



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

March 10, 2023

Brenda Bradbury
Northeast Michigan Community Service Agency
2569 US 23 South
Alpena, MI 49707

RE: License #: DC690314192
2023D0687006
RE: SI LOG #: **Gaylord ECC**
615 S. Elm Street
Gaylord, MI 49735

Dear Ms. Bradbury:

This letter is to advise you that the 03/07/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Special Investigation Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

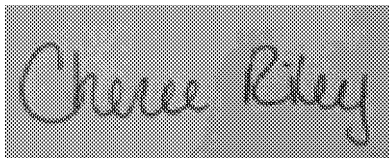
Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8125(1) Staff; volunteer; requirements.	The licensee designee failed to ensure that child care staff member Rebekah Kolka provided appropriate care and supervision to children. On 01/19/2023 Child G (male, 4 years) asked to use the bathroom. Child care staff member Rebekah Kolka did not allow Child G to use the bathroom. Child G then peed his pants.	All Gaylord ECC staff will receive professional development in regard to the violation. All staff will allow children to use the bathroom when asked. Staff will be implementing scheduled bathroom breaks for children that will be routine in their daily schedule.	03/24/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (866) 865-0006.

Sincerely,

A rectangular area containing a handwritten signature in cursive script that reads "Cheree Riley". The signature is written in dark ink on a light-colored, textured background.

Cheree Riley, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(989) 619-1651