



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

September 28, 2022

Charlotte Johnson  
24000 Lahser  
Southfield, MI 48033

RE: License #: DC630382423

RE: SI LOG #: Its A New Day  
24000 Lahser  
Southfield, MI 48033

Dear Mrs. Johnson:

This letter is to advise you that the 09/26/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

| Violation cited | Noncompliance observed | Plan to correct | Date to be completed |
|-----------------|------------------------|-----------------|----------------------|
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| <p>R400.8131(2)<br/>Professional development requirements.</p> | <p>Four of the ten child care staff members (T.F., N.W., S.H. and S.J.) did not complete the prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers.</p> <p>T.F. hired 05/09/2022.<br/>N.W. hired 05/23/2022.<br/>S.H. hired 08/23/2022. S.H. completed the safe sleep training on 09/20/2022.<br/>S.J. hired 06/23/2022.</p>  | <p>All staff have completed the sudden infant death syndrome and use of safe sleep practices trainings.</p> <p>All staff will complete before working with children.</p>   | <p>09/26/2022</p> |
| <p>R400.8131(3)<br/>Professional development requirements.</p> | <p>Four of the ten child care staff members (T.F., N.W., S.H. and S.J.) did not complete the training on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before caring for children.</p> <p>T.F. hired 05/09/2022. T.F. completed the Health and Safety training on 06/16/2022.<br/>N.W. hired 05/23/2022.<br/>S.H. hired 08/23/2022.<br/>S.J. hired 06/23/2022.</p> | <p>All staff have completed the training on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.</p> <p>All staff will complete before working with children.</p> | <p>09/26/2022</p> |
| <p>R400.8131(4)<br/>Professional development requirements.</p> | <p>Four of the ten child care staff members (T.F., N.W., S.H. and S.J.) did not complete the training on prevention and control of infectious disease training,</p>   | <p>All staff have completed the training on prevention and control of infectious disease training, including immunizations.</p> <p>All staff will complete before working with children.</p>   | <p>09/26/2022</p> |

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|   | <p>including immunizations before caring for children.</p> <p>T.F. hired 05/09/2022. T.F. completed the Health and Safety training on 06/16/2022.</p> <p>N.W. hired 05/23/2022</p> <p>S.H. hired 08/23/2022.</p> <p>S.J. hired 06/23/2022.</p>   |   |              |
| R400.8131 (5)(a-g) Professional development requirements. | <p>One of the ten child care staff members (N.W.) did not complete the trainings within 90 days of being hired regarding: (a) Administration of medication.(b) Prevention of and response to emergencies due to food and allergic reactions. (c) Building and physical premises safety. (d) Emergency preparedness and response planning. (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants. (f) Precautions in transporting children, if applicable. (g) Child development.</p> <p>N.W. hired 05/23/2022</p> | All new staff will complete Health and Safety Part I and II before working with children. | Immediately. |
| R400.8161(5) Emergency procedures.                        | <p>The child care center did not complete fire drills quarterly.</p> <p>In 2021, the child care center completed three fire drills on June 25, 2021,</p>   | Fire drills will be completed quarterly.  | 09/26/2022   |

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|  | <p>September 2, 2021, and December 2, 2021.</p> <p>Currently for 2022, the child care center completed two fire drills on May 13, 2022 and August 16, 2022.</p> |  |  |
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Thanh Biehl, Licensing Consultant  
 Child Care Licensing Bureau  
 611 W. Ottawa Street  
 P.O. Box 30664  
 Lansing, MI 48909  
 (734) 417-8580