



STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

GRETCHEN WHITMER  
GOVERNOR

ORLENE HAWKS  
DIRECTOR

February 9, 2023

Brittany Firman  
Mecosta Osceola ISD  
15760 190th Ave  
Big Rapids, MI 49307

RE: License #: DC670344720  
**Just 4s Reed City**  
**220 W Lincoln Ave STE A**  
**Reed City, MI 49677**

Dear Ms. Firman:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your center on 01/25/2023. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Child Care Centers.

At the time of this onsite inspection, there were 13 children in care and 3 child care staff members. I observed children engaged in free play, clean up, circle time, handwashing, and lunch. All caregivers interacted with children in a developmentally appropriate manner, and the needs of children were met promptly and with kindness. I did not observe any safety concerns.

The violations that were found are:

**R 400.8128                      Staff; volunteer; tuberculosis.**

A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has contact with children at least 4 hours per week for more than 2 consecutive weeks is free from communicable tuberculosis (TB). Verification of TB status is required within 1 year before employment or volunteering.

Ms. Firman did not ensure that there was verification that individual's are free from communicable tuberculosis (TB) within 1 year before employment. Ms. Nicole Kotrous began working with children on 12/19/2022, but her TB test is dated for 01/20/2023.

Due to the violations, you must send us a corrective action plan by 3/8/2023. You can use our corrective action plan form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

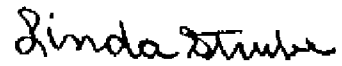
<b>During calendar year 2022:</b>	<b>Total</b>
Number of serious injuries that occurred in facility.	<b>0</b>
Number of deaths that occurred in the facility.	<b>0</b>
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	<b>0</b>

You can find a copy of this inspection letter and any associated corrective action plans on our website under Statewide Search for Licensed Child Care Centers and Homes. A description of when inspection letters are completed can be found under Overview of Licensing Reports.

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in black ink that reads "Linda Strube". The signature is written in a cursive, slightly slanted style.

Linda Strube, Licensing Consultant  
Bureau of Community and Health Systems  
Suite 11  
701 S. Elmwood  
Traverse City, MI 49684  
(231) 215-4608