



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

September 9, 2022

Deon Metoyer  
Children R Us Learning Center Inc.  
259 Lasseigne Street  
Pontiac, MI 48341

RE: License #: DC630410164  
**Children R Us Learning Center**  
**1101 East Walton Blvd 102**  
**Pontiac, MI 48340**

Dear Mr. Metoyer:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 9/6/2022, I found nine violation(s) listed below and explained in the attached report: listed below and explained in the attached report:

- R 400.8112            Comprehensive background check; fingerprinting.**
- R 400.8125            Staff; volunteer; requirements.**
- R 400.8128            Staff; volunteer; tuberculosis.**
- R 400.8134            Hand washing.**
- R 400.8134            Hand washing.**
- R 400.8137            Diapering; toileting.**
- R 400.8143            Children's records.**
- R 400.8161            Emergency procedures.**
- R 400.8340            Food services and nutrition; provided by parents.**

Due to the violations, you must send us a corrective action plan by 9/29/2022. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, a regular license will be issued. You will receive it in the mail.

<b>During calendar year 2021:</b>	<b>Total</b>
Number of serious injuries that occurred in facility.	<b>0</b>
Number of deaths that occurred in the facility.	<b>0</b>
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	<b>0</b>

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

*J. Manchester*

Jinelle M. Manchester, Licensing Consultant  
Bureau of Community and Health Systems  
611 W. Ottawa Street  
P.O. Box 30664  
Lansing, MI 48909  
(313) 938-6141

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
CHILD CARE LICENSING BUREAU  
RENEWAL INSPECTION REPORT**

**I. IDENTIFYING INFORMATION**

**License #:** DC630410164

**Licensee Name:** Children R Us Learning Center Inc.

**Licensee Address:** 259 Lasseigne Street  
Pontiac, MI 48341

**Licensee Telephone #:** (248) 812-6746

**Licensee/Designee:** Deon Metoyer, Designee

**Name of Facility:** Children R Us Learning Center

**Facility Address:** 1101 East Walton Blvd 102  
Pontiac, MI 48340

**Facility Telephone #:** (248) 812-6746

**Original Issuance Date:** 03/02/2022

**Capacity:** 30

**Age Range:** Ages Birth Thru 12 years

**Program Components:** GSRP  
PRESCHOOL  
SCHOOL AGE  
INFANT/TODDLER  
FOOD SERVICE

**II. METHODS OF INSPECTION**

Date of On-Site Inspection(s): 09/06/2022  
 Date of Environmental Health Inspection: N/A  
 Date of Fire Safety Inspection:  
 Date of Lead Hazard Risk Assessment, if applicable:  
 Date of Documentation of Playground Compliance, if applicable:

		No. of Records Reviewed	
No. of children enrolled in care	21	13	
No. of staff employed	8	8	
No. of volunteers	0	0	
No. of children present at time of inspection	10		
No. of staff present at time of inspection	6		
No. of volunteers present at time of inspection	0		
No. of children interviewed/observed	10		
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>	
	Program Director	<input checked="" type="checkbox"/>	
	Caregiving staff	<input checked="" type="checkbox"/>	

Approved Child Use Space: one large room divided into three classrooms  
 Approved Program Director: Glynis Rumfelt  
 Approved Central Administrator: none  
 Approved Variances: none  
 Key Indicator Inspection: no

**III. DESCRIPTION OF FINDINGS & CONCLUSIONS**

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

**R 400.8112 Comprehensive background check; fingerprinting.**

**(2) An applicant or licensee shall do all of the following:**

**(b) Maintain a copy of the completed and signed form or forms for each individual entered into the child care background check system under the license.**

On 9/6/2022, three of the eight staff members did not have consent forms on file.

**R 400.8125            Staff; volunteer; requirements.**

**(5) A written statement must be signed and dated by staff and volunteers at the time of hiring or before volunteering indicating all of the following information:**

**(a) The individual is aware that abuse and neglect of children is against the law.**

**(b) The individual has been informed of the center's policies on child abuse and neglect.**

**(c) The individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.**

On 9/6/2022, I observed that none of the staff files had signed statements indicating that the individual is aware that abuse and neglect of children is against the law, the individual has been informed of the center's policies on child abuse and neglect, and that the individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.

**R 400.8128            Staff; volunteer; tuberculosis.**

A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has contact with children at least 4 hours per week for more than 2 consecutive weeks is free from communicable tuberculosis (TB). Verification of TB status is required within 1 year before employment or volunteering.

On 9/6/2022, three staff were missing TB test results in their files.

**R 400.8134            Hand washing.**

**(2) All staff and volunteers shall wash their hands at all of the following times:**

**(e) After each diapering.**

On 9/6/2022, I witnessed the infant teacher fail to wash her hands after diapering.

**R 400.8134            Hand washing.**

- (3) Staff and volunteers shall ensure that children wash their hands at all of the following times:
  - (b) After toileting or diapering.

On 9/6/2022, I witnessed the infant teacher fail to wash the child's hands after diapering.

**R 400.8137            Diapering; toileting.**

- (1) Except as provided in subrule (2) of this rule, diapering must occur in a designated diapering area that complies with all of the following:
  - (f) Is washed, rinsed, and sanitized after each use.

On 9/6/2022, the infant teacher did not use the three step method of wash, rinse, and sanitize on the diapering area after she changed a child's diaper.

**R 400.8143            Children's records.**

- (6) Within 30 days of a child's initial attendance, a center shall obtain, keep on file, and make accessible in the center a record of a physical evaluation of the child that notes any restrictions and is signed by a physician or the physician's designee. An electronic record from a physician's office will be accepted. The physical evaluation must be performed within 1 of the following time limits:
  - (a) For an infant, within the preceding 3 months.
  - (b) For toddlers, within the preceding 6 months.
  - (c) For preschoolers, within the preceding 12 months.

On 9/6/2022, two of the 13 children's files reviewed were missing health appraisals.

**R 400.8161            Emergency procedures.**

- (5) A fire drill program, consisting of at least 1 fire drill quarterly, must be established and implemented.

