



STATE OF MICHIGAN
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
 LANSING

GRETCHEN WHITMER
 GOVERNOR

ORLENE HAWKS
 DIRECTOR

April 4, 2023

Lisi Yu
 First Evangelical Community Church
 3193 Rochester Road
 Troy, MI 48083

RE: License #: DC630402256
Beloved Children Academy
3193 Rochester Road
Troy, MI 48083

Dear Ms. Yu:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 03/31/2023, I found 30 violation(s) listed below and explained in the attached report:

R 400.8110	Applicant; licensee; licensee designee; requirements.
R 400.8110	Applicant; licensee; licensee designee; requirements.
R 400.8122	Lead caregiver; qualifications; responsibilities.
R 400.8125	Staff; volunteer; requirements.
R 400.8125	Staff; volunteer; requirements.
R 400.8128	Staff; volunteer; tuberculosis.
R 400.8131	Professional development requirements.
R 400.8131	Professional development requirements.
R 400.8131	Professional development requirements.
R 400.8131	Professional development requirements.
R 400.8134	Hand washing.
R 400.8134	Hand washing.
R 400.8143	Children's records.
R 400.8143	Children's records.
R 400.8143	Children's records.
R 400.8143	Children's records.
R 400.8143	Children's records.

R 400.8161	Emergency procedures.
R 400.8161	Emergency procedures.
R 400.8161	Emergency procedures.
R 400.8167	Indoor space.
R 400.8173	Equipment.
R 400.8176	Sleeping equipment.
R 400.8176	Sleeping equipment.
R 400.8185	Primary care.
R 400.8188	Sleeping, resting, and supervision.
R 400.8305	Plan review; approval; inspections.
R 400.8315	Food and equipment storage.
R 400.8330	Food services and nutrition generally.
R 400.8340	Food services and nutrition; provided by parents.

You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Your Child Care Center license is renewed. It is valid only at your present address and is nontransferable. If you move, please notify us at least 30 days in advance.

Sincerely,



Thomasa Bond, Licensing Consultant
 Bureau of Community and Health Systems
 611 W. Ottawa Street
 P.O. Box 30664
 Lansing, MI 48909
 (248) 860-2439

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #: DC630402256

Licensee Name: First Evangelical Community Church

Licensee Address: 3193 Rochester Road
Troy, MI 48083

Licensee Telephone #: (248) 525-4528

Licensee/Designee: Lisi Yu, Designee

Name of Facility: Beloved Children Academy

Facility Address: 3193 Rochester Road
Troy, MI 48083

Facility Telephone #: (248) 525-4528

Original Issuance Date: 10/06/2020

Capacity: 38

Age Range: Ages 1 years 6 months Thru 6 years

Program Components: PRESCHOOL
INFANT/TODDLER
FOOD SERVICE

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 03/31/2023
 Date of Environmental Health Inspection: N/A
 Date of Fire Safety Inspection: 02/16/2023
 Date of Lead Hazard Risk Assessment, if applicable: 12/12/2029
 Date of Documentation of Playground Compliance, if applicable: N/A

		No. of Records Reviewed
No. of children enrolled in care	23	10
No. of staff employed	5	5
No. of volunteers	2	2
No. of children present at time of inspection	21	
No. of staff present at time of inspection	3	
No. of volunteers present at time of inspection	2	
No. of children interviewed/observed	21	
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>
	Program Director	<input checked="" type="checkbox"/>
	Caregiving staff	<input checked="" type="checkbox"/>

Approved Child Use Space: The Faith and Love classrooms
 Approved Program Director: Lisi Yu
 Approved Central Administrator: none
 Approved Variances: none
 Key Indicator Inspection: no

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:	
R 400.8110	Applicant; licensee; licensee designee; requirements.
	(3) All of the following must be in a place, accessible, and visible to parents:

	(b) A copy of these rules and a copy of the last page of any variances granted.
The center did not have a copy of the rule book posted.	
R 400.8110	Applicant; licensee; licensee designee; requirements.
	(6) The licensee or licensee designee shall maintain accurate records detailing daily arrival and departure times for each child care staff member, child care aide, and volunteer.
The licensee designee did not maintain accurate records detailing arrival and departure times for each volunteer.	
REPEAT VIOLATION ESTABLISHED LSR dated 04/15/2021 CAP dated 04/15/2021	
R 400.8122	Lead caregiver; qualifications; responsibilities.
	(9) Verification of the education, credentials, and experience of each lead caregiver shall be kept on file at the center or at MiRegistry.
One lead caregiver did not have official transcripts on file.	
R 400.8125	Staff; volunteer; requirements.
	(3) All supervised volunteers shall receive a public sex offender registry (PSOR) clearance before having any contact with a child in care. A copy of this clearance must be kept on file at the center.
The center did not complete a PSOR on the supervised volunteer.	
R 400.8125	Staff; volunteer; requirements.
	(5) A written statement must be signed and dated by staff and volunteers at the time of hiring or before volunteering indicating all of the following information: (a) The individual is aware that abuse and neglect of children is against the law. (b) The individual has been informed of the center's policies on child abuse and neglect. (c) The individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.

One staff did have signed abuse and neglect statement.	
R 400.8128	Staff; volunteer; tuberculosis.
	A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has contact with children at least 4 hours per week for more than 2 consecutive weeks is free from communicable tuberculosis (TB). Verification of TB status is required within 1 year before employment or volunteering.
Unsupervised volunteer did not have a negative TB test on file.	
R 400.8131	Professional development requirements.
	(1) The center shall provide an orientation about the center's policies and practices and these administrative rules for all personnel hired after the effective date of these rules and before unsupervised contact with children.
Two new hires did not complete the new hire orientation. One volunteer did not complete the new hire orientation.	
R 400.8131	Professional development requirements.
	(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.
The unsupervised volunteer did not complete the required trainings.	
R 400.8131	Professional development requirements.
	(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.
The unsupervised volunteer did not complete the required trainings.	
R 400.8131	Professional development requirements.
	(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and

	<p>unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:</p> <ul style="list-style-type: none"> (a) Administration of medication. (b) Prevention of and response to emergencies due to food and allergic reactions. (c) Building and physical premises safety. (d) Emergency preparedness and response planning. (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants. (f) Precautions in transporting children, if applicable. (g) Child development.
<p>The unsupervised volunteer did not complete the required trainings.</p> <p>REPEAT VIOLATION ESTABLISHED Interim dated 04/22/2022 CAP dated 04/22/2022</p>	
R 400.8134	Hand washing.
	<p>(2) All staff and volunteers shall wash their hands at all of the following times:</p> <ul style="list-style-type: none"> (e) After each diapering.
<p>The caregiver did not wash her hands after changing a child's pull-up.</p>	
R 400.8134	Hand washing.
	<p>(2) All staff and volunteers shall wash their hands at all of the following times:</p> <ul style="list-style-type: none"> (f) After using the toilet or helping a child use the toilet.
<p>The caregiver did not wash her hands after helping a child use the toilet.</p>	
R 400.8143	Children's records.
	<p>(1) At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and signed by the child's parent. The center shall keep it on file and accessible in the center.</p>
<p>Ten children's files were reviewed, and all were missing one or more of the following: date of admission, special needs, special instructions, allergies, other</p>	

release persons, parent work name and number, emergency medical, signed and dated.

REPEAT VIOLATION ESTABLISHED

Interim dated 04/22/2022

CAP dated 04/22/2022

LSR dated 04/15/2021

CAP dated 04/15/2021

R 400.8143	Children's records.
	(2) Child information cards must be reviewed and updated by parents at least annually and when the center becomes aware of changes.

Child information cards were not updated annually.

R 400.8143	Children's records.
	(7) Physical evaluations must be updated as follows: (a) Yearly for infants and toddlers.

One toddler's physical was not updated yearly.

R 400.8143	Children's records.
	(7) Physical evaluations must be updated as follows: (b) Every 2 years for preschoolers

Two preschooler's physicals were not updated every 2 years.

R 400.8143	Children's records.
	(11) A center shall maintain an accurate record of daily attendance at the center that includes each child's first and last name and each child's arrival and departure time. Electronic records may be used. If electronic attendance records are used, then they must be available to the department at the time of an inspection. If the electronic attendance records are not available during an on-site inspection, then the center is in violation of this rule.

The center did not maintain accurate daily attendance.

REPEAT VIOLATION ESTABLISHED

LSR dated 04/15/2021

CAP dated 04/15/2021	
R 400.8161	Emergency procedures.
	(5) A fire drill program, consisting of at least 1 fire drill quarterly, must be established and implemented.
The required fire drills were not completed in 2022.	
R 400.8161	Emergency procedures.
	(6) A tornado drill program, consisting of at least 2 tornado drills between the months of March through November, must be established and implemented.
The required tornado drills were not completed in 2022.	
R 400.8161	Emergency procedures.
	(8) Each child care staff member shall be trained at least twice a year on his or her duties and responsibilities for all emergency procedures referenced in subrule (1) of this rule.
The caregivers were not trained on the emergency procedures in 2021 or 2022.	
R 400.8167	Indoor space.
	(3) A center shall provide a floor plan of all child use areas to the department at initial licensure and before making structural changes or adding any child use space. Only space that has received prior approval for child use by the department may be used for child care.
One child was in the office.	
R 400.8173	Equipment.
	(2) The current list of unsafe children's products that is provided by the department must be conspicuously posted in the center, as required by section 15 of the children's product safety act, 2000 PA 219, MCL 722.1065.
Current recall list was not posted.	

R 400.8176	Sleeping equipment.
	(17) When sleeping equipment and bedding are stored, both of the following apply: (b) Bedding must not come in contact with other bedding.
The bedding on the stacked cots was touching in the Love classroom.	
R 400.8176	Sleeping equipment.
	(18) All occupied cribs, porta-cribs, cots, and mats must be placed in such a manner that there is a free and direct means of egress and must be spaced as follows: (b) Cots and mats must be at least 18 inches apart.
The occupied cots in the Love classroom were not 18 inches apart.	
R 400.8185	Primary care.
	(2) The center shall implement a primary care system so that each infant and toddler has a primary caregiver.
Primary caregivers were not assigned.	
R 400.8188	Sleeping, resting, and supervision.
	(14) Resting or sleeping areas must have adequate soft lighting to allow the child care staff member to assess children.
The Love classroom did not have soft lighting during nap time.	
R 400.8305	Plan review; approval; inspections.
	(2) An inspection must be conducted by the local health department, and an approval granted indicating compliance with all of the rules in this part, except R 400.8330, 400.8335, and 400.8340, at all of the following times: (b) Every 2 years, at the time of renewal, if the center has a private well or septic.
The center did not have an environmental health inspection completed.	
R 400.8315	Food and equipment storage.
	(3) Unpackaged bulk foods must be stored in clean covered containers, dated, and labeled as to the contents.

The open unpackaged bulk food in the Loving classroom was not labeled or dated.	
R 400.8330	Food services and nutrition generally.
	(23) Children shall not have beverage containers or food while they are walking around or playing.
The children were walking around in the Love classroom drinking.	
R 400.8340	Food services and nutrition; provided by parents.
	(3) Breast milk, formula, milk, other beverages, and food furnished in a same-day supply s must be covered and labeled with the child's first and last name and the date.
The lunches from home were not labeled or dated.	
REPEAT VIOLATION ESTABLISHED LSR dated 04/15/2021 CAP dated 04/15/2021	

IV. RECOMMENDATION

I recommend issuance of a regular license to this child care center.

Thomasa Bond

04/04/2023

Thomasa Bond
Licensing Consultant

Date