



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

January 20, 2023

Deborah Kennedy
Georgetown After School Plus, Inc.
6475 40th Ave.
Hudsonville, MI 49426

RE: License #: DC700303487
Georgetown Christian Preschool & Learning Center
6475 40th Ave.
Hudsonville, MI 49426

Dear Ms. Kennedy:

This letter is to advise you that the 01/18/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
MCL 722.115p Child care center... potential or current child care staff member convicted of crime.	On December 22, 2022, Hailey Holland and a minor child care staff member were present and caring for children. Licensee designee and program director, Deborah Kennedy did not request a criminal history check on Ms. Holland and the minor child care staff member before allowing them to be child care staff members.	Ms. Kennedy ensured that Ms. Holland and the minor child care staff member completed that comprehensive background checks. I reviewed the Child Care Background Check system on January 20, 2023. Both individuals have completed the background checks.	01/18/2023
R 400.8112(1) Comprehensive	On December 22, 2022, Hailey Holland and a minor child care staff member were	Ms. Kennedy ensured that Ms. Holland and the minor child care staff member	01/18/2023

background check; fingerprinting.	present and caring for children. Ms. Kennedy did not ensure all child care staff members completed the comprehensive background checks and determined eligible before having unsupervised contact with children.	completed that comprehensive background checks. I reviewed the Child Care Background Check system on January 20, 2023. Both individuals have completed the background checks.	
R 400.8122(5) Lead caregiver; qualifications; responsibilities.	Ms. Kennedy informed me that there are no qualified lead caregivers in the two toddler rooms. Currently, Brittany Brinks and Gina Garcia are in the lead caregiver positions. Ms. Kennedy stated that neither staff member qualifies as a lead caregiver.	Ms. Kennedy will be submitting lead caregiver variances for Ms. Brinks and another staff member that will qualify for the variance request.	02/18/2023
R 400.8128 Staff; volunteer; tuberculosis.	There was no verification of a negative TB test on file for child care staff members Gina Garcia, Kylie Howell, and Kiara LaChance.	Ms. Kennedy will ensure Ms. Garcia, Ms. Howell, and Ms. LaChance complete TB tests and will place the verification on file.	02/17/2023
R 400.8131(3) Professional development requirements.	Child care staff member Gina Garcia's date of hire is May of 2021. Ms. Kennedy and I reviewed the MiRegistry website to verify health and safety trainings during my inspection. Ms. Garcia had not completed training on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before caring for children.	Ms. Garcia has completed Course 1 and will complete Course 2. Ms. Kennedy will follow up to ensure trainings are completed. Ms. Kennedy will implement a system to ensure staff complete trainings as required.	02/17/2023
R 400.8131(4) Professional development requirements.	Child care staff member Gina Garcia's date of hire is May of 2021. Ms. Kennedy and I reviewed the MiRegistry website to verify health and	Ms. Garcia has completed Course 1 and will complete Course 2. Ms. Kennedy will follow up to ensure trainings are completed.	02/17/2023

	safety trainings during my inspection. Ms. Garcia had not completed training on prevention and control of infectious disease training, including immunizations before having unsupervised contact with children.	Ms. Kennedy will implement a system to ensure staff complete trainings as required.	
R 400.8131(5) Professional development requirements.	Child care staff member Gina Garcia's date of hire is May of 2021. Ms. Kennedy and I reviewed the MiRegistry website to verify health and safety trainings during my inspection. Ms. Garcia had not completed the trainings listed above within 90 days of hire.	Ms. Garcia has completed Course 1 and will complete Course 2. Ms. Kennedy will follow up to ensure trainings are completed. Ms. Kennedy will implement a system to ensure staff complete trainings as required.	02/17/2023
R 400.8143(1) Children's records.	I reviewed 10 child files; some of the child information cards were missing required information	Ms. Kennedy will ensure child information cards are reviewed and updated for the fall enrollment.	02/17/2023
R400.8143(2) Children's records.	I reviewed 10 child files; two child information cards had not been updated annually.	Ms. Kennedy will ensure child information cards are reviewed and updated for the fall enrollment.	02/17/2023
R 400.8161(2)(c) Emergency procedures.	There was no plan for shelter-in-place as part of the written emergency procedures.	Ms. Kennedy will ensure the crisis management plans are updated to include this information.	02/17/2023
R 400.8161(2)(g) Emergency procedures.	The written emergency procedures did not include a plan for how infants and toddlers will be accommodated during each type of emergency.	Ms. Kennedy will ensure the crisis management plans are updated to include this information.	02/17/2023
R 400.8161(2)(h) Emergency procedures.	The written emergency procedures did not include how children with chronic medical conditions will be accommodated during each type of emergency	Ms. Kennedy will ensure the crisis management plans are updated to include this information.	02/17/2023
R 400.8525(4) Exits.	The door in the infant room had a gate that did not open	Ms. Kennedy has ensured the gate and handle	01/18/2023

	with a single motion and reduced the door size. The doors in the toddler room had baby safety knob/handles devises that does not allow the door to open with a single motion.	devises have been removed.	
R 400.8530(10) Hazard Areas.	There were several cardboard boxes with paper towel dispensers stored in the room housing the fuel-fired water heater.	The items stored near the water heater have been removed.	01/18/2023

Ms. Kennedy will ensure that compliance with these rules is maintained in the future.

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Sincerely,



Jessica Miranda-Bevier, Licensing Consultant
 Child Care Licensing Bureau
 611 W. Ottawa Street
 P.O. Box 30664
 Lansing, MI 48909
 (616) 498-5459