



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

February 18, 2022

Kristi Cavicchiolo
South Lyon Community Schools/Early Childhood Ctr.
310 N. Warren
South Lyon, MI 48178

RE: License #: DC630389844
Pearson Kids Club
57900 Eleven Mile Road
South Lyon, MI 48178

Dear Ms. Cavicchiolo:

This letter is to advise you that the 02/16/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8131 (3) Professional development requirements.	One of the two child care staff members was not trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before caring for children. Child care staff member (N.A.) was hired in October 2020. He was trained on prevention of shaken baby syndrome, abusive head	New hires will complete the training in the appropriate timeframe.	02/16/2022

	trauma and child maltreatment, and recognition and reporting of child abuse and neglect on 02/15/2022.		
R 400.8131 (4) Professional development requirements.	<p>One of the two child care staff members did not complete prevention and control of infectious disease training, including immunizations before caring for children.</p> <p>Child care staff member (N.A.) was hired in October 2020. He completed prevention and control of infectious disease training, including immunizations on 02/14/2022.</p>	New hires will complete the training in the appropriate timeframe.	02/16/2022
R 400.8131 (5) (a) Professional development requirements.	<p>One of the two child care staff members did not complete administration of medication training within 90 days of being hired.</p> <p>Child care staff member (N.A.) was hired in October 2020. He completed administration of medication training on 02/14/2022.</p>	New hires will complete the training in the appropriate timeframe.	02/16/2022
R 400.8131 (5) (b) Professional development requirements.	<p>One of the two child care staff members did not complete prevention of and response to emergencies due to food and allergic reactions training within 90 days of being hired.</p> <p>Child care staff member (N.A.) was hired in October 2020. He completed prevention of and response</p>	New hires will complete the training in the appropriate timeframe.	02/16/2022

	to emergencies due to food and allergic reactions training on 02/14/2022.		
R 400.8131 (5) (c) Professional development requirements.	<p>One of the seven child care staff members did not complete building and physical premises safety training within 90 days of being hired.</p> <p>Child care staff member (N.A.) was hired in October 2020. He completed building and physical premises safety training on 02/15/2022.</p>	New hires will complete the training in the appropriate timeframe.	02/16/2022
R 400.8131 (5) (d) Professional development requirements.	<p>One of the two child care staff members did not complete emergency preparedness and response planning training within 90 days of being hired.</p> <p>Child care staff member (N.A.) was hired in October 2020. He completed emergency preparedness and response planning on 02/15/2022.</p>	New hires will complete the training in the appropriate timeframe.	02/16/2022
R 400.8131 (5) (e) Professional development requirements.	<p>One of the two child care staff members did not complete handling and storage of hazardous materials and appropriate disposal of bio-contaminants training within 90 days of being hired.</p> <p>Child care staff member (N.A.) was hired in October 2020. He completed handling and storage of</p>	New hires will complete the training in the appropriate timeframe.	02/16/2022

	hazardous materials and appropriate disposal of bio-contaminants training on 02/15/2022.		
R 400.8131 (5) (g) Professional development requirements.	One of the two child care staff members did not complete child development training within 90 days of being hired. Child care staff member (N.A.) was hired in October 2020. He completed child development training on 02/14/2022.	New hires will complete the training in the appropriate timeframe.	02/16/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Alicia Wiggins, Licensing Consultant
 Child Care Licensing Bureau
 611 W. Ottawa Street
 P.O. Box 30664
 Lansing, MI 48909
 (248) 369-7892