



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

March 3, 2022

Kristina Leschuk
KinderCare Education LLC
2222 S. Lapeer Road.
Lake Orion, MI

RE: License #: DC630406259

**KinderCare Learning Center
2222 S. Lapeer Rd.
Lake Orion, MI 48360**

Dear Ms. Leschuk:

This letter is to advise you that the 03/02/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8113(9) Program director; Qualifications, responsibilities.	The current program director, Ms. Leschuk does not have the required 2 semester hours or 3 ceu's in child care administration or an administrative credential approved by the department.	Ms. Leshuck will complete the administration credits.	4/1/22
R 400.8122(1) Lead caregiver; qualifications; responsibilities.	During my inspection, there were 3 rooms operating: toddler room, Discovery preschool and pre-k room. Both toddler room and discovery preschool room did	The three lead caregivers are enrolled in the CDA program and will finish the course to meet the requirements for a lead caregiver.	5/1/22

<p>R 400.8125(4) Staff; volunteer; requirements.</p>	<p>not have qualified lead caregivers.</p> <p>The screening and supervision policy for staff and volunteers did not have a statement that any individual registered on the public sex offender registry (PSOR) is prohibited from having contact with any child in care.</p>	<p>The forms have been updated to reflect the same.</p>	<p>2/11/22</p>
<p>R 400.8125(5) Staff; volunteer; requirements.</p>	<p>Out of the 7 staff records reviewed, 1 staff member did not have a written statement signed at the time of hiring indicating that the individual was aware that abuse and neglect of children is against the law, the individual has been informed of the center's policies and procedures and the individual knows that staff and volunteers are required to immediately report suspected abuse and neglect to Children's protective services.</p>	<p>The forms have been updated and the staff members have been informed the same.</p>	<p>2/11/22</p>
<p>R 400.8128 Staff; volunteer; tuberculosis.</p>	<p>Out of the 7 staff records reviewed, 1 staff member did not have evidence to verify that she was free from communicable tuberculosis.</p>	<p>The TB test for the staff member will be completed.</p>	<p>4/1/22</p>
<p>R 400.8131(1) Professional development requirements.</p>	<p>Out of the 7 staff records reviewed, 1 staff member did not have an orientation about the center's policies and practices and these administrative rules.</p>	<p>Training has been provided for all the staff members.</p>	<p>2/21/22</p>

R 400.8131(4) Professional development requirements.	Out of the 7 records reviewed 1 staff member did not have training on prevention and control of infectious diseases, including immunizations.	All staff members will complete the required training.	5/1/22
R 400.8131(5) Professional development requirements.	Out of the 7 staff records reviewed, 3 staff members did not complete the above-mentioned trainings within 90 days of hire.	All staff members will complete the required training on MiRegistry.	5/1/22
R 400.8134(2) Hand washing	The staff members did not wash hands after each diapering in the toddler room.	All hand washing signs have been updated and the staff members are training with proper hand washing procedures.	1/31/22
R 400.8137(1) Diapering; toileting.	The staff member in the toddler room did not rinse and sanitize the diapering surface after each diapering.	All staff members were retrained on the diapering procedures.	1/31/22
R 400.8143(1) Children's records.	Out of the 10 child information records reviewed, 10 cards did not have the date of admission, 4 cards did not have the employment phone or name of employer, 1 card did not have the physician's health clinic or phone number.	All forms have been given out to parents to be filled out completely.	5/1/22
R 400.8143(2) Children's records.	Out of the 10 child information cards reviewed, 1 card was not updated since 2019.	All forms were provided to parents to update.	4/1/22
R 400.8143(3) Children's records.	Out of 10 children's records reviewed, 4 children did not	All the required files will be obtained.	4/1/22

<p>R 400.8143(7) Children's records.</p>	<p>have a certificate of immunization on file.</p> <p>Out of the 10 children's records reviewed 3 toddlers did not have updated physical evaluations.</p>	<p>All parents have been updated on the policies and procedures for licensing and the procedures will be followed.</p>	<p>4/1/22</p>
<p>R 400.8146(1) Information provided to parents.</p>	<p>Out of the 10 children's records reviewed, 1 child did not have the acknowledgement of licensing notebook statement signed by the parents.</p>	<p>Parents have been provided forms to complete.</p>	<p>4/1/22</p>
<p>R 400.8146(2) Information provided to parents.</p>	<p>Out of the 10 children's records reviewed, 1 child did not have the written documentation that the parent received the written information packet.</p>	<p>Written Information Handbook Packet has been given out and the acknowledgment has been signed by all parents.</p>	<p>4/1/22</p>
<p>R 400.8152(8) Medication; administrative procedures.</p>	<p>Out of the 10 children's records reviewed, 7 children did not have the written parental authorization for topical nonprescription medication including diapering cream and sunscreen.</p>	<p>The form for authorizing the topical medications have been given out to the parents to fill out.</p>	<p>4/1/22</p>
<p>R 400.8330(23) Food services and nutrition generally.</p>	<p>Three children in the toddler room were drinking their milk from the sippy cups while they were walking around in the room.</p>	<p>Toddlers will not drink milk from sippy cups while walking in the classroom.</p>	<p>1/31/22</p>

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



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