



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

September 7, 2022

The Salvation Army
3015 N. Main St.
Royal Oak, MI 48073

RE: License #: DC630385429
The Salvation Army
3015 N. Main St.
Royal Oak, MI 48073

Dear Mr. Rowland:

This letter is to advise you that the 08/31/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8112(2)(e) Comprehensive background check; fingerprinting.	The center did not accurately complete and maintain connection for one staff.	Using the state of Michigan's childcare background check system The SAL will use Michigan's childcare background check system and accurately complete and maintain the connection, disconnection, or withdrawn status of everyone associated with the license. The system will be monitored and updated regularly.	08/30/2022
R400.8125(5) Staff; volunteer; requirements.	The center's written statement did not contain all the required information. One of the six staff files	A written statement was signed and dated by staff. The SAL's updated statement will be signed by all employees upon hire.	08/30/2022

	reviewed did not have a statement that was signed and dated by the staff.		
R400.8128 Staff; volunteer; tuberculosis.	The center did not have on file evidence for all six of the staff files I reviewed.	The SAL will keep on file verification. These results will be received from employees and kept on file.	09/30/2022
R400.8131(11) Professional development requirements.	The center did not have documentation that all staff were trained about the following required topics: Abusive Head Trauma, Administration of Medication, Child Development, and Handling and Storage of Hazardous Materials.	Professional development will be kept on file at The SAL with the training organization or trainer and will include the date of the course, the name of the training organization or trainer, the topic covered, and the number of clock hours. The SAL yearly training will be documented and filed at The SAL.	09/30/2022
R400.8134(3)(a) Hand washing.	During my on-site inspection staff did not ensure that the children washed their hands before lunch.	Employees will ensure that children wash their hands before snack and lunch. Hand washing for at least 20 seconds will happen each day before snack/lunch prep for employees and before snack and lunch for children.	08/30/2022
R400.8530(1)(c)(i) Hazard areas.	A fire safety inspection was completed on 07/22/2022 documenting the rule violation and granting temporary approval until 08/25/2022.	The door will remain closed at all times with the proper closing device for all areas pertaining to this rule at The SAL. All kitchen doors are and will remain closed. A reminder sign has been placed on each door and a follow-up with the QFI will happen to determine compliance with the rule.	08/12/2022
R400.8750(2)(a) Motor vehicle operator.	During my on-site inspection, the center did not have on file a copy of	A copy of each driver's driving record obtained from the secretary of state at least once a	08/30/2022

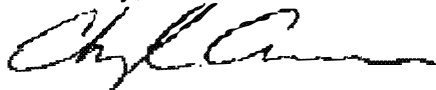
	the driving record, obtained from the secretary of state, for the two drivers	year is kept on file at The SAL for review. These files will be completed on an annual basis and will be kept on file at The SAL for review.	
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Cheryl Amare, Licensing Consultant
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