



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

July 13, 2023

Attn: Beth Tardiff
Teddy Bear's Playhouse
2500 Oakley Park Rd.
Commerce Twp., MI 48390

RE: License #: DC630337376

RE: SI LOG #: Teddy Bear's Playhouse - Martin Rd.
2720 Oakley Park Rd.
Commerce Twp., MI 48390

Dear Ms. Tardiff:

This letter is to advise you that the 07/12/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8122(7) Lead caregiver; qualifications; responsibilities.	T.U. does not have 3 semester hours, 4.5 CEUs or 45 hours of MiRegistry approved infant and toddler development and care practices. Child care staff member (T.U.) was promoted as a lead caregiver in the Infant I classroom on 07/08/2022.	T.U. is currently taking the infant and toddler portion of her CDA program through Penn Foster. This portion will be completed by September of 2023.	September 2023
R400.8128 Staff; volunteer; tuberculosis.	Child care staff members (M.H. and K.G.) did not have TB test results at the	I have changed my new hiring policy and all new hired staff	Immediately

	time of employment. M.H. start date was 08/29/2022; TB test results on 02/15/2023. K.G. start date was 02/21/2022; TB test results on 04/08/2022.	must have a TB test prior to starting in class training.	
R400.8380(1) Maintenance of premises.	Outside on the playground, the grass under the dome play structure is not cut. The grass is approximately a foot high.	I will contact our maintenance department and we will have that area cleaned up by end of the week.	July 14, 2023
R400.8170(13) Outdoor play area	There is not enough shock absorbing material under the dome and swings.	I will contact a company to provide new mulch for under the dome and swing areas.	Within two weeks.

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Thanh Biehl, Licensing Consultant
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(734) 417-8580