



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF  
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL  
LANSING

Michelle Richard  
ACTING DIRECTOR

5/7/24

Eman Saleh  
Early Explorers Academy  
2716 Dixie Highway, Waterford, MI, , 48328

License Number: DC630380575

Dear Ms. Saleh,

This letter is to advise you that the 5/1/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

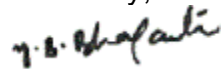
<b>Violation cited</b>	<b>Noncompliance observed</b>	<b>Plan to correct</b>	<b>Date to be completed</b>
R 400.8134(2)(e)	The staff member in the discovery preschool room did not wash hands but only removed gloves after helping a child change the diaper.	All teachers will be retrained on appropriate handwashing procedures, including washing hands with soap and water for at least 20 seconds in between each diaper change, with or without gloves.	5/3/2024
R 400.8179(7)	The staff members in Infant room A allowed a child to be in a confined equipment for more than 30 minutes.	All infant teachers will be trained again on appropriate infant care and supervision, reminding them to not exceed 30 minutes in a confined space or equipment. I will suggest having them use a timer to keep track of the time.	5/3/2024

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Bagvati Yedur at (248) 736-1869 or yedurb@michigan.gov. In the event that Bagvati Yedur is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



Bagvati Yedur

Child Care Consultant

Michigan Department of Lifelong Education, Advancement, and Potential

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