



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
ACTING DIRECTOR

04/10/2024

B'Nai Israel
15400 W 10 Mile Rd,
Oak Park, MI, 48237

License Number: DC630405091

Dear Ariel Kramer,

This letter is to advise you that the 4/9/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Child Care Case Complaint, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8122(5)	At the initial time of this investigation, there was not a qualified lead caregiver for the infant/toddler classroom or the preschool classroom.	On March 13th, variance requests were submitted for 2 CCSM's to serve as Lead Caregiver for the 2 classrooms at the center. Our infant room CCSM works a full day, and our toddler CCSM is only there for mornings (9am-12pm). Ms. Mitchell confirmed receipt of the variances and responded that she will work on getting both of their variances approved. We are working on hiring a 3rd qualified CCSM for the	April 30, 2024

		toddler room in the afternoons.	
R 400.8131(4)	CCSM 9 was observed working with children prior to the completion of this training.	I will be reviewing staff trainings and identify the missing staff trainings. Staff with missing trainings will be given a 2 week period to complete the trainings. If not completed after 2 weeks those CCSM's will not be able to attend the center until their trainings have been completed.	April 14, 2024
R 400.8131(12)	There were 2 CCSM's that failed to complete the required 2022 and or the 2023 refresher trainings within the 6 months of notice.	I will be reviewing staff trainings and identify the missing staff trainings. Staff with missing trainings will be given a a 2 week period to complete the trainings. If not completed after 2 weeks those CCSM's will not be able to attend the center until their trainings have been completed.	April 14, 2024
R 400.8137(1)(f)	Multiple CCSM's confirmed the proper wash, rinse and sanitize steps have not been used on the diaper pad after diapering.	We will be providing a demonstration of the proper wash, rinse and sanitize steps required by diapering. After the demonstration, CCSM's will be required to follow suit and demonstrate the wash, rinse and sanitize steps on their own.	April 14, 2024
R 400.8131(3)	CCSM 9 was observed working with children prior to the completion of this training.	I will be reviewing staff trainings and identify the missing staff trainings. Staff with missing trainings will be given a 2 week period to	April 14, 2024

		complete the trainings. If not completed after 2 weeks those CCSM's will not be able to attend the center until their trainings have been completed.	
R 400.8182(3)(a)	The infant/toddler room has operated out of ratio compliance specifically the week of March 4th-March 7th with two CCSM's and nine toddler aged children. In addition, CCSM 1 and previously employed CCSM 5 reported additional times the room has operated out of compliance during the months of December and January.	I will speak to our staff and instruct them to notify me as soon as it is realized a child care group is out of ratio. If a room is out of ratio, the room will be closed for the day unless there is a sub available to fill in. Staff attendance records have been shared with Licensing Consultant, RaSheeda Mitchell, to verify if there were periods of ratio non-compliance during the months of December and January.	March 31, 2024
722.115p(1)	The child care center allowed three individuals (CCSM 6, CCSM 7 and CCSM 9) to be child care members without requesting a criminal history check. It was later found that CCSM 7 had a criminal history check with another facility; however, Mr. Kramer did not ensure CCSM 7 had the criminal history check for Yaldeinu Early Childhood by completing and maintaining connection of CCSM 7 in the Child Care Background Check system.	Our previous Program Director was tasked with fingerprinting all CCSM's. The previous PD left his/her position on January 26, and hadn't completed the task. On February 2nd, I learned that 2 CCSM's were not fingerprinted and I immediately scheduled their fingerprinting appointment that day. CCSM 6 was verified and cleared on February 2nd. CCSM 7 was verified and cleared on February 6th. Going	March 31, 2024

		forward, we will take better care that all CCSM's and substitutes counted in maintaining ratio are fingerprinted prior to caring for children.	
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact RaSheeda Mitchell at mitchellr6@michigan.gov. In the event that RaSheeda Mitchell is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



RaSheeda Mitchell, Licensing Consultant