



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

February 23, 2023

Kathi Luthe
West Bloomfield School District
5810 Commerce Road
West Bloomfield, MI 48324

RE: License #: DC630413904
Abbott
3380 Orchard Lake Rd
West Bloomfield Twp., MI 48324

Dear Ms. Luthe:

This letter is to advise you that the 02/16/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8128 Staff; volunteer; tuberculosis.	Two of five child care staff members' verification of TB status was not within 1 year before employment. <ul style="list-style-type: none"> Child care staff member (J.J.) was hired on 11/22/2022 and his TB testing was completed on 12/02/2022. Child care staff member (N.R.) was hired on 11/22/2022 and her TB testing 	Staff who are newly hired may not begin employment or interaction with children until a TB test within 1 year prior to employment is received.	02/16/2023

	was completed on 12/11/2022.		
R 400.8131 (3) Professional development requirements.	<p>One of five child care staff members was not trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before caring for children.</p> <p>Child care staff member (M.H.) was hired on 09/14/2020 and she has not completed the training.</p>	<p>Child care staff members, including (M.H.) will complete Health and Safety Course 1 and 2 prior to interaction and working with children.</p> <p>The program director will check MiRegistry for completion prior to start and every month.</p>	02/26/2023
R 400.8131 (4) Professional development requirements.	<p>One of five child care staff members did not complete prevention and control of infectious disease training, including immunizations, before unsupervised contact with children.</p> <p>Child care staff member (M.H.) was hired on 09/14/2020 and she has not completed the training.</p>	<p>Child care staff members, including (M.H.) will complete Health and Safety Course 1 and 2 prior to interaction and working with children.</p> <p>The program director will check MiRegistry for completion prior to start and every month.</p>	02/26/2023
R 400.8131 (5) (a) Professional development requirements	<p>One of the five child care staff members did not complete administration of medication training within 90 days of being hired.</p> <p>Child care staff member (M.H.) was hired on 09/14/2020 and she has not completed the training.</p>	<p>Child care staff members, including (M.H.) will complete Health and Safety Course 1 and 2 prior to interaction and working with children.</p> <p>The program director will check MiRegistry for completion prior to start and every month.</p>	02/26/2023
R 400.8131 (5) (b) Professional development requirements	<p>One of the five child care staff members did not complete prevention of and response to emergencies due to food and allergic</p>	<p>Child care staff members, including (M.H.) will complete Health and Safety Course 1 and 2 prior to interaction and working with children.</p>	02/26/2023

	<p>reactions training within 90 days of being hired.</p> <p>Child care staff member (M.H.) was hired on 09/14/2020 and she has not completed the training.</p>	<p>The program director will check MiRegistry for completion prior to start and every month.</p>	
R 400.8131 (5) (c) Professional development requirements	<p>One of the five child care staff members did not complete building and physical premises safety training within 90 days of being hired.</p> <p>Child care staff member (M.H.) was hired on 09/14/2020 and she has not completed the training.</p>	<p>Child care staff members, including (M.H.) will complete Health and Safety Course 1 and 2 prior to interaction and working with children.</p> <p>The program director will check MiRegistry for completion prior to start and every month.</p>	02/26/2023
R 400.8131 (5) (d) Professional development requirements	<p>One of the five child care staff members did not complete emergency preparedness and response planning training within 90 days of being hired.</p> <p>Child care staff member (M.H.) was hired on 09/14/2020 and she has not completed the training.</p>	<p>Child care staff members, including (M.H.) will complete Health and Safety Course 1 and 2 prior to interaction and working with children.</p> <p>The program director will check MiRegistry for completion prior to start and every month.</p>	02/26/2023
R 400.8131 (5) (e) Professional development requirements	<p>One of the five child care staff members did not complete handling and storage of hazardous materials and appropriate disposal of bio-contaminants training within 90 days of being hired.</p> <p>Child care staff member (M.H.) was hired on 09/14/2020 and she has not completed the training.</p>	<p>Child care staff members, including (M.H.) will complete Health and Safety Course 1 and 2 prior to interaction and working with children.</p> <p>The program director will check MiRegistry for completion prior to start and every month.</p>	02/26/2023

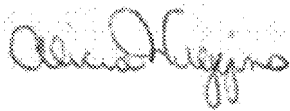
R 400.8131 (5) (g) Professional development requirements	One of the five child care staff members did not complete child development training within 90 days of being hired. Child care staff member (M.H.) was hired on 09/14/2020 and she has not completed the training.	Child care staff members, including (M.H.) will complete Health and Safety Course 1 and 2 prior to interaction and working with children. The program director will check MiRegistry for completion prior to start and every month.	02/26/2023
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Alicia Wiggins, Licensing Consultant
 Child Care Licensing Bureau
 611 W. Ottawa Street
 P.O. Box 30664
 Lansing, MI 48909
 (248) 369-7892