



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
ACTING DIRECTOR

Report Type: Renewal
Inspection Type: Renewal

Date of Inspection: 03/20/2024
Date of Report: 03/23/2024

Licensee Name(s)	License Number
Crossroads Community Church	DC630303398
Capacity	Facility Name
39	Crossroads Christian Early Education
Program Type	Licensee Designee(s)
Center	Joseph Muzzi Sarah Barry
Central Administrator(s)	Program Director(s) Name
Sarah Barry	Sarah Barry Qualifications: R 400.8113(7)(d) and (9). Date PD Approved: 08/23/2013
Facility Address	Mailing Address
28900 Pontiac Trail South Lyon, MI 48178	28900 Pontiac Trail South Lyon, MI 48178
Facility Phone Number	Facility Email Address
(248) 264-6028	xroadsdaycare@gmail.com

Findings of the Inspection

A copy of this Renewal Inspection report and any associated corrective action plans is available on the Child Care Licensing Bureau [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

The Renewal Inspection involved a review of all applicable child care center [administrative rules](#) and [statutes](#). Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

During the on-site inspection, I observed children in care engaged in a variety of developmentally appropriate activities, including playing gross motor activities and dramatic play. I observed large group which included story time. I also observed diapering, toileting, hand washing, meal service, and nap time. The child care staff members' interactions with the children were positive and nurturing. They were attentive to the children's needs.

If you have any questions regarding the report, please contact licensing consultant, Alicia Wiggins, at (248) 369-7892 or wigginsa@michigan.gov. In the event that Alicia Wiggins is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at (517) 284-9730.

Inspection Details		
<i>Number of Rules/Statutes Reviewed</i>	<i>Number of Rules/Statute Violations</i>	<i>Number of Rules/Statutes where Technical Assistance was Provided</i>
670	3	5
<i>Number of Children's Records Reviewed: Number of Children Enrolled</i>	<i>Number of Child Care Staff Member Records Reviewed: Number of Staff Employed</i>	<i>Number of Volunteer Records Reviewed: Number of Volunteers</i>
10: 37	5: 9	0: 0
<i>Number of Children Observed: Number of Children Present During Inspection</i>	<i>Number of Child Care Staff Members Observed: Number of Child Care Staff Members Present During Inspection</i>	<i>Number of Volunteers Observed a: Number of Volunteers Present During Inspection</i>
23: 23	7: 7	0: 0
<i>Licensee Interviewed</i>	<i>Program Director Interviewed</i>	<i>Child Care Staff Members Interviewed</i>
Yes	Yes	Yes

Documentation of Required Inspections		
<i>Type of Inspection</i>	<i>Date of Inspection</i>	<i>Findings</i>
Fire Safety Inspection	01/10/2024	A
Environmental Health Inspection	01/08/2024	A
Furnace Inspection	10/17/2023	Compliance

<i>Rule Number</i>	<i>Rule</i>	<i>Analysis</i>	<i>Conclusion</i>
R 400.8131(6)	Professional development requirements. All child care staff members who work directly with children shall complete 16 clock hours of	Four of the five child care staff members were required to complete 16 hours of annual professional development. Two of the four child care staff members did not complete 16 hours of annual professional	Violation Established


	professional development annually on topics relevant to job responsibilities that include, but are not limited to, any of the following subjects:	development. Child care staff members L.A. and B.P. completed 10 hours of annual professional development training in 2022.	
R 400.8143(2)	Children's records. Child information cards must be reviewed and updated by parents at least annually and when the center becomes aware of changes.	Five of the ten children's information cards were required to be reviewed annually. One of the five children's information cards was not updated annually. It was last signed on 06/28/2022.	Repeat Violation Established Reference: LSR Report dated 05/14/2021 Corrective Action Plan dated 05/14/2021
R 400.8152(2)	Medication; administrative procedures. A child care staff member shall give or apply medication, prescription or nonprescription, only with prior written permission from a parent.	Three epi-pens had no written permission from parents authorizing the center to administer the medication.	Violation Established

Technical Assistance	
Rule Number	Rule
R 400.8131(11)	Verification of all professional development required by this rule must be kept on file at the center or online at MiRegistry. Verification must be issued from the training organization or trainer and include the date of the course, the name of the training organization or trainer, the topic covered, and the number of clock hours. Training hours from MiRegistry also meet this rule.
R 400.8143(1)	At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and signed by the child's parent. The center shall keep it on file and accessible in the center.
R 400.8146(1)(a)	Criteria for admission and withdrawal.

R 400.8146(1)(b)	Schedule of operation, denoting hours, days, and holidays during which the center is open, and services are provided.
R 400.8146(1)(g)	Typical daily routine.
R 400.8330(10)	Menus must be planned in advance, dated, and posted in a place visible to parents. Food substitutions must be noted on the menus the day the substitution occurs.

Hours of Operation						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
07:00 AM To 06:00 PM	07:00 AM To 06:00 PM	07:00 AM To 06:00 PM	07:00 AM To 06:00 PM	07:00 AM To 06:00 PM		

Bureau Recommendation
I recommend issuance of a regular license to this child care center.

Approved By:			
 March 23, 2024			
Alicia Wiggins			
Licensing Consultant	Date		