



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

August 15, 2022

The Salvation Army
16130 Northland Dr
Southfield, MI 48075

RE: License #: DC630385429
The Salvation Army
3015 N. Main St.
Royal Oak, MI 48073

Dear Mr. Rowland:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 08/09/2022, I found 7 violation(s) listed below and explained in the attached report: listed below and explained in the attached report:
R400.8112(2)(e) Comprehensive background check; fingerprinting.
R400.8125(5) Staff; volunteer; requirements.
R400.8128 Staff; volunteer; tuberculosis.
R400.8131(11) Professional development requirements.
R400.8134(3)(a) Hand washing.
R400.8530(1)(c)(i) Hazard areas.
R400.8750(2)(a) Motor vehicle operator.

Due to the violations, you must send us a corrective action plan by 09/06/2022. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.

- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, a regular license will be issued. You will receive it in the mail.

During calendar year 2021:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Cheryl Amare, Licensing Consultant
 Bureau of Community and Health Systems
 611 W. Ottawa Street
 P.O. Box 30664
 Lansing, MI 48909
 (248) 860-0896

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC630385429
Licensee Name:	The Salvation Army
Licensee Address:	16130 Northland Dr Southfield, MI 48075
Licensee Telephone #:	(249) 443-5500
Licensee/Designee:	Jeffrey Rowland, Designee
Name of Facility:	The Salvation Army
Facility Address:	3015 N. Main St. Royal Oak, MI 48073
Facility Telephone #:	(248) 585-5600
Original Issuance Date:	05/17/2018
Capacity:	225
Age Range:	Ages 5 years 0 months Thru 12 years
Program Components:	TRANSPORTATION SCHOOL AGE

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 08/09/2022
 Date of Environmental Health Inspection: N/A
 Date of Fire Safety Inspection: 07/22/2022
 Date of Lead Hazard Risk Assessment, if applicable: 05/03/2017
 Date of Documentation of Playground Compliance, if applicable: 03/23/2017

		No. of Records Reviewed
No. of children enrolled in care	371	20
No. of staff employed	26	6
No. of volunteers	0	0
No. of children present at time of inspection	191	
No. of staff present at time of inspection	23	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	191	
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>
	Program Director	<input checked="" type="checkbox"/>
	Caregiving staff	<input checked="" type="checkbox"/>

Approved Child Use Space: Gymnasium, Fellowship Hall, Little Lambs room, Chapel, Game room, rooms 309 and 310.
 Approved Program Director: Jeffrey Rowland
 Approved Central Administrator: none
 Approved Variances: none
 Key Indicator Inspection: no

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

At the time of the on-site inspection, I provided Mr. Rowland with technical assistance regarding the following Child Care Centers Licensing Rules: R400.8143(1) Children’s records. Child information cards shall have all required information completed.

R400.8146(1)(h) Information provided to parents. The Summer Camp Parent Handbook shall provide information for parents about the notification plan for accidents, injuries, incidents, and illnesses.

R400.8152(3) Medication; administrative procedures. Over the counter medication containers shall be clearly labeled for a named child.

R400.8530(2) Hazard areas. The kitchen doors located in the Fellowship Hall shall remain closed during child care.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8112 Comprehensive background check; fingerprinting.

- (2) An applicant or licensee shall do all of the following:**
 - (e) Within the department's child care background check system, accurately complete and maintain the connection, disconnection, or withdrawn status of each individual associated with the license.**

The center did not accurately complete and maintain connection for staff WR.

R 400.8125 Staff; volunteer; requirements.

- (5) A written statement must be signed and dated by staff and volunteers at the time of hiring or before volunteering indicating all of the following information:**
 - (a) The individual is aware that abuse and neglect of children is against the law.**
 - (b) The individual has been informed of the center's policies on child abuse and neglect.**
 - (c) The individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.**

The center's written statement did not contain all the required information. One of the six staff files I reviewed did not have a statement that was signed and dated by the staff WR.

REPEAT VIOLATION ESTABLISHED:
LSR dated 12/04/2020; CAP dated 12/14/2020
LSR dated 12/04/2018; CAP dated 12/12/2018

R 400.8128 Staff; volunteer; tuberculosis.

A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has contact with children at least 4 hours per week for more than 2 consecutive weeks is free from communicable tuberculosis (TB). Verification of TB status is required within 1 year before employment or volunteering.

The center did not have on file evidence for all six of the staff files I reviewed.

REPEAT VIOLATION ESTABLISHED:
LSR dated 12/04/2020; CAP dated 12/14/2020
LSR dated 12/04/2018; CAP dated 12/12/2018

R 400.8131 Professional development requirements.

(11) Verification of all professional development required by this rule must be kept on file at the center or online at MiRegistry. Verification must be issued from the training organization or trainer and include the date of the course, the name of the training organization or trainer, the topic covered, and the number of clock hours. Training hours from MiRegistry also meet this rule.

The center did not have documentation that all staff were trained about the following required topics: Abusive Head Trauma, Administration of Medication, Child Development, and Handling and Storage of Hazardous Materials.

R 400.8134 Hand washing.

(3) Staff and volunteers shall ensure that children wash their hands at all of the following times:
(a) Before meals, snacks, or food preparation experiences.

During my on-site inspection staff did not ensure that the children washed their hands before lunch.

**REPEAT VIOLATION ESTABLISHED:
LSR dated 12/04/2020; CAP dated 12/14/2020**

R 400.8530 Hazard Areas.

(1) Hazard areas shall be separated from the parts of the building used as a center in the following manner:

(c) In centers licensed after July 1, 2000, areas used for the storage of combustibles and other hazards will continue to be approved if they are enclosed by 1 of the following:

(i) Where the area used for the storage of combustibles exceeds 100 square feet, by construction having a minimum 1-hour fire resistance rating, openings in the separation shall be protected with a minimum of 45 minute-rated fire door and frame assembly, including an approved self-closing device and positive latching hardware. "B" labeled doors are acceptable.

A fire safety inspection was completed on 07/22/2022 documenting the rule violation and granting temporary approval until 08/25/2022. Licensee designee/program director Mr. Rowland informed me during my on-site inspection that he has contacted his maintenance person to get this corrected.

R 400.8750 Motor vehicle operator.

(2) All of the following documents must be kept on file at the center:

(a) A copy of each driver's driving record, except for drivers of volunteer motor vehicles, obtained from the secretary of state at least once a year.

During my on-site inspection, the center did not have on file a copy of the driving record, obtained from the secretary of state, for the two drivers.

IV. RECOMMENDATION

Upon receipt of an acceptable corrective action plan, I recommend issuance of a regular license to this child care center.



Cheryl Amare
Licensing Consultant

Date
08/15/2022