



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF  
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL  
LANSING

Michelle Richard  
ACTING DIRECTOR

**Report Type** : Renewal  
**Inspection Type:** Renewal

**Date of Inspection:** 4/26/2024,  
**Date of Report:** 5/7/2024

Licensee Name(s)	License Number
Early Explorers Academy	DC630380575
Capacity	Facility Name
120	Early Explorers Academy
Program Type	Licensee Designee(s)
Center	Eman Saleh
Central Administrator(s)	Program Director(s) Name
None	Eman Saleh <b>Qualifications:</b> R 400.8113(8)(b) (9). <b>Date PD Approved: 8/10/2016</b> Kathryn Diane Thomas <b>Qualifications:</b> R 400.8113(7)(d) (9). <b>Date PD Approved: 7/25/2023</b>
Facility Address	Mailing Address
2716 Dixie Highway, Waterford, MI, 48328	2011 Dacosta Street, Dearborn, MI, 48128
Facility Phone Number	Facility Email Address
2486180404	eman.saleh@earlyexplorersacademy.org

### Findings of the Inspection

A copy of this renewal inspection report and any associated corrective action plans is available on the Child Care Licensing Bureau [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

The renewal inspection involved a review of all applicable child care center [administrative rules](#) and [statutes](#). Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records

and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

If you have any questions regarding the report, please contact licensing consultant, Bagvati Yedur, at (248) 736-1869. In the event that Bagvati Yedur is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

<b>Inspection Details</b>		
<i>Number of Rules/Statutes Reviewed</i>	<i>Number of Rules/Statute Violations</i>	<i>Number of Rules/Statutes where Technical Assistance was Provided</i>
775	13	1
<i>Number of Children's Records Reviewed : Number of Children Enrolled</i>	<i>Number of Child Care Staff Member Records Reviewed : Number of Staff Employed</i>	<i>Number of Volunteer Records Reviewed : Number of Volunteers</i>
10 : 65	5 : 17	0 : 0
<i>Number of Children Observed : Number of Children Present During Inspection</i>	<i>Number of Child Care Staff Members Observed : Number of Child Care Staff Members Present During Inspection</i>	<i>Number of Volunteers Observed a: Number of Volunteers Present During Inspection</i>
48 : 48	15 : 15	0 : 0
<i>Licensee Interviewed</i>	<i>Program Director Interviewed</i>	<i>Child Care Staff Members Interviewed</i>
Yes	Yes	Yes

<b>Documentation of Required Inspections</b>		
<i>Type of Inspection</i>	<i>Date of Inspection</i>	<i>Findings</i>
Fire Inspection	3/8/2024	Approved
Environmental health inspection	3/4/2024	Approved
Playground inspection	8/3/2017	Approved

<i>Rule Number</i>	<i>Rule</i>	<i>Analysis</i>	<i>Conclusion</i>
R 400.8134(2)(e)	Hand washing. After each diapering.	The staff member in the discovery preschool room did not wash hands but only removed gloves after helping a child change the diaper.	Violation Established
R 400.8179(7)	Program. When awake, use of confining equipment for infants must be minimized, not to exceed 30 minutes at a time.	The staff members in Infant room A allowed a child to be in a confined equipment for more than 30 minutes.	Violation Established

**Technical Assistance**

Rule Number	Rule
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R 400.8330(16)	Bottle warmers must be shut off when not in use. A child care staff member shall not hold a child while removing a bottle from the heating device.
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**Hours of Operation**

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
06:15 AM To 6:15 PM	06:15 AM To 6:15 PM	06:15 AM To 6:15 PM	06:15 AM To 6:15 PM	06:15 AM To 6:15 PM		

**Bureau Recommendation**

You have submitted an acceptable corrective action plan. I recommend issuance of a regular license to this child care center.

**Approved By:**

*g.b. shafiq*      5/7/24

Bagvati Yedur			
<b>Licensing Consultant</b>	<b>Date</b>		