



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

Marlon I. Brown, DPA  
ACTING DIRECTOR

### REDACTED REPORT

11/01/2023

Yaldeinu Early Childhood, LLC  
B'Nai Israel  
15400 W 10 Mile Rd,  
Oak Park, MI, 48237

License Number: DC630405091  
Special Investigation Number: SI-00031548

Dear Mr. Kramer,

I conducted a special investigation because the child care licensing bureau received a complaint against your facility that related to licensing rules or law. The allegations were related to the following:

Rule/Law Number	Rule Description
R 400.8125(1)	All staff and volunteers shall provide appropriate care and supervision of children at all times.

The details of the allegations are in the attached report. To investigate the allegations:

- Licensing consultant Angela Histed and I interviewed the program director, child care staff members, witness and parents.
- I completed on-site inspections on the following date: 9/7/2023

As a result of this investigation, I found the following violation(s):

Rule/Law Number	Rule Description
R 400.8182(3)(a)	Infants and toddlers, birth until 30 months of age, child care staff member to child ratio of 1 to 4, maximum group size of 12.
R 400.8182(7)	If there are children of mixed ages in the same room or well-defined space, then the ratio and group size is determined by the age of the youngest child, unless each group of children is clearly separated and the appropriate child care staff member-to-child ratios and group sizes, if

	applicable, for each age group are maintained.
R 400.8110(9)	Within 5 business days, the licensee shall notify the department of the separation of a licensee designee, program director, or a central administrator approved under R 400.8113(12), and a plan for replacement of the individual.
R 400.8125(1)	All staff and volunteers shall provide appropriate care and supervision of children at all times.
R 400.8125 (2)	All staff and volunteers shall act in a manner that is conducive to the welfare of children.

I recommend revocation of your license. You will be notified in writing of the bureau's intention and your options.

<b>During this special investigation:</b>	<b>Yes</b>	<b>No</b>
A rule or law violation was found and a serious injury or death occurred.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
A rule or law violation was found and abuse and/or neglect of a child occurred.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

This report and any related corrective action plans must be filed in your licensing notebook. This report and any related corrective action plans will be online for parents to review under the [Statewide Search for Licensed Child Care Centers and Homes](#).

You will be sent two copies of this report. One is **not for public disclosure**, and one is a **redacted report**.

- The report marked **not for public disclosure** is for your records only. This copy may contain legally protected information. It must not be placed in your licensing notebook.
- The report marked **redacted report** may have some legally protected information blacked out. If you do not have internet available for online review, **redacted report** and any related corrective action plans must be filed in your licensing notebook. The **redacted report** and any related corrective action plans will be online for parents to review under the [Statewide Search for Licensed Child Care Centers and Homes](#).

Please review this report for accuracy and contact your consultant, RaSheeda Mitchell [mitchellr6@michigan.gov](mailto:mitchellr6@michigan.gov). In the event that RaSheeda Mitchell is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,

A handwritten signature in cursive script that reads "RaSheeda Mitchell".

RaSheeda Mitchell, Licensing Consultant

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
CHILD CARE LICENSING BUREAU**

**Report Type:** Special Investigation Report

**Date of Report:** 10/31/2023

<b>Special Investigation Number</b>	<b>Complaint/Incident Receipt Date</b>
SI-00031548	9/6/2023
<b>Investigation Initiation Date</b>	<b>Report Due Date</b>
9/22/2023	11/05/2023
<b>License Number</b>	<b>Licensee Name(s)</b>
DC630405091	Yaldeinu Early Childhood, LLC
<b>Facility Name</b>	<b>Licensee Designee(s)</b>
B'Nai Israel	Ariel Kramer
<b>Program Type</b>	<b>Central Administrator(s)</b>
Center	
<b>Capacity</b>	<b>Program Director(s) Name</b>
28	Abigail Rose Pierce
<b>Facility Address</b>	<b>Mailing Address</b>
15400 W 10 Mile Rd, Oak Park, MI, 48237	15400 W 10 Mile Rd, Oak Park, MI, 48237
<b>Facility Phone Number</b>	<b>Facility Email Address</b>
2489554333	ariel@yaldeinuucc.com
<b>Original License Issuance Date</b>	<b>License Status:</b>
1/21/2021	Provisional 1
<b>License Effective Date:</b>	<b>License Expiration Date:</b>
4/19/2023	10/18/2023

**ALLEGATION(S)**

	Violation Established?	
On 09/05/2023, Child A and Child B were observed without supervision walking near traffic. Both children were missing from the child care facility.	Yes	
Additional Findings	Yes	

**METHODOLOGY**

Date	Activity
9/22/2023	Special Investigation Case Created SI-00031548
9/6/2023	Special Investigation Initiated via On-site Contact made with [REDACTED]
9/7/2023	Special Investigation Initiated via On-site

	Contact made with Program Director, Abigail Pierce, and Child Care Staff Members (CCSMs), 1, 2, and 3 (10:45am-12:40pm)
9/7/2023	Contact – Document Received Attendance records received from Licensee, Ariel Kramer
9/12/2023	Contact – Document Received [REDACTED] spoke with Child A's parent
9/29/2023	Contact – Phone Call Made Licensing Consultant, RaSheeda Mitchell and [REDACTED] spoke to discuss the findings of the case
10/9/2023	Exit Conference Licensing Consultant, RaSheeda Mitchell completed an exit conference with licensee designee, Ariel Kramer
10/9/2023	Contact – Document Received Contact was made with Ariel Kramer
10/16/2023	Contact – Phone Call Made Licensing consultant RaSheeda Mitchell spoke with Child B's parent
10/16/2023	Contact – Phone Call Made Contact was made with program director, Abigail Pierce
10/16/2023	Contact – Phone Call Made Licensing consultant, RaSheeda Mitchell spoke with Child A's parent
10/16/2023	Contact – Phone Call Made Licensing consultant, RaSheeda Mitchell spoke with Witness 1
10/20/2023	Contact – Area Manager Jacquelin Sharkey spoke with [REDACTED] of the Oak Park Department of Public Safety

**ALLEGATION:** On 09/05/2023, Child A and Child B were observed without supervision walking near traffic. Both children were missing from the child care facility.

**INVESTIGATION:**

09/06/2023, Licensing consultant, Angie Histed, spoke with [REDACTED]  
[REDACTED] A scheduled appointment to complete an onsite inspection was made. On 09/07/2023, Licensing consultant Angie Histed completed an unannounced onsite inspection at the child care

facility. Present for this onsite were [REDACTED] Program director Abigail Pierce and Child Care Staff Members (CCSM), 1, 2 and 3. CCSM 1 stated that she does not work in the classroom and tries to help out in all the rooms with the children and CCSM's. The day of the incident (09/05/2023), she said CCSM 2 wanted to take the children outside, so she opened the door in the classroom and there was a "cluster" of children standing by the door. The door in the hallway leading to the entry room and the door leading to the outside were both opened. CCSM 1 stated the children were not utilizing a rope or a buggy; they were just in a group and went outside together. Two children ran outside, and CCSM 2 saw them running out and went after them. CCSM 1 stated she did not know how many children went outside and CCSM 2 did not know how many children went outside either because multiple children ran out the door. CCSM 1 stated CCSM 2 brought back three children and thought she had all of the children who ran outside. CCSM 1 stated at no time did she or other staff realize Child A and Child B were not inside the child care facility.

CCSM 1 stated she told CCSM 2 to take six children to the play area and she took a "cluster" of children back into the classroom. She stated they did not realize two children were not accounted for. After she took the "cluster" of children back, she said she went to the infant room to help out there. CCSM 1 then stated, "A man then ran in saying two kids were out". The man was unknown to the staff. She thinks it was about 10 minutes the children were gone. CCSM 1 confirmed that none of the staff took attendance before the children went outside, after they brought the "cluster" back into the classroom or when they took the children outside to the play area. CCSM 1 stated since the incident, they now use a rope or a buggy to take the children outside and take attendance before and after. She also stated that both parents of the children were called to be notified about what happened.

After interviewing CCSM 1, Ms. Histed observed the outdoor play area, which is accessed through the parking lot to get to the fenced area. The distance between the door used to go to the play area and 10 Mile Rd. measured at 174 ft, equating to 58 yards, which is similar to half a football field in distance.

On 09/07/2023, licensing consultant Angie Histed and [REDACTED] spoke with program director Abigail Pierce. Ms. Pierce stated she was not at the facility at the time of the incident.

On 09/07/2023, licensing consultant Angie Histed and [REDACTED] spoke with CCSM 2. CCSM 2 stated the day of the incident (09/05/2023) was her first day working with CCSM 3, an assistant. She reported the classroom door was open, and she was standing inside the classroom trying to figure which children were going to go outside. CCSM 2 confirmed that the door leading to the entry way and the door to the outside were also both opened. She was unsure who opened the door to the room. The door from the hallway to the lobby was left open, and the door from the lobby to the outside, which is connected to the parking lot was also open. She said once the door to the classroom was open, she noticed that children were running out of the classroom, so she ran out after them and saw three children running towards the play area (but had

not quite made it so they were in the parking lot). She was able to catch up with them and brought the three children back in and did not notice two other children had run out as well. When she brought the children back inside, she began talking to CCSM 1 about which children should go outside. She did not know how long the other two children were outside and unsupervised. When asked where CCSM 3 was when this happened, and she said she was sitting on the floor entertaining the other children. She stated that day they had 15 children at the center with two staff in the room with CCSM 1 helping at times. CCSM 2 stated once she brought the three children back into the classroom, she took a total of six children outside to the play area. She was outside for approximately 10 minutes with the children, and when she and the children came back inside, she was informed of the two children that had walked to the road unsupervised. CCSM 2 confirmed that she did not take attendance after bringing the three children inside and had no idea that the two children were missing.

On 09/07/2023, licensing consultant Angie Histed and [REDACTED] spoke with CCSM 3. CCSM 3 said today is only her third day working at the center. She recalled the incident with Child A and Child B walking off occurring at approximately 3:30pm. She shared the day of the incident, the children were unsettled and crying all day. She said they had not gone outside because it was 90 degrees outside. She stated CCSM 1 and CCSM 2 were discussing taking some of the children outside and taking their water bottles. It was decided she (CCSM 3) was going to stay inside with some of the children, so she started reading to them on the rug and they played with Kenetic Sand. CCSM 3 started putting the sand out to play with the children and this is when law enforcement walked into the classroom and stated he found Child A and Child B. Child A's mother came into the classroom with the police and she was crying, and her child was crying as well.

On 09/12/2023, [REDACTED] spoke with Child A's parent. She shared her daughter is in the 2-year-old classroom and started Fall 2023. She said their experience at the facility has been going well; her daughter enjoys going and her daughter feels safe at the child care. She is aware of the investigation, as when she arrived to pick up her daughter on the day of the incident, she saw the police officer was present. She denied ever having concerns for supervision by the facility.

On 10/9/2023, I spoke with Child B's mother. She shared Child B has only been enrolled at the facility for approximately two months. The day of the incident she found out about it from her mother who came to the facility to pick Child B up for his normal pick-up time. It was at this time her mother was informed Child B had left the facility without staff and was found by law enforcement with another child by Ten Mile Road. I asked if she spoke with the facility immediately following the incident and she indicated she had not. When she called the facility, she was told multiple attempts to reach her were made, however, there was no answer. She shared this was believable due to her having poor service at her work place. She did not know state who she spoke with when she called the center; she spoke with Mr. Kramer the following day. She expressed concern to [REDACTED] that the children were outside alone, and it was 90 degrees out, and she does not understand how the children got out as they

would have had to go through three doors to make it outside. She was still unclear how the incident could have happened. She was nervous to have her son continue at the center, but since the incident happened the child care has put up signs about ensuring doors remain closed and this made her feel better.

On 10/16/2023, I spoke with Child A's mother, who shared how she gained knowledge of her child being found near 10-mile walking towards traffic. She stated a friend was driving down the street and saw her child and another child walking near the road. She immediately recognized Child A and stopped. She saw law enforcement present, and this is when she identified herself and identified Child A.

On 10/16/2023, I spoke with Witness 1, who shared she observed the children walking close to traffic and she stopped because she didn't observe any adults around and she did not want them to be hit by a vehicle. She said within a minute law enforcement was right behind her and began to intervene.

On 10/20/2023, Area Manager Jacquelin Sharkey interviewed [REDACTED]. [REDACTED] did not receive a call regarding this situation; he just happened to be driving in the area. He noticed cars slowing down and stopping behind him, and then one driver opened the door to get out. [REDACTED] turned his car around and saw two children near 10 Mile Rd. The two individuals in the two cars that stopped didn't know the children. A man who was in the area walked up to the children and stated that he would like to help and took one of the children's hands. After telling him that he will take over, [REDACTED] believes the man walked over to the center and knocked on the door. The officer spoke with someone from the center in the parking lot before walking back to the outdoor play area where a staff member had six children outside.

The incident was entered into his system at 3:23pm, and the officer did not want to make a guess regarding the length of time between stopping and taking the children back to the center, but he stated it was approximately 20 minutes. He would have to review his body camera to know the exact time.

[REDACTED] spoke with the owner's wife, who is a child care staff member. [REDACTED] did not speak with the owner, Ariel Kramer, and Mr. Kramer did not come to the center during the time he was there.

In the center, two classrooms adjoin on the east side of the hall. On the west side there is another classroom used for other activities within the building. This is where the door that leads to the outdoor play area is located and where the children exit to go outside. The two doors were not secured. There are double doors to the classrooms, which lead to the hallway and then another door to the outside.

The center is on 10 Mile Rd with four lanes and a conventional left turn lane with a 40 mile per hour speed limit. The road is very heavily traveled. The center is near the corner of Greenfield Rd and 10 Mile Rd. Greenfield Rd is 6 lanes and 50 mph. The corner is

about 150 ft from the center. The intersection is very congested, and it leads to the entrance of I-696.

██████████ saw no concerns with weather or children’s dress. The children were wearing athletic attire.

**RULE/STATUTORY VIOLATIONS:**

APPLICABLE RULES	
<b>R 400.8125(1)</b>	All staff and volunteers shall provide appropriate care and supervision of children at all times.
<b>ANALYSIS:</b>	Appropriate supervision was not maintained for Child A and Child B, who were found walking near Ten Mile without any adults present. Staff at the child care facility were unaware that Child A and Child B had left the child care facility without their knowledge, and they could not provide a specific timeframe in which the children had left the facility unattended.
<b>CONCLUSION:</b>	<b>VIOLATION ESTABLISHED</b>

**ADDITIONAL FINDINGS**

**INVESTIGATION:**

On 09/07/2023, licensing consultant Angie Histed spoke with CCSM 1. ██████████ was present. Ms. Histed informed CCSM 1 that the room was out of ratio and capacity during the day of the incident. CCSM 1 stated that the children will be 2.5 years old soon, and she thought that was good enough. She stated she knows the ratios and capacity but thought that the children who will be 2.5 within 6 months were okay to be in the older classroom and not follow the 1:4 ratio. CCSM 1 stated she will have the children under 2.5 years old stop attending care after today.

When the dates of birth and children present were reviewed, a total of seven children in the classroom with preschool age children were under the age of 2.5 years old.

On 09/07/2023, licensing consultant, Angie Histed and ██████████ spoke with program director, Abigail Pierce. Ms. Pierce stated she was not at the facility at the time of the incident. She is aware of all age requirements as well as capacity for each room and age group. She also confirmed knowledge that there are seven children under the age of 2.5 in the preschool room.

On 09/07/2023, licensing consultant, Angie Histed and ██████████ spoke with CCSM 2. CCSM 2 She stated the day of the incident was her first day working with CCSM 3, an assistant. She shared she and CCSM 3 had a total of 15

children between the two of them. During the day of this incident, it was hot, so they wanted to take the children outside to play because they noticed they were getting restless. The plan was to take half of the children out and leave the other half inside.

On 09/07/2023, licensing consultant, Angie Histed and [REDACTED] spoke with CCSM 3. CCSM 3 stated she was not part of the conversation regarding the children going outside at any time, and she had no idea that children had run outside without staff. She shared during her short time at the facility she never observed anything like this incident occur. In addition, she did not know the number of children left in the classroom with her.

On 09/07/2023, licensing Consultant, Angie Histed received staff attendance records from the day of the incident (09/05/2023). After reviewing the attendance records, a total of 24 children were present at 3pm and a total of 4 staff members were signed in. Of those 24 children, 17 were under the age of 2.5, requiring a 1 to 4 staff/child ratio. There were 8 children under the age of 2.5 and 5 children over the age of 2.5 in the preschool room with 2 staff members. There were 3 children who's dates of births were not provided to me at the time of this written report, however, it is noted which age group the children were signed into during the day of this incident. Both CCSM 2 and CCSM 3 stated they worked alone in the preschool classroom with CCSM 1 coming in and out. CCSM 1 shared she was not assigned to a classroom during this day, but she did help out within both classrooms throughout the day. There were 9 children in the toddler room (1.5 -year- old age group) with 2 staff members at the time of the incident. Staff attendance is noted below:

**Staff attendance record**

Date	CCSM	Time	Age Group
09/05/2023	CCSM 3	12:32am-3:54pm	2.5
09/05/2023	CCSM 2	12:23am-4:43pm	2.5
09/05/2023	CCSM 4	12:20am-4:42pm	1.5
09/05/2023	CCSM 5	12:18am-3:36pm	1.5
09/05/2023	CCSM 6	10:44am-1:37pm	2.5
09/05/2023	CCSM 7	9:48am-12:02pm	1.5
09/05/2023	CCSM 8	9:24am-2:27pm	1.5
09/05/2023	CCSM 9	9:05am-10:55pm	2.5
09/05/2023	CCSM 10	9:03am-12:17pm	2.5
09/05/2023	CCSM 11	8:42am-12:42pm	1.5

**Child attendance record**

Date	Children	Time	D.O.B	Age Group
09/05/2023	Child A	8:42am-3:58pm	6/15/2021	2.5
09/05/2023	Child C	8:46am-3:58pm	5/5/2021	2.5

09/05/2023	Child D	8:48am-3:37pm	3/10/2021	2.5
09/05/2023	Child E	8:51am-4:20pm	3/2/2022	1.5
09/05/2023	Child F	8:57am-3:58pm	3/3/2021	2.5
09/05/2023	Child B	8:57am-3:58pm	6/20/2021	2.5
09/05/2023	Child G	9:07am-1:04pm	2/21/2022	1.5
09/05/2023	Child H	9:07am-3:48pm	3/07/2022	1.5
09/05/2023	Child I	9:12am-4:12pm	11/24/2021	1.5
09/05/2023	Child J	9:14am-4:16pm	6/15/2021	1.5
09/05/2023	Child K	9:14am-4:17pm	12/31/2021	1.5
09/05/2023	Child L	9:15am-2:01pm	1/6/2022	1.5
09/05/2023	Child M	9:15am-2:01pm	1/6/2022	1.5
09/05/2023	Child N	9:18am-3:45pm	12/01/2022	1.5
09/05/2023	Child O	9:19am-3:58pm		2.5
09/05/2023	Child P	9:19am-3:46pm	1/17/2022	1.5
09/05/2023	Child Q	9:21am-4:20pm	7/17/2021	2.5
09/05/2023	Child R	9:24am-3:26pm		2.5
09/05/2023	Child S	9:24am-4:21pm	12/25/2020	2.5
09/05/2023	Child T	9:24am-3:58pm	6/20/2021	2.5
09/05/2023	Child U	9:29am-3:58pm	4/9/2021	2.5
09/05/2023	Child V	9:35am-3:27pm	1/26/2021	2.5
09/05/2023	Child W	10:07am-3:37pm	1/31/2021	2.5
09/05/2023	Child X	10:07am-03:58pm	3/7/2021	2.5
09/05/2023	Child Y	12:16pm-4:24pm	3/20/2022	1.5
09/05/2023	Child Z	12:48pm-4:21pm		1.5
09/05/2023	Child AA	1:14pm-3:58pm	2/12/2021	2.5

APPLICABLE RULES	
<b>R 400.8182(3)(a)</b>	Infants and toddlers, birth until 30 months of age, child care staff member to child ratio of 1 to 4, maximum group size of 12.
<b>ANALYSIS:</b>	The child care facility did not ensure the required 1 to 4 staff to child ratio was maintained at all times during the day of the incident (9.5.2023). At the time of the incident, there were 9 children in the toddler room with two staff members.
<b>CONCLUSION:</b>	<p><b>REPEAT VIOLATION ESTABLISHED</b>  <b>LSR Dated: 3/21/2023</b>  <b>Corrective Action Plan dated: 4/18/2023</b></p> <p><b>REPEAT VIOLATION ESTABLISHED</b>  <b>LSR Dated: 1/10/2022</b>  <b>Corrective Action Plan dated: 1/21/2022</b></p>

APPLICABLE RULES	
<b>NOTE: R 400.8182(7)</b>	If there are children of mixed ages in the same room or well-defined space, then the ratio and group size is determined by the age of the youngest child, unless each group of children is clearly separated and the appropriate child care staff member-to-child ratios and group sizes, if applicable, for each age group are maintained.
<b>ANALYSIS:</b>	A 1 to 4 ratio was not maintained on 09/05/2023 when there were eight children under the age of 2.5 in the preschool room. A total of 15 children with 2 child care staff members were in the classroom.

<b>CONCLUSION:</b>	<p><b>REPEAT VIOLATION ESTABLISHED</b>  <b>LSR Dated: 3/21/2023</b>  <b>Corrective Action Plan dated: 4/18/2023</b></p> <p><b>REPEAT VIOLATION ESTABLISHED</b>  <b>LSR Dated: 1/10/2022</b>  <b>Corrective Action Plan dated: 1/21/2022</b></p>
--------------------	---

**INVESTIGATION:**

On 10/16/2023, I spoke with program director Abigail Pierce to obtain additional information for the special investigation. Ms. Pierce informed me she no longer works at the child care facility. She shared due to the incident she no longer feels comfortable moving forward as an employee of the facility. She shared her last day was 09/22/2023. She shared Mr. Kramer was well aware of her departure as she provided him with approximately a two week notice to assist with any transitions before her last day.

On 10/16/2023, I attempted contact with Mr. Kramer to discuss the new findings regarding the identified program director resignation. I made a second attempt via email to inquire about this and Mr. Kramer responded by sending documents for review for two separate program directors. Mr. Kramer did not share any information regarding Ms. Piece's departure and his failure to notify the department within five business days.

APPLICABLE RULES	
<b>R 400.8110(9)</b>	Within 5 business days, the licensee shall notify the department of the separation of a licensee designee, program director, or a central administrator approved under R 400.8113(12), and a plan for replacement of the individual.
<b>ANALYSIS:</b>	The department was not made aware of the departure of the approved program director within five business days, who resigned 09/22/2023. The department was not made aware until

	10/16/2023 at which time I contacted the program director to request information for the investigation.
<b>CONCLUSION:</b>	<b>REPEAT VIOLATION ESTABLISHED</b> <b>LSR Dated: 3/21/2023</b> <b>Corrective Action Plan dated: 4/18/2023</b>  <b>REPEAT VIOLATION ESTABLISHED</b> <b>LSR Dated: 1/10/2022</b> <b>Corrective Action Plan dated: 1/21/2022</b>

**INSPECTION:**


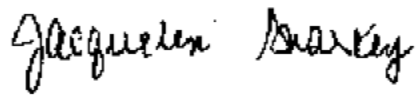


On 09/29/2023, I spoke with [REDACTED] [REDACTED] Based on her findings, there was evidence to support threatened harm of physical neglect of Child A and Child B against CCSM 1 and CCSM 2.

The Child Care Organizations Act allows the Child Care Licensing Bureau the ability to utilize available information, including, but not limited to, any of the following: (a) Investigative reports, such as law enforcement reports and a children’s protective services reports, (b) Medical reports, (c) Public records, and (d) Child care center, group child care home, or family child care home, as well as criminal history information, in order to determine whether an individual is conducive to the welfare of children.

<b>APPLICABLE RULE</b>	
<b>R 400.8125(2)</b>	<b>Staff; volunteer; requirements</b>
	<b>(2) All staff and volunteers shall act in a manner that is conducive to the welfare of children.</b>
<b>ANALYSIS:</b>	Two staff members were found not conducive to the welfare of children. Child Care Staff Members 1 and 2 were not aware that Child A and Child B left the child care center until law enforcement brought the children back to the center. The children were found walking near 10 Mile Rd, which has a speed limit of 40 mph and is very heavily traveled, which threatened harm of Child A and Child B.
<b>CONCLUSION:</b>	<b>VIOLATION ESTABLISHED</b>

**BUREAU RECOMMENDATION**

<b>Bureau Recommendation</b>	
I recommend revocation of your child care license.	

<b>Approved By:</b> 			
RaSheeda Mitchell Consultant	10/31/2023 Date	Jacquelin Sharkey Area Manager	11/01/2023 Date
	11/03/2023 Date		11/03/23 Date
Erika Bigelow, Division Director, for Scott Bettys Division Director		Emily Laidlaw Bureau Director	