



STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

GRETCHEN WHITMER  
GOVERNOR

Marlon I. Brown, DPA  
ACTING DIRECTOR

12/19/2023

Children R Us Learning Center  
1101 East Walton Blvd 102  
Pontiac, MI 48340

License Number: DC630410164

Dear Mr. Metoyer:

This letter is to advise you that the // corrective action plan you submitted, regarding each rule violation cited in the recently completed Child Care Special Investigation Case, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

<b>Violation cited</b>	<b>Noncompliance observed</b>	<b>Plan to correct</b>	<b>Date to be completed</b>
R 400.8112(4)	Person 1 was determined not eligible by the department; however, Deon Metoyer failed to prohibit Person 1 from being on the premises of the child care center and having any contact with children in care.	Every person in the center has an eligible background letter and a comprehensive fingerprint consent form filled out and filed. No one without, or any individuals with an ineligible determination will not be allowed in the center at any time for any reason.	2023-09-20
R 400.8143(11)	The center did not maintain accurate daily attendance for the children upon arrival or when they departed.	The center will maintain an accurate record of daily attendance using the Brightwheel app. The app has the child's first and last name along with their arrival and	2023-09-20

		departure times. The Director will check "Brightwheel hourly to make sure that all children and staff are checked in at their correct times.	
R 400.8182(7)	When the children are mixed into one room in the afternoon, there is not enough staff to meet ratios. Parents also reported that when the children are mixed together the rooms are out of ratio.	The Center Director is aware of ratios and group size requirements. She will monitor, maintain, and oversee all classrooms to make sure the teachers are in ratio every day. The center will not combine children without recognizing the lower ratio of the room, which will be determined by the age of the youngest child in the group that is combining.	2023-09-2023
R 400.8170(8)	The outdoor play area was not protected from hazards when the play area fence was removed, and children were able to get out of the play area where there are hazards, including vehicular traffic. Delivery personnel were walking in and out of the play area when children were outside. When the fence was put back on, it is not locked, and deliveries are still able to be made at any time of the day when children are on the playground.	The outdoor play area will have a fence that is 48 inches in height, it will be locked in the middle and on the end. There will no longer be deliveries through that gate, and the area will be checked daily before children go outside to ensure the gates are locked properly and the area is clean and safe for children to use.	2023-09-23
R 400.8125(1)	The staff failed to provide appropriate care and supervision of the children	The center has hired enough staff to ensure there is proper coverage	2023-09-23

	when children have been left in classrooms alone due to not enough staff in the building.	in each classroom at all times of the day. No child will be left unattended at any time. The Center Director is aware of ratios and group size requirements.	
R 400.8110(6)	Mr. Metoyer did not maintain accurate records detailing arrival and departure times for each staff member. Staff members were not signing out daily and a daily record of who was at the center was unknown.	ector is aware of ratios and group size requirements. She will monitor, maintain and over see all classrooms to make sure the teachers are in ratio every day. The center will not combine children without recognizing the lower ratio of the room, which will be determined by the age of the youngest child in the group that is combining.	2023-09-23
R 400.8182(3)(a)	The staff failed to follow ratio requirements when children have been left in the infant room without staff members.	The Center Director is aware of ratios and group size requirements. She will monitor, maintain, and oversee all classrooms to make sure the teachers are in ratio every day. The center will not combine children without recognizing the lower ratio of the room.	2023-09-23
R 722.125(4)	Person 1 had her license revoked on 07/07/2022 and is prohibited from being connected, directly or indirectly, with a licensee for a period of 5 years. Person 1 has been in Children R Us Learning Center and helping with the	Any individuals with an ineligible determination will not be allowed in the center at any time for any reason. The Center Director will be responsible for purchasing and delivering all supplies and food for the center.	2023-09-23

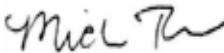
	children and staff and dropping off supplies.		
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Michelle Fruehan at (248) 672-9158 or fruehanm@michigan.gov. In the event that Michelle Fruehan is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



Datastage Migration User, Licensing Consultant