



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

September 21, 2022

Charlotte Johnson
24000 Lahser
Southfield, MI 48033

RE: License #: DC630382423
Its A New Day
24000 Lahser
Southfield, MI 48033

Dear Mrs. Johnson:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on September 20, 2022, I found 5 violation(s) listed below and explained in the attached report:

- R400.8131 (2) Professional development requirements.
- R400.8131 (3) Professional development requirements.
- R400.8131 (4) Professional development requirements.
- R400.8131 (5)(a-g) Professional development requirements.
- R400.8161 (5) Emergency procedures.

Due to the violations, you must send us a corrective action plan by October 5, 2022. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.

- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, a regular license will be issued. You will receive it in the mail.

During calendar year 2021:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Thanh Biehl, Licensing Consultant
 Child Care Licensing Bureau
 611 W. Ottawa Street
 P.O. Box 30664
 Lansing, MI 48909
 (734) 417-8580

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC630382423
Licensee Name:	Charlotte Johnson
Licensee Address:	24000 Lahser Southfield, MI 48033
Licensee Telephone #:	
Licensee/Designee:	N/A
Name of Facility:	Its A New Day
Facility Address:	24000 Lahser Southfield, MI 48033
Facility Telephone #:	(248) 262-9300
Original Issuance Date:	10/10/2017
Capacity:	61
Age Range:	Ages Birth Thru 12 years
Program Components:	PRESCHOOL INFANT/TODDLER BEFORE/AFTER SCHOOL

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 09/20/2022
 Date of Environmental Health Inspection: 08/09/2022
 Date of Fire Safety Inspection: 04/08/2021
 Date of Lead Hazard Risk Assessment, if applicable: 07/31/2017
 Date of Documentation of Playground Compliance, if applicable: NA

		No. of Records Reviewed
No. of children enrolled in care	21	5
No. of staff employed	10	10
No. of volunteers	0	0
No. of children present at time of inspection	15	
No. of staff present at time of inspection	6	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	5	
Persons Interviewed:		
Licensee/Licensee Designee	<input checked="" type="checkbox"/>	
Program Director	<input checked="" type="checkbox"/>	
Caregiving staff	<input checked="" type="checkbox"/>	

Approved Child Use Space: The whole building.
 Approved Program Director: Mrs. Charlotte Johnson
 Approved Central Administrator: None
 Approved Variances: None
 Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8131 Professional development requirements.

(2) Child care staff members shall have training that includes information about prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers.

Four of the ten child care staff members (T.F., N.W., S.H. and S.J.) did not complete the prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers.

T.F. hired 05/09/2022.

N.W. hired 05/23/2022.

S.H. hired 08/23/2022. S.H. completed the safe sleep training on 09/20/2022.

S.J. hired 06/23/2022.

R 400.8131 Professional development requirements.

(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

Four of the ten child care staff members (T.F., N.W., S.H. and S.J.) did not complete the training on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before caring for children.

T.F. hired 05/09/2022. T.F. completed the Health and Safety training on 06/16/2022.

N.W. hired 05/23/2022.

S.H. hired 08/23/2022.

S.J. hired 06/23/2022.

R 400.8131 Professional development requirements.

(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.

Four of the ten child care staff members (T.F., N.W., S.H. and S.J.) did not complete the training on prevention and control of infectious disease training, including immunizations before caring for children.

T.F. hired 05/09/2022. T.F. completed the Health and Safety training on 06/16/2022.

N.W. hired 05/23/2022

S.H. hired 08/23/2022.

S.J. hired 06/23/2022.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (a) Administration of medication.
- (b) Prevention of and response to emergencies due to food and allergic reactions.
- (c) Building and physical premises safety.
- (d) Emergency preparedness and response planning.
- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.
- (f) Precautions in transporting children, if applicable.
- (g) Child development.

One of the ten child care staff members (N.W.) did not complete the trainings within 90 days of being hired regarding: (a) Administration of medication. (b) Prevention of and response to emergencies due to food and allergic reactions. (c) Building and physical premises safety. (d) Emergency preparedness and response planning. (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants. (f) Precautions in transporting children, if applicable. (g) Child development.

N.W. hired 05/23/2022

R 400.8161 Emergency procedures.

(5) A fire drill program, consisting of at least 1 fire drill quarterly, must be established and implemented.

The child care center did not complete fire drills quarterly.

In 2021, the child care center completed three fire drills on June 25, 2021, September 2, 2021, and December 2, 2021.

Currently for 2022, the child care center completed two fire drills on May 13, 2022 and August 16, 2022.

Technical Assistance and Consultation were provided for the following:

- *R 400.8112 (2)(b) Comprehensive background check; fingerprinting.* Maintain a copy of the completed and signed form or forms for each individual entered into the child care background check system under the license.
- *R 400.8112 (2)(f) Comprehensive background check; fingerprinting.* Immediately disconnect each individual from the system once he or she is no longer a licensee, licensee designee, child care staff member, child care aide, or an unsupervised volunteer under the license.
- *R 400.8122(7) Lead caregiver; qualifications; responsibilities.* Lead caregivers for infants and toddlers shall have 3 semester hours, or 4.5 CEUs, or 45 hours of MiRegistry approved infant and toddler development and care practices within 6 months of hire. Mrs. Johnson has named S. J. as the lead Toddler caregiver.
- *R 400.8131 Professional development requirements.* The Health and Safety training does not include safe sleep training.
- *R 400.8131(5) Professional development requirements.* N.W., S.H. and S.J. will need to complete the Health and Safety Part I and Part II trainings.
- *R 400.8161 (2)(e) Emergency procedures.* The written procedures must include all of the following: A plan for contacting parents and reuniting families.

IV. RECOMMENDATION

Upon receipt of an acceptable corrective action plan, I recommend the issuance of a regular license.



09/21/2022

Thanh Biehl
Licensing Consultant

Date