



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

September 29, 2022

Alexandra Moore  
KinderCare Education LLC  
4900 Evergreen  
Detroit, MI 48126

RE: License #: DC630406259

**KinderCare Learning Center  
2222 S. Lapeer Rd.  
Lake Orion, MI 48360**

Dear Ms. Moore:

This letter is to advise you that the 09/02/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8112(5) Lead caregiver; qualifications; responsibilities.	Out of the 5 rooms operating, two classrooms did not have a qualified caregiver.	The staff members will complete their CDA courses. They are currently taking courses from Teach store.	12/3/22
R 400.8131(12) Professional development.	Three lead caregivers did not complete the refresher course of health and safety training on MiRegistry for 2021.	After receiving the link, the staff will complete the refresher courses.	9/23/22

R 400.8131(6) Professional development	Two lead caregivers did not complete the professional development training for 2021.	Moving forward all staff will complete the 16 hours of training within the year.	9/2/22
R 400.8161(7) Emergency procedures.	The center did not maintain a fire and tornado drill logs for 2021 or 2022.	Moving forward, the program director will conduct monthly fire and tornado drill records and document them.	9/7/22
R 400.8330(19) Food services and nutrition generally.	The milk that was left in the beverage container after feeding was reused in the infant room.	Moving forward the staff will dump the milk after first use.	9/2/22
R 400.8335(11) Food services and nutrition; provided by the center.	The prepared bottles in the infant room were not labeled with first and last names of the children.	Staff will label the sippy cups of milk with first and last names.	9/2/22
R 400.8510(5) &(6) Plans and specifications; submission; approval; inspections.	The center did not conduct the inspection for a fuel fired furnace or the fuel fired hot water heater at the time of inspection in 2022. The previous inspection was done on 11/6/20.	Will get the inspections completed.	10/2/22

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Bagvati Yedur, Licensing Consultant  
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