



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

July 13, 2023

Attn: Beth Tardiff
Teddy Bear's Playhouse
2500 Oakley Park Rd.
Commerce Twp., MI 48390

RE: License #: DC630337376
Teddy Bear's Playhouse - Martin Rd.
2720 Oakley Park Rd.
Commerce Twp., MI 48390

Dear Ms. Tardiff:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on July 12, 2023, I found four violation(s) listed below and explained in the attached report:

R400.8122(7) Lead caregiver; qualifications; responsibilities.
R400.8128 Staff; volunteer; tuberculosis.
R400.8380(1) Maintenance of premises.
R400.8170(13) Outdoor play area.

You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in black ink that reads "Thanh C. Biehl". The signature is written in a cursive style with a large, stylized 'T' and 'B'.

Thanh Biehl, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30837
Lansing, MI 48909
(734) 417-8580

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC630337376
Licensee Name:	Teddy Bear's Playhouse
Licensee Address:	10068 Spencer Rd Brighton, MI 48114
Licensee Telephone #:	(248) 669-6880
Licensee/Designee:	Cynthia Tatu, Designee
Name of Facility:	Teddy Bear's Playhouse - Martin Rd.
Facility Address:	2720 Oakley Park Rd. Commerce Twp., MI 48390
Facility Telephone #:	(248) 669-5300
Original Issuance Date:	01/14/2013
Capacity:	143
Age Range:	Ages Birth Thru 12 years
Program Components:	PRESCHOOL SCHOOL AGE INFANT/TODDLER BEFORE/AFTER SCHOOL

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 07/12/2023
 Date of Environmental Health Inspection: 05/03/2023
 Date of Fire Safety Inspection: 05/27/2021
 Date of Lead Hazard Risk Assessment, if applicable: N/A
 Date of Documentation of Playground Compliance, if applicable: 06/13/2016

		No. of Records Reviewed
No. of children enrolled in care	100	10
No. of staff employed	24	24 MiRegistry and CCBC, 17 records
No. of volunteers	0	0
No. of children present at time of inspection	68	
No. of staff present at time of inspection	16	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	68	
Persons Interviewed:	Licensee/Licensee Designee	☒
	Program Director	☒
	Caregiving staff	☒

Approved Child Use Space: Pre-K, Infant 2, Grizzly Bears 3's, Infant 1, Summer/Pre-K,
 Toddler and Bear Cubs 2 1/2's.
 Approved Program Director: Beth Tardiff
 Approved Central Administrator: None
 Approved Variances: None
 Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8122 Lead caregiver; qualifications; responsibilities.

(7) Lead caregivers for infants and toddlers shall have 3 semester hours, 4.5 CEUs, or 45 hours of MiRegistry approved infant and toddler development and care practices within 6 months of hire. These semester hours or CEUs may satisfy a portion of the requirements of subrule (6) of this rule.

T.U. does not have 3 semester hours, 4.5 CEUs or 45 hours of MiRegistry approved infant and toddler development and care practices.

Child care staff member (T.U.) was promoted as a lead caregiver in the Infant I classroom on 07/08/2022.

R 400.8128 Staff; volunteer; tuberculosis.

A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has contact with children at least 4 hours per week for more than 2 consecutive weeks is free from communicable tuberculosis (TB). Verification of TB status is required within 1 year before employment or volunteering.

Child care staff members (M.H. and K.G.) did not have TB test results at the time of employment.

M.H. start date was 08/29/2022; TB test results on 02/15/2023.

K.G. start date was 02/21/2022; TB test results on 04/08/2022.

R 400.8170 Outdoor play area.

(13) All pieces of playground equipment that have an elevated playing or climbing surface, regardless of the height of the playing or climbing surface, must be surrounded by a shock absorbing surface and meet the guidelines defined by the Consumer Product Safety Commission (CPSC) Handbook for Public Playground Safety, which is available at no cost at www.cpsc.gov. This handbook is also available for inspection, and distribution at no cost, at the Michigan Department of Licensing and Regulatory Affairs, Bureau of Community and Health Systems, Child Care Division, 611 West Ottawa Street, Lansing, MI 48933. The shock absorbing surface material may

be either unitary or the loose-fill type. An exception to this subrule is provided for natural playgrounds.

There is not enough shock absorbing material under the dome and swings.

R 400.8380 Maintenance of premises.

(1) The premises must be maintained in a clean and safe condition and must not pose a threat to health or safety.

Outside on the playground, the grass under the dome play structure is not cut. The grass is approximately a foot high.

A corrective action plan was requested and approved on 07/12/2023. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

Technical Assistance and Consultation were provided for the following:

- *R 400.8350 Toilets; hand washing sinks.* After December 6, 2006, any center that is new, adds an infant and toddler component, or increases the licensed infant and toddler capacity shall have a diapering area with a readily accessible, designated hand washing sink.
- *R 400.8161 Emergency procedures.* The written procedures must include all of the following: a. A plan for evacuation. b. A plan for safely moving children to a relocation site. c. A plan for shelter-in-place. d. A plan for lockdown. e. A plan for contacting parents and reuniting families. f. A plan for how each child with special needs will be accommodated during each type of emergency. g. A plan for how infants and toddlers will be accommodated during each type of emergency. h. A plan for how children with chronic medical conditions will be accommodated during each type of emergency.
- *R 400.8750 Motor vehicle operator.* (1) The driver of any motor vehicle transporting children shall comply with all of the following: a. Be at least 18 years of age. b. Possess a valid operator or chauffeur's license with the appropriate endorsement as required by 1949 PA 300, MCL 257.301 to 257.329. c. Have a personal driving record with not more than 6 active points as determined by the secretary of state. d. Have proof of valid automobile insurance and registration. e. Be familiar with the contents of the first aid kit. f. Be familiar with the operation of the fire extinguisher, if a fire extinguisher is required.

- *R 400.8750 Motor vehicle operator.* (2) All of the following documents must be kept on file at the center: a. A copy of each driver's driving record, except for drivers of volunteer motor vehicles, obtained from the secretary of state at least once a year. b. A self-certifying statement that all volunteer drivers comply with subrule (1) of this rule. c. A copy of a valid driver's license for each driver.

IV. RECOMMENDATION

I recommend issuance of a regular license to this child care center.



07/13/2023

Thanh Biehl
Licensing Consultant

Date