



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

September 29, 2022

Deon Metoyer
Children R Us Learning Center Inc.
259 Lasseigne Street
Pontiac, MI 48341

RE: License #: DC630410164

RE: SI LOG #: **Children R Us Learning Center
1101 East Walton Blvd 102
Pontiac, MI 48340**

Dear Mr. Metoyer:

This letter is to advise you that the 09/27/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8112 Comprehensive background check; fingerprinting.	On 9/6/2022, three of the eight staff members did not have consent forms on file.	R.400.8112 - COMPREHENSIVE BACKGROUND CHECK; FINGERPRINTING. STAFF WILL ALWAYS HAVE FINGERPRINTING DONE BEFORE STARTING. STAFF WILL BE SUPERVISED UNTIL ELIGIBILITY LETTER RECEIVED.	10/1/2022
R 400.8125 Staff; volunteer; requirements.	On 9/6/2022, I observed that none of the staff files had signed statements indicating that the individual is aware that abuse and neglect of	R.400.8125 – ALL STAFF WILL HAVE ALL REQUIREMENTS COMPLETED BEFORE	10/1/2022

	children is against the law, the individual has been informed of the center's policies on child abuse and neglect, and that the individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.	UNSUPERVISED WITH THE CHILDREN. NEW DOCUMENT WAS CREATED WITH CORRECT WORDING ABUSE & NEGLECT.	
R 400.8128 Staff; volunteer; tuberculosis.	On 9/6/2022, three staff were missing TB test results in their files.	R.400.8128 – THE NEW HIRE COMPLETED TB ON 9/16/22. NEGATIVE. GOING FORWARD ALL STAFF WILL HAVE BEFORE START DATE.	10/1/2022
R 400.8134 Hand washing.	On 9/6/2022, I witnessed the infant teacher fail to wash her hands after diapering.	R.400.8134 -CONDUCTED A MEETING ON HANDWASHING BEFORE & AFTER DIAPER CHANGING. CHILDREN & STAFF	10/1/2022
R 400.8134 Hand washing.	On 9/6/2022, I witnessed the infant teacher fail to wash the child's hands after diapering.	R.400.8134 -CONDUCTED A MEETING ON HANDWASHING BEFORE & AFTER DIAPER CHANGING. CHILDREN & STAFF	10/1/2022
R 400.8137 Diapering; toileting.	On 9/6/2022, the infant teacher did not use the three step method of wash, rinse, and sanitize on the diapering area after she changed a child's diaper.	R.400.8137 – WENT OVER PROPER DIAPERING PROCEDURES WITH STAFF & THREE STEP CLEANING BEFORE & AFTER EACH DIAPER CHANGING.	10/1/2022
R 400.8143 Children's records.	On 9/6/2022, two of the 13 children's files reviewed were missing health appraisals.	R.400.8143 – ALL DOCUMENTS HAVE BEEN COMPLETED BY THE PARENTS. TWO CHILDREN THAT DIDN'T HAVE PHYSICAL'S HAE THEM ON FILE NOW.	10/1/2022
R 400.8161 Emergency procedures.	On 9/6/2022, I observed the fire and tornado drill log. There had not been a fire drill	R.400.8161 – FIRE DRILL WAS CONDUCTED THE VERY NEXT DAY ON 9/7/22.	10/1/2022

	since 5/24/2022.	TORNADO DRILL WAS DONE ON 9/22/22. IT'S POSTED IN PLAN SITE SO WE CAN CONDUCT ON A MONTHLY BASIS.	
R 400.8340 Food services and nutrition; provided by parents.	On 9/6/2022, I observed a bottle in the refrigerator labeled with the date 9/1/2022.	R.400.8340 – WE HAVE APPLIED FOR CACFP WAITING FOR AN APPROVAL TO GET STARTED. EXPLAINED TO ALL PARENTS THEY ARE NOW LABELING THE BOTTLES & DATES THEM DAILY.	10/1/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Jinelle M. Manchester, Licensing Consultant
 Bureau of Community and Health Systems
 611 W. Ottawa Street
 P.O. Box 30664
 Lansing, MI 48909
 (313) 938-6141