



STATE OF MICHIGAN

DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

GRETCHEN WHITMER  
GOVERNOR

ORLENE HAWKS  
DIRECTOR

February 17, 2022

Rebecca Walter  
Everbrook Academy, LLC  
21333 Haggerty Rd  
Novi, MI 48375

RE: License #: DC630406382  
2022D0450002  
RE: SI LOG #: Everbrook Academy  
57156 10 Mile Rd  
South Lyon, MI 48178

Dear Ms. Walter:

This letter is to advise you that the 02/15/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Special Investigation Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8140	During two separate incidents, Ms. McLeary inflicted mental or emotional shame or humiliation on Child A by telling the child the reason for his ear infection was due to him not wearing his face mask and by not addressing behavioral issues privately with Child A's mother.	Staff member was retrained on appropriate guidance and the importance of addressing behavioral issues privately.	01/17/2022, training will be ongoing and continually observed.
R400.8158	The facility failed to notify the department within 24 hours of the occurrence of an allegation of inappropriate contact.	Principal will notify licensing within 24 hours of any allegation of inappropriate contact. Principal was retrained with District manager on Jan 27, 2022.	01/27/2022

		Principal will be sure to report all allegations to the department within 24 hours of the complaint.	
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



RaSheeda Mitchell, Licensing Consultant  
Bureau of Community and Health Systems  
611 W. Ottawa Street  
P.O. Box 30664  
Lansing, MI 48909  
(248) 762-1915