



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
ACTING DIRECTOR

3/19/2024

Aubrey Rumble
KinderCare Learning Center
2222 S. Lapeer Rd., Lake Orion, MI, 48360

License Number: DC630406259

Dear Ms. Rumble,

This letter is to advise you that the 3/18/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8134(2)(e)	The staff members in the toddler room 1 and infant room 2 did not wash hands between diapering of the children but only changed gloves.	Hand washing postings are in each classroom by every sink. Hand washing was addressed with both the toddler 1 and infant 2 classrooms on 3/4/24 and all of the staff will be retrained on handwashing, specifically during the diapering procedure during staff meeting on 3/21/24. Management will monitor that handwashing is being done properly during the day with observations in the classroom, specifically during diaper changes.	3/21/24

R 400.8137(1)(f)	The staff member in the infant room 2 did not rinse and sanitize the diapering table after diapering.	The 3 step process was reviewed with the staff member in Infant 2 on 3/4/24 and we will review and retrain with all of the staff during the staff meeting on 3/21/24. Management will also monitor that the 3 step process is being completed with observations in the classrooms.	3/21/24
R 400.8152(5)	The Epi-pen for one child was expired.	Expired Epi-pen was returned to the family. While returning the expired Epi-pen the parents informed us that per their last doctor visit the allergy is no longer severe and he does not require an Epi-pen anymore for the allergy. The allergy is still listed for the child on our allergy list but not as severe.	3/18/24
R 400.8176(16)	The cots in the discovery preschool room were not washed rinsed or sanitized after use.	I addressed with the discovery preschool teacher that cots need to be washed, rinsed and sanitized after each use on 3/4/24. I also will be addressing this and retraining all of the staff during our March staff meeting on 3/21/24. Following the staff meeting I will continue to monitor the classrooms to make sure this is being done with observations in the classrooms.	3/21/24

R 400.8131(6)	Out of the 7 staff records reviewed, 2 staff members did not have documented professional development training for 2022.	Staff professional development will be tracked and kept on file at the center in the centers teacher licensing information binder along with all of the teachers credentials.	3/18/24
R 400.8131(12)	Out of the 7 staff records reviewed, 1 staff member did not complete the update for health and safety training for 2023.	Staff will be monitored and required to take the health and safety training before June of 2024. Any new teachers that may join our staff will be required to complete the health and safety trainings and annual refreshers before their first day.	3/18/24
R 400.8122(1)	Out of the 6 rooms operating, 4 rooms do not have qualified leads in the classroom.	I am actively hiring for lead caregivers for the classrooms that do not have them. I also have 1 teacher I will be submitting a variance for by 3/22/24. Per the conversation during the visit I will have leads in all of the operating classrooms by June 2024.	6/1/24
R 400.8146(3)(a)	The staff members in the infant/toddler rooms did not document the amount of food eaten in the daily records.	Staff will be trained during our March staff meeting on 3/21/24 regarding the new way we will input meal information. When typing what we are eating, staff will also include the serving size of each item. Then when the child is done they will then click either the	3/21/24

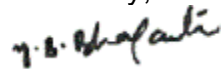
		none, some, most, all buttons.	
R 400.8161(5)	There were no fire drills documented for 2022.	Fire Drills will be conducted and documented monthly and the documentation of the fire dills will be kept on file in the center licensing binder for reference.	3/18/2024
R 400.8161(6)	There were no tornado drills documented for 2022.	Tornado drills will be conducted and documented monthly. The documentation will be kept on file in the centers licensing binder for reference.	3/18/24
R 400.8330(22)	The staff member in the infant 2 room allowed for an infant to have sippy cup with milk while on the cot during nap time.	This was addressed with the infant 2 classroom and all of the staff will be retrained that children cannot have bottles or sippy cups while on the cot during nap time at our March staff meeting on 3/21/24	3/21/24
R 400.8335(8)(a)	There was a milk container in infant room 2 that did not have the date opened on it.	Milk containers that are opened in the classrooms will be labeled with the date when they are opened. This was addressed with the infant 2 classroom and all staff will be retrained on this during our March staff meeting on 3/21/24.	3/21/24
R 400.8380(5)	The pre-k room had flaking paint on the walls near the kitchen area.	A work order was submitted for the kitchen area in the Pre-k classroom to be repainted. The maintenance is scheduled for 4/4/24.	4/4/24

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Bagvati Yedur at (248) 736-1869 or yedurb@michigan.gov. In the event that Bagvati Yedur is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



Bagvati Yedur, Licensing Consultant
Child Care Consultant
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