



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

February 2, 2022

Demetree Henry  
Smart Start Development & Learning Center Limited Liability Company  
214 W Walton Blvd  
Pontiac, MI 48340

RE: License #: DC630405271

RE: SI LOG #: **Smart Start Development & Learning Center Limited Liability Company  
214 W Walton Blvd  
Pontiac, MI 48340**

Dear Mr. Henry:

This letter is to advise you that the 01/25/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8122 <b>Lead caregiver; qualifications; responsibilities.</b>	Two lead staff members did not have 3 semester hours or 4.5 CEUs in infant and toddler development.	Lead staff members will take the required training.	02/08/2022-ongoing
R 400.8134 <b>Diapering; toileting.</b>	The diapering area was not washed, rinsed, and sanitized after each use. The diaper table was only sanitized. It was not washed and rinsed after diapering.	The licensee will remind staff to wash, rinse, and sanitize the diaper table.	02/08/2022

R 400.8335 <b>Food services and nutrition; provided by center.</b>	Bottles were not labeled with children's first name, last name, date, and time of preparation. Bottles were not labeled any information.	The licensee will ensure that bottles are labeled with name, date, and time.	
R 400.8335 <b>Food services and nutrition; provided by center.</b>	Formula was not commercially prepared and ready-to-feed. Staff members mixed powder and water to make formula for children.	The licensee will use ready-made formula.	02/08/2022
R 400.8134 <b>Hand washing.</b>	Staff did not ensure that children washed their hands after diaper changes. Two children were diapered. They did not wash their hands after diapering.	The licensee will ensure that staff wash the hands of infants and toddlers.	02/08/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Michelle Fruehan, Licensing Consultant  
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