



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

February 8, 2022

Kerry Barr
KinderCare Education LLC
1840 Latson Rd.
Howell, MI 48843

RE: License #: DC630406237

RE: SI LOG #: **KinderCare**
2755 Haggerty Road
Commerce Twp, MI 48390

Dear Ms. Barr:

This letter is to advise you that the 01/19/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8131(2) Professional development requirements	Prior to the renewal of the license, at least 50% of staff that work directly with children did not have current CPR and First Aid on file. 10 of 19 staff did not have current CPR and first aid on file.	On 01/05/2022 a CPR/First Aid class was attended by 11 staff members. Cards will be updated on/before the expiration date listed on the cards. Cards will be mailed to Ms. Fruehan for verification.	01/05/2022
R 400.8131(2) Professional development requirements	Child care staff members did not have training that included information about sudden infant death syndrome and use of safe	All staff working with infants will be trained/retrained in infant safe sleep. Safe sleep procedures will be reviewed on 1/25/2022 at the staff meeting and annually	01/03/2022-ongoing.

	sleep practices before caring for infants and toddlers. Infant staff member, Nicole Stewart did not have this training on file. Ms. Stewart's start date was 12/13/2021	thereafter. Ms. Stewart was trained on safe sleep on 01/03/2022	
R 400.8140(2) Discipline.	A prohibited means of punishment was used in the preschool classroom. Staff member, James Martin, grabbed a preschool aged child by the arm during clean up and moved him by the arm out of the block area. Once the staff member let go of the child's arm, the child rubbed his arm where he was grabbed by the staff member and looked down at the floor with a sad expression	Ms. Viola retrained Mr. Martin on positive discipline techniques. Ms. Viola reviewed KinderCare handbook page 4 which explains that all children should be treated with kindness and respect and that methods such as grabbing a child by the arm is prohibited.	12/27/2021
R 400.8143(10) Children's records.	Child information cards were not updated at least annually. Six of ten child information records were not updated annually. Six of ten cards were last updated in 2020	Ms. Viola and Ms. Brown will ensure all families will submit new and complete child information cards by 02/25/2022. New enrollments will submit complete cards prior to their first day.	02/25/2022
R 400.8146(2) Information provided to parents.	Written documentation that parents received the written information packet was not kept on file. Two of ten child files did not have documentation that parents received a written information packet.	On 12/28/2021 a digital copy of the family handbook was emailed to every enrolled family. A receipt of handbook pages were collected. As new families enroll, the center will ensure that a signed copy of the family handbook receipt is obtained.	12/28/2021
R 400.8152(5)	Medication was not kept out of reach of children. An Epi-pen was stored in a	Ms. Viola retrained infant staff in the proper storage of medication.	01/05/2022

Medication; administrative procedures.	child's bag in the Infant 2 Room.		
R 400.8380(1) Maintenance of premises	The premises was not maintained in a clean and safe condition. A piece of the Formica on the counter near the diaper table in the Infant 2 Room was chipped off.	Ms. Viola and Ms. Brown will place a work order to repair the chipped Formica. Ms. Viola and Ms. Brown will monitor equipment for chips in the future.	12/30/2021- ongoing.

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Michelle Fruehan, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(248) 672-9158