



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
ACTING DIRECTOR

03/11/2024

Chrissandra Padilla
Harvey-Swanson Elementary School
209 Varsity Dr, Ortonville, MI,48462

License Number: DC630343191

Dear Chrissandra Padilla,

This letter is to advise you that the 03/08/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8131(12)	Within 6 months of the notice from the department the licensee shall ensure all personnel complete the required training.	Child care staff members will complete required Health and Safety Refresher training within 30 days.	04/19/2024
R 400.8131(3)	Three CCSM's did not have the requirements of this training on file prior to working directly with children.	Going forward, all new Child Care Staff members will complete required training prior to working directly with children.	Effective Immediately
R 400.8131(4)	Three CCSM's did not have the requirements of this training on file prior to working directly with children.	Going forward, all new Child Care Staff members will complete required training prior to working directly with children.	Effective Immediately.
R 400.8131(5)	Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members	Going forward, all new Child Care Staff members will complete required training prior to	Effective Immediately.

	and unsupervised volunteers who work directly with children shall complete the required trainings of this rule.	working directly with children.	
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact RaSheeda Mitchell at mitchellr6@michigan.gov. In the event that RaSheeda Mitchell is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



RaSheeda Mitchell, Licensing Consultant