



STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

GRETCHEN WHITMER
GOVERNOR

MARLON I. BROWN, DPA
ACTING DIRECTOR

August 10, 2023

Loretta Alexander
PO Box 725191
Berkley, MI 48072

RE: License #: DC630370657
Treasure Castle Learning Center
29592 Northwestern Hwy
Southfield, MI 48034

Dear Loretta Alexander:

This letter is a follow-up to the Department’s findings regarding the interim inspection conducted at your center on 08/08/2023. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Child Care Centers.

During the onsite inspection, the children in care were participating in choice time, playing with toys of their choosing. I observed the children interacting comfortably with the child care staff, communicating their needs and wants and verbalizing their feelings. The child care staff members were very patient and nurturing when interacting with the children in care. I observed the child care staff using calm voices and positive redirection when needed. I observed the children in care participate in handwashing, lunch time and naptime.

The violations that were found are:

R 400.8131	Professional development requirements.
	(12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 month of the notice.

<p>On 08/08/2023, while reviewing the professional development records of staff, when the department of licensing and regulatory affairs published a notice that a new health and safety update training activity has been published on MiRegistry, the licensee, Ms. Alexander, and child care staff members, (T.A), and (T.A.) did not complete the activity within 6 months of the notice. The licensee did not complete refreshers training year 2020, 2021 and 2022. Child care staff member (T.A.), hired 06/2017, did not complete refreshers training year 2020, 2021 and 2022. Child care staff member (T.A.), hired 05/2020, did not complete refreshers training year 2021 and 2022.</p>	
<p>R 400.8131</p>	<p>Professional development requirements.</p>
	<p>(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.</p>
<p>On 08/08/2023, I reviewed the professional development requirements of three staff members who work directly with children. Licensee, Ms. Alexander, and child care staff members T.A. and T.A., before caring for children, had not been trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.</p>	
<p>R 400.8131</p>	<p>Professional development requirements.</p>
	<p>(4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.</p>
<p>On 08/08/2023, I reviewed the professional development requirements of three staff members who work directly with children. Licensee, Ms. Alexander, and child care staff members T.A. and T.A., before unsupervised contact with children, had not completed the prevention and control of infectious disease training, including immunizations.</p>	

R 400.8131	Professional development requirements.
	(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry: (a) Administration of medication.
On 08/08/2023, I reviewed the professional development requirements of three staff members who work directly with children. Licensee, Ms. Alexander, had not completed training on administration of medication.	
R 400.8131	Professional development requirements.
	(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry: (b) Prevention of and response to emergencies due to food and allergic reactions.
On 08/08/2023, I reviewed the professional development requirements of three staff members who work directly with children. Licensee, Ms. Alexander, had not completed training on prevention of and response to emergencies due to food and allergic reactions.	
R 400.8131	Professional development requirements.
	(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry: (c) Building and physical premises safety.
On 08/08/2023, I reviewed the professional development requirements of three staff members who work directly with children. Licensee, Ms. Alexander, and child care	

<p>staff members T.A. and T.A., (within ninety days of being hired), had not completed building and physical premises safety training.</p>	
<p>R 400.8131</p>	<p>Professional development requirements.</p>
	<p>(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry: (d) Emergency preparedness and response planning.</p>
<p>On 08/08/2023, I reviewed the professional development requirements of three staff members who work directly with children. Licensee, Ms. Alexander, and child care staff members T.A. and T.A., (within ninety days of being hired), had not completed emergency preparedness and response planning.</p>	
<p>R 400.8131</p>	<p>Professional development requirements.</p>
	<p>(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry: (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.</p>
<p>On 08/08/2023, I reviewed the professional development requirements of three staff members who work directly with children. Licensee, Ms. Alexander, and child care staff members T.A. and T.A., (within ninety days of being hired), had not completed handling and storage of hazardous materials and appropriate disposal of bio-contaminants.</p>	
<p>R 400.8131</p>	<p>Professional development requirements.</p>
	<p>(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry: (g) Child development.</p>

<p>On 08/08/2023, I reviewed the professional development requirements of three staff members who work directly with children. Licensee, Ms. Alexander, and child care staff members T.A. and T.A., (within ninety days of being hired), had not completed child development training.</p>	

On 08/08/2023, you gave us an acceptable written corrective action plan.

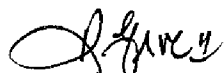
During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, please contact the local office at 517-284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Renee' Erve, Licensing Consultant
 Child Care Licensing Bureau
 611 W. Ottawa Street
 P.O. Box 30837
 Lansing, MI 48909
 313391-0770