



STATE OF MICHIGAN  
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
 LANSING

GRETCHEN WHITMER  
 GOVERNOR

ORLENE HAWKS  
 DIRECTOR

April 19, 2023

Ariel Kramer  
 Yaldeinu Early Childhood, LLC  
 16217 Hilton Street  
 Southfield, MI 48075

RE: License #: DC630405091

RE: SI LOG #: B'Nai Israel  
 15400 W 10 Mile Rd  
 Oak Park, MI 48237

Dear Mr. Kramer:

This letter is to advise you that the corrective action plan you submitted, regarding each rule violation cited in the recently completed Interim Inspection Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8167	The hallway which is unapproved for child use space was being used. Child Care Staff member (CCSM), Ms. Kramer said the space is being used for one on one with a child with "behavioral issues." I observed a small plastic slide and books at the table and Ms. Kramer and the child were eating in the hallway when I arrived.	The hallway has stopped being used for regular child care.	3.21.2023
R400.8110	The department was not made aware of the previous	We will in the future notify the department if/when this happens.	3.30.2023

	program director's (PD), A.P. departure as PD from the facility in June 2022.		
R400.8112	Identified CCSM's, H.D., B.P., M.F. and identified substitutes, B.S., and M.C. have worked at the child care facility providing unsupervised care and have not been found eligible through the child care background check system. Mr. Kramer shared most of his staff were hired September 2022.	As of March 20, 2023, all CCSM's have completed their background checks. In the future the center will take great care in running background checks for all staff before providing unsupervised care.	3.20.2023
R400.8113	The child care facility has been in operation without a program director since June 2022.	We are currently interviewing potential candidates to fill the program director role.	3.30.2023
R400.8122	The two approved rooms have operated without an approved lead caregiver since September 2022. Mr. Kramer confirmed knowledge of the department's variance for lead caregivers.	Naomi Cohen-Renicoff has 18 CEU credits and over 1,920 hours of experience. Miriam Fordonski has 12 college credits and over 960 hours of experience. Both leads had completed their coursework and hours of experience before they began working at our center.	3.21.2023
R400.8128	Verification of TB status for the identified CCSM's, Ms. Kramer has her TB status (which I previously reviewed), however, the other CCSM's did not have a TB status and there were not verifications onsite for viewing. This includes N.R., H.D., B.P., M.F., P.S., B.S. and M.C.	As of March 21, 2023, all CCSM's have completed their TB test and are free from communicable tuberculosis.	3.21.2023
R400.8131	At the time of this onsite, CCSM, N.K. did not have the 2022 refresher course completed.	As of March 21, 2023, all CCSM's have completed the required Health & Safety trainings.	3.21.2023

R400.8131	At the time of this onsite, none of the identified CCSM's completed the requirement of this training, prior to working with children. This includes N.R., H.D., B.P., M.F., P.S., B.S., N.K., and M.C.	As of March 21, 2023, all CCSM's have completed the required Health & Safety trainings. In the future, the center will take great care in ensuring the staff training requirements are completed.	3.21.2023
R400.8131	At the time of this onsite, none of the identified CCSM's completed the requirement of this training, prior to working with children. This includes N.R., H.D., B.P., M.F., P.S., B.S., N.K., and M.C.	As of March 21, 2023, all CCSM's have completed the required Health & Safety trainings.	
R400.8131	At the time of this onsite, none of the identified CCSM's completed the requirement of this training, within 90 days of being hired. This includes N.R., H.D., B.P., M.F., P.S., B.S., N.K., and M.C.	As of March 21, 2023, all CCSM's have completed the required Health & Safety trainings.	
R400.8134	I observed identified CCSM, N.R. wipe two children's running nose and did not wash her hands following. I immediately brought this to her attention and asked that she wash her hands at which time she did.	On March 20, 2023, our previous and current consultant provided a staff training for hand washing. In the future, the staff has pledged to be more vigilant in hand washing requirements.	3.20.2023
R400.8134	CCSM's in both the infant/toddler and preschool rooms did not ensure children washed their hands before having lunch.	Please note, Ms. Mitchell was not onsite for lunchtime, but actually snack time. CCSM's were not aware snack required handwashing as well. As mentioned, our previous PD and current consultant provided a staff training for handwashing on March 20, 2023. In the future, the staff has pledged to be more vigilant in hand washing requirements.	3.20.2023

R400.8161	The facility did not have any fire and tornado drills documented for the 2022 calendar year and one fire and one tornado drill were missing for the 2021 calendar year. Mr. Kramer shared drills are practiced regularly and were just not documented.	In the future, the center will take better care of documenting fire and tornado drills in our written log.	3.21.2023
R400.8179	I observed a child sitting in the hallway upon my entrance into the child care facility. CCSM, N.K. shared she's been working in the hallway with the child providing one on one care due to "behavioral" issues. She confirmed the child spends most of the day in the hallway. She shared this has taken place for more than a week.	Per Ms. Mitchell's instructions, CCSM's have stopped bringing the child out of the room and will only do so if it is recommended in the child's IEP or evaluation report.	3.30.2023
R400.8182	The infant/toddler classroom had eleven children with two staff in the classroom. CCSM, N.K. who works in the infant/toddler classroom was working in the hallway providing one on one care for a child. As a result, this placed the room out of ratio. When this was brought to her attention, she returned to the classroom with the child and ratio was than maintained.	Since the onsite inspection on March 16, 2023, CCSM N.K. has been staying with the group in order to maintain proper staff to child ratios.	3.16.2023
R400.8182	Upon my arrival, I observed the room divider open and all the children interacting with one another. CCSM, N.K. shared this takes place at times daily. Due to the	Since the onsite inspection on March 16, 2023, all CCSM's have been made aware to only open the room divider when the staff to child ratios can be maintained.	3.16.2023

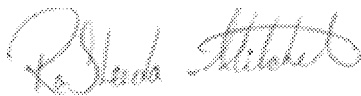
	mixed ages, there were 24 children with the youngest being toddlers. This would require a 1 to 4 ratio. There were 5 CCSM's total. When this was brought to their attention, the divider was positioned to separate the two classrooms. The preschool classroom had 12 children with 2 staff and the infant classroom had 11 children with 2 staff until CCSM, N.K. returned to the classroom at which time there were 12 children and 3 staff.		
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



RaSheeda Mitchell, Licensing Consultant  
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Lansing, MI 48909  
(248) 762-1915