscott
Future Steps, LLC
11260 8th Ave.
Grand Rapids, MI 49534

RE: License #: DC700305351
RE: SI LOG #:
Future Steps
11260 8th Ave.
Grand Rapids, MI 49534

Dear Ms. Linscott:

This letter is to advise you that the 06/07/2021 corrective action plan you submitted, regarding each rule violation cited in the recently completed Interim Inspection Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
8131(3)	Child care staff members Jean Peavey, Abigail Dean, Megan Dean, and Rita Dean did not have proof of training in prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.	Prevention of shaken baby syndrome training has been completed by all staff. Training has already been completed. Training certificates will be printed signed and placed in files. Director will be more diligent in keeping documents up to date and in the caregiver's files.	6/7/2021 and 7/1/2021
8131(4)	Child care staff members Abigail Dean, Megan Dean, and Rita Dean did not have	Training has already been completed. Training certificates will be printed signed and placed	7/1/2021

	proof of training in prevention and control of infectious disease training, including immunizations.	in files. Director will be more diligent in keeping documents up to date and in the caregiver's files.	
8131(5)	<p>Child care staff members Jean Peavey, Abigail Dean, Megan Dean, and Rita Dean did not have proof of training in the following:</p> <ul style="list-style-type: none"> (a) Administration of medication. (b) Prevention of and response to emergencies due to food and allergic reactions. (c) Building and physical premises safety. (d) Emergency preparedness and response planning. (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants. (f) Precautions in transporting children, if applicable. (g) Child development. 	<p>Training has already been completed. Training certificates will be printed signed and placed in files. Director will be more diligent in keeping documents up to date and in the caregiver's files.</p>	7/1/2021

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event

that I am not available and you need to speak to someone immediately, you may contact the local office at (616) 356-0183.

Sincerely,

A handwritten signature in black ink that reads "Lisa Bush". The signature is written in a cursive, flowing style.

Lisa Bush, Licensing Consultant
Bureau of Community and Health Systems
Unit 13, 7th Floor
350 Ottawa, N.W.
Grand Rapids, MI 49503
(616) 558-0326