



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

DR BEVERLY WALKER
GRIFFEA
DIRECTOR

08/13/2024

Melissa King-Clark
McIntyre Elementary School
19600 Saratoga Blvd.
Southfield, MI 48076

License Number: DC630308483

Dear Ms. King-Clark,

This letter is to advise you that the 08/10/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Interim Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
722.115p(1)	One of five child care staff members (CCSMs) was not determined eligible prior to having unsupervised contact with children. CCSM A.S. was hired in March 2024 and he was determined eligible on 04/11/2024.	All staff will undergo background checks prior to being hired and placed with children in a group setting. This will be monitored by Licensee Designee by a file audit on boarding check list.	04/11/2024
R 400.8131(3)	One of the five CCSMs were not trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect before caring for children. CCSM R.L. was hired in	All employees will complete all training prior to having contact with children. This will be monitored by the licensee designee completing a new hire check list. CCSM R.L. was taken off of the schedule until training	04/01/2024

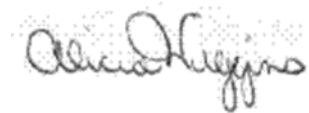
	March 2024 and she has not completed the training.	complete. She did not complete the training and resigned from on 05/01/2024.	
R 400.8131(4)	One of the five CCSMs did not complete prevention and control of infectious disease training, including immunizations, before unsupervised contact with children. CCSM R.L. was hired in March 2024 and she has not completed the training.	All employees will complete all training prior to having contact with children. This will be monitored by the licensee designee completing a new hire check list. CCSM R.L. was taken off of the schedule until training complete. She did not complete the training and resigned from on 05/01/2024.	04/01/2024
R 400.8131(5)(c)	One of the five CCSMs did not complete building and physical premises safety training within 90 days of being hired. CCSM N.T. was hired on 09/18/2023 and she has not completed the training.	CCSM N.T. is no longer employed with Champions, therefore, unable to complete training. Going forward, all new employees will complete the training within 90 days of being hired. This will be monitored by a new hire check list that will be signed off on by the licensee designee.	07/24/2024
R 400.8131(5)(d)	One of the five CCSMs did not complete emergency preparedness and response planning training within 90 days of being hired. CCSM N.T. was hired on 09/18/2023 and she has not completed the training.	CCSM N.T. is no longer employed with Champions, therefore unable to complete training. Going forward, all new employees will complete the training within 90 days of being hired. This will be monitored by the licensee designee completing a new hire check list.	07/26/2024

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Alicia Wiggins at (248) 369-7892 or wigginsa@michigan.gov. In the event that Alicia Wiggins is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script that reads "Alicia Wiggins". The signature is rendered in a light gray, dotted or textured font style.

Alicia Wiggins, Licensing Consultant